



KENT ON SUNDAY

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No. 305 July 27, 2008

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WORLD-CLASS HEALTHCARE

NHS managers explain the long-term plans that will improve your services and tackle health inequalities

HEALTH bosses are to unveil ambitious proposals to make the NHS in Kent meet world-class standards.

This latest Government drive to raise the quality of medical services, known as World Class Commissioning (WCC), will place primary care trust (PCT) managers under scrutiny like never before.

PCTs commission services from a range of providers including hospital trusts, the voluntary sector, dentists and GPs.

Debbie Stock, West Kent PCT's programme manager for WCC, said the trust was excited about the opportunities to address health inequalities.

"The PCT covers quite an affluent area but we do have areas where there is severe deprivation.

"Coronary heart disease and cancer are the biggest health threats, but we need to know where they are greatest to focus the services to make the maximum influence on people's lives to really drive improvements," she said.

Eastern and Coastal Kent PCT, the sixth largest in England, has to deal with major

By **JENNA PUDELEK**

health inequalities across the region – with differences in life expectancy of up to 12 years between some areas.

The PCT's chief executive Ann Sutton, and its chairman Colin Tomson, spoke to KoS about plan to achieve WCC status by June next year.

Ms Sutton said: "The real difference is that in the past services have been historic. They have been provided in a certain way and had a contract without much review.

"WCC takes a step back – if you are going to make good decisions about what to commission you first need to access the health and social care needs of the population."

PCTs will be judged on a number of results, which have to include life expectancy and health inequalities. Health bosses also choose between five and

Picture: ANTHONY UPTON/PA



County's Roman secrets revealed at villa

SEE INSIDE FOR FULL STORY

CONTINUED ON PAGE TWO

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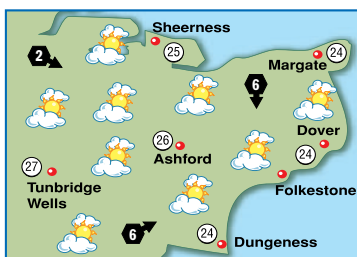
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Kent today



TODAY: Bright and dry with spells of sunshine and just the small threat of a shower developing. Very warm and humid with just a light and variable breeze. Max temp 24-27C (75-81F). **TONIGHT:** It will be dry with variable amounts of patchy cloud. There will be light easterly winds. Min temp 14-17C (57-63F).

Around Britain

	°C	°F		°C	°F
Aberdeen	cloudy	20 68	London	fair	22 72
Belfast	fair	25 77	Liverpool	fair	28 82
Birmingham	cloudy	22 72	Manchester	rain	25 77
B' mouth	fair	26 79	Newcastle	rain	21 70
Bristol	fair	19 66	Norwich	cloudy	25 77
Cardiff	fair	24 75	Oxford	fair	27 81
Cork	cloudy	17 63	Southsea	fair	25 77
Edinburgh	cloudy	22 72	S'hampton	fair	22 72
Glasgow	cloudy	23 73	Southport	sun	-
Isle of Man	cloudy	18 64	Swansea	cloudy	21 70
Leeds	showers	24 75	Torquay	fair	22 72

Sun & moon

Sunrise	5.11am	Sunset	8.51pm	Lighting up times:
Moonrise	-	Moonset	4.43pm	8.51pm to 5.13am

High Tides

	today	tomorrow
	ht (m)	ht (m)
Dover	06.03 5.7 18.33 5.8	07.19 5.6 19.52 5.8
Margate	07.08 4.0 19.21 4.1	08.24 3.9 20.45 4.0
St Mary's	- - 12.02 4.5	00.43 4.5 13.24 4.5

Week ahead

monday Showers, heavy. max 26C min 15C	thursday Dry, Fine. max 26C min 14C
tuesday Bright, Dry. max 24C min 13C	friday Sunny spells. max 25C min 14C
wednesday Mainly dry. max 25C min 14C	saturday Showers max 24C min 13C

PCT directors face dismissal if their trusts fail to deliver

CONTINUED FROM FRONT PAGE

eight targets that are specific to their populations.

East Kent's provisional list includes cardiovascular disease mortality rate; cancer mortality; deaths from strokes; teenage pregnancy; smoking prevalence; childhood obesity; all-age all-cause mortality; and suicide mortality.

But Ms Sutton said the final choices were yet to be approved by the PCT's board.

Patients will be able to compare the final choices against the national benchmark and see the rate of progression each PCT makes.

PCTs will also be rated between one and four for competence across 10 areas, including assessing needs, innovation and clinical leadership.

In the first year of assessment, PCTs are not expected to score above levels one or two for meeting world-class commissioning competencies.

By 2014 all PCTs are expected to reach level four, and for better performing trusts the world-class target is expected to be achieved in three years' time.

Mr Tomson said the process would estab-

lish the PCT's long-term goals, but there were also developments that would have a more immediate impact on WCC scores.

For example, by the end of the year all stroke patients will have access to specialist services around the clock, including clot-busting thrombolytic drugs.

Health bosses are concerned that some PCTs do not know the population they serve well enough.

Measures

Ms Sutton said the PCT has worked with its six districts to set up health and well-being groups, which have been given £100,000 each to create projects that improve health.

Examples include a community allotment scheme in Aylesham and 'sing for health' in Folkestone.

Asked how patients can expect WCC to differ from existing published measures and targets that NHS healthcare organisations already have to meet, Ms Sutton said: "This stretches us further."

Mr Tomson said WCC goes beyond patient services having to meet only minimal standards and focuses on longer-term aspirations.

PCTs failing to meet WCC targets face intervention from the local Strategic Health Authority and financial penalties.

Board directors, who hold overall accountability, could be sacked and as a final measure PCTs would be taken over by higher performing trusts.

Those trusts that improve will be rewarded and will be asked to share their knowledge with other PCTs.

By the end of the year, the east Kent PCT's plans will go before a panel, which includes representatives from the region's SHA, NHS South East Coast, as well as experts from another SHA, for approval.

Ms Sutton said she was confident the proposals would be passed and the first target reached.

She said: "We have got really good information now down to neighbourhood level."

"As the leaders of the local NHS we are advocates of our customers, accountable to our customers, driving up quality standards across the area."

News and sport updated daily online
www.kentnews.co.uk

Proposed energy firm takeover leaves Dungeness in the dark

By JENNA PUDELEK

BRITISH Energy has refused to reveal whether the sale of the company will affect plans for a potential new nuclear reactor on the Kent coast.

It has been widely reported that the company, the country's largest atomic power generator, has agreed to be taken over by French energy giant EDF for more than £12 billion and a deal is likely to be announced early next week.

A spokeswoman for British Energy (BE) told Kent on Sunday: "We posted a Stock Exchange announcement (on Thursday) to confirm that we are in advanced discussions with one party."

"We cannot be sure it will lead to an offer being made and therefore cannot comment further at the moment."

The announcement comes as the Government unveiled the proposed siting criteria and assessment process for the next generation of nuclear power stations.

Dungeness, which was high on a list of the most suitable sites for new plants in a report commis-

sioned by ministers last year, already has a nuclear reactor which generates 30 per cent of the South East's electricity and is due to be decommissioned in 2018.

Under the criteria announced by Business Secretary John Hutton, sites at risk of flood or in environmentally protected areas, such as Dungeness, would still be considered as locations for new power stations.

But those in heavily populated areas or at risk of earthquake damage would be scrapped as potential sites.

Emissions

This week's proposals will be used to by the Government to draw up a National Policy Statement, which will be used as a framework for individual planning decisions. The Government owns a 35 per cent share of BE and it is rumoured British Gas owner Centrica is negotiating with EDF to be a minority part-

ner in the acquisition with a 25 per cent stake, meaning the company will not fall out of British hands completely.

BE said it could not comment on the effect of the sale on potential future expansion across its eight sites, including Dungeness.

However, the majority acquisition by the French government-owned EDF would be controversial if the company controlled the UK's nuclear generation in the future.

On Friday it was announced that EDF's UK customers would face further cost hikes for energy bills with gas prices increasing by 22 per cent and electricity by 17 per cent.

The Government says a global "renaissance of nuclear power" is an essential part of ending reliance on fossil fuels. A list of proposed sights for up to eight new reactors will be published by 2010.

Campaign group Greenpeace says even if 10 new reactors were built it would only cut carbon emissions by four per cent some time after 2025.

BE remained tight-lipped over the likelihood of the Kent site making its final list, but it is among four in the south of England that the company has secured an agreement with the National Grid for access from 2016.

Gareth Brett, head of the company's new nuclear development team, said: "We have considerable experience operating nuclear power stations in Britain and we have sites capable of supporting new facilities with cooling water and grid connections in both England and Scotland. We have every reason to expect them to be considered appropriate for potential development in the future."

Kent Green Party spokesman Steve Dawe said the evidence suggests Dungeness will be in the top four potential sites for new reactors. But he said experts predict there is currently only enough uranium available for the next 15 years.

Energy efficiency measures and renewable energy sources such as wind were the way forward, he claimed.

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Boy in serious condition after being attacked

A TEENAGE boy suffered severe injuries after being attacked.

The 13-year-old suffered a severe head injury during Wednesday's assault in Rainham.

Paramedics rushed him to Medway Maritime Hospital at 1.30pm and later transferred him to a London hospital for specialist treatment.

His condition was described as serious.

Two boys, aged 13 and 14 years old, were arrested on suspicion of GBH.

Det Insp Mike Morgan said: "We know there were lots of people in the area when this incident occurred."

"Officers have already taken information from many of those present, but we are still asking anyone who thinks they may know something that will assist us with our inquiries to come forward."

PM's 'the best politician in UK' says Bob

LABOUR MP Bob Marshall-Andrews has branded his colleagues who want to get rid of Gordon Brown as "contemptible".

Speaking after Labour's battering in the Glasgow East by-election, the MP for Medway told the BBC Mr Brown was "the best politician in the country".

He said Labour politicians who told the public they wanted to "listen and learn" were talking "nonsense", and that the country wanted strong leadership from the Government.

Mr Marshall-Andrews said much of the current economic woes were beyond the control of the Government, but that if it took credit for the good times it was going to be blamed when there was a downturn.

Rape hearing is set to begin

A MAN will go on trial at Maidstone Crown Court on Tuesday charged with one count of kidnap and three counts of rape.

The alleged offences date back to December, 2000, in Folkestone.

Kelvin Clyde Bennett, aged 45, from Bordesley, Birmingham, was arrested by Kent Police in February.

Bennett has been remanded in custody since being charged.

County show crowd's 'no' to Turner Prize winner's vision

AN ARTIST'S design for a 50ft sculpture of a white stallion has been given the thumbs down by the Kent public.

The vision by Turner Prize winner Mark Wallinger is tipped to become the £2 million 'Angel of the South', which would stand near Ebbsfleet International station.

But Kent County Council, unhappy with his proposal, commissioned their own Invicta horse design.

And it claimed 89 per cent of people at the Kent County Show preferred its design, which is by artist Graham Clarke, from Boughton Monchelsea.

Cllr Alex King, deputy leader of KCC, said: "The results have been overwhelming. We support the basic concept of the horse idea, but like the people of Kent, we clearly want a horse more in keeping with our history and tradition."

An exhibition of five sculpture designs by commissioned artists, including Wallinger's White Horse, is on show at the Bluewater Shopping Centre.

The proposed landmark, paid for by

Lloyd Webber's up close and personal

Cellist will perform intimate show to just 100

LEEDS Castle is offering the rare opportunity to hear one of the most famous cellists in the world play in front of just 100 people, *writes Erica Jones.*

Julian Lloyd Webber will be performing a range of pieces in the banqueting hall of the castle near Maidstone on Tuesday, August 5.

But you will have to pay dearly for the privilege of attending the intimate concert – tickets are £75.

The virtuoso cellist is regarded as one of the most creative musicians of his generation.

His programme for the evening includes Bach's Adagio in G, Britten's Scherzo-Pizzicato, The Swan by Saint Saens and Debussy's Sonata (1915).

Following an interval, Mr Lloyd Webber will premiere a specially commissioned piece from former Classic FM composer in residence, Patrick Hawes, on his priceless Barjanski Stradivarius cello that dates from 1690.

The recital also features a work by his father William Lloyd Webber, In the Half Light, and his own composition, Jackie's Song.

Mr Lloyd Webber has collaborated with a host of music stars from Yehudi Menuhin and Georg Solti to Stephane Grappelli, Elton John and Cleo Laine.

The recital forms part of Leeds Castle's Arts at the Castle summer concerts.

Still to come is the celebrated Italian pianist, Adolfo Barabino, who will perform renditions of work by Chopin, Scarlatti and Beethoven.

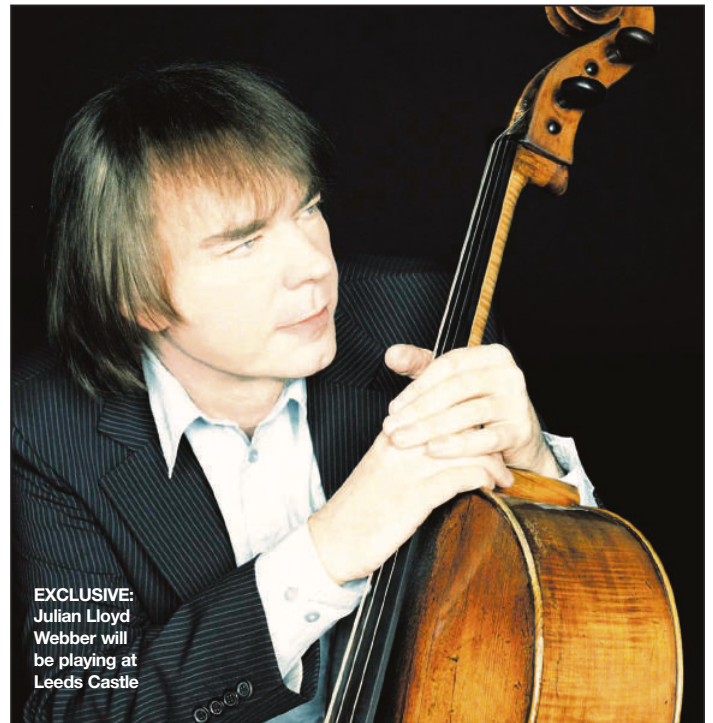
The season culminates with two events in a big top on the Pavilion Lawn.

On Saturday, August 30, Ellen Kent and Opera International will perform an amphitheatre production of Bizet's Carmen, with a cast of 150, international orchestra, flamenco dancers and horses in a dramatic bullring setting.

This is followed on Sunday, August 31, with a Family Prom performed by the British Philharmonic Orchestra, promising a magical afternoon of musical entertainment for all the family.

For further details and bookings on all Arts at the Castle events visit www.leeds-castle.com/arts or call the box office on 01622 880008, open weekdays from 10am-5pm.

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EXCLUSIVE:
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Picture: GRAHAM CLARKE

A NEW LOOK: Graham Clarke's proposal

Eurostar, London and Continental Railways and Land Securities, is intended to be a memorable welcome to travellers.

The final decision on the winning design will be made by a committee chaired by Lord Lieutenant of Kent, Alan Willett, this autumn.

• See letters, starting on page 29.

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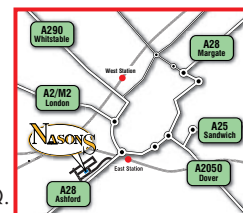
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Farmers 'hammered' by fuel and fertiliser costs

Cauli growers are being priced out

By **TONY PATEY**

tony.patey@kosmedia.co.uk

KENT'S cauliflower trade is in crisis as UK vegetable producers warn that the industry could collapse unless they are paid more for what they grow.

Spiralling production costs for seed, fertiliser and fuel mean that unless leading buyers such as supermarkets pay more, vegetable growers will be forced quit the market.

In Thanet, Geoff Philpott, whose family has been growing cauliflowers since just after World War One, said he was receiving 39p per cauliflower – but he needs 44p to cover his costs and by next year he will need 50p.

Mr Philpott, who runs GG Philpott and Son at Elmwood Farm, Broadstairs, said his fertiliser costs alone have rocketed by 300 per cent from £150 a ton to £600 a ton this year.

"We are being hammered into the ground by the supermarkets," he said. "Costs are rising so fast – we are looking at 32 per cent overall in the last 12 months – and I can see it going only one way."

He sells to wholesalers, supermarkets and exporters, and although he also grows other vegetables such as potatoes and other brassi-



UNDER THREAT: Farmers are being forced to consider other crops

cas, he specialises in cauliflowers, growing 103 varieties. He is probably the largest grower in the South East now, but says that over the last five years, six or seven major local growers – "the biggest and the best" – have left the business.

For example, Birchington's Robert Montgomery stopped growing caulis on his 800 acres last year because they were no

longer viable. And the year before that, Peter Linlington of Birchington, who Mr Philpott called "the best cauliflower grower ever", stopped producing caulis on his 400 acres.

He said the reason fertiliser was so expensive was that gas prices have shot up and the demand for phosphates and potash, the main nutrients, have zoomed ahead in places such as China.

He said: "Where will we be in a year's time? I wish I had a crystal ball, but if we can't make the job pay we will be drilling for cereals. But we don't want to go that way. We are specialists and we have a loyal workforce."

Mr Philpott said vegetables such as cauliflowers, sprouts and spring greens were highly nutritious and full of fibre. Thanet, like Cornwall, is a prime place to grow caulis, with alkaline, free-draining soil and being surrounded by sea, preventing hard frosts.

It is ironic that in the isle, the massive £80 million Thanet Earth project – the biggest greenhouse site of its kind in the UK – is now coming on-stream, producing salad crops.

When it is fully operational in 2010 it will have seven greenhouses, each the size of 10 football pitches, growing 1.3 million tomato plants, along with peppers and cucumbers. It will employ 550 people over its 220 acres.



Family's secrets unearthed at dig

VOLUNTEERS are unearthing some of the secrets of one of Kent's oldest families on a community archaeological dig.

They have uncovered the remains of a large medieval manor house which was the home of Henry de Cobham, Sheriff of Kent and Keeper of the Coasts, in the 13th century.

Hundreds of people have joined the three-week dig in the grounds of Shorne Woods country park, near Gravesend.

So far they have found the remains of the main hall house, the detached kitchen with its massive hearth, a bakery and store. Artefacts recovered include a carved stone cross, bones, cauldron fragments, and roof and floor tiles.

Community archaeological officer Lyn Palmer said: "The Cobham family has long been associated with this area and it is fascinating to find out about their former home as it brings local history to life."

For more details, follow the site's blog by logging on at www.kent.gov.uk.

Archbishop leads poverty march

THE Archbishop of Canterbury led a procession through central London on Thursday, calling on world leaders to take urgent action to tackle global poverty.

Dr Rowan Williams led hundreds of bishops and archbishops from around the world on the march from Parliament to Lambeth Palace.

He warned that the UN's millennium development goals decided in 2000, which include halving world poverty by 2015 and stopping the spread of HIV/Aids, would not be met unless efforts are stepped up.

At a rally after the procession, Dr Williams said that if governments fail it will lead to further starvation, disease and death.

Your Kent TV's Julie makes waves at Bewl



WATER WORLD: Julie Maddocks takes the plunge during a windsurfing session

COME on in, the water's fine! There's a chance for all the family to have a go at watersports this weekend as Bewl Water offers taster sessions in canoeing, sailing, rowing or windsurfing.

Visitors of all ages will be able to try their hand at the sports available at the South East's largest lake, near Lamberhurst.

Created as a reservoir in 1970, Bewl Water holds about 7,000 million gallons and has a 17-mile perimeter for walkers and cyclists to explore. And this year it

became one of the Seven Wonders of the Weald. Bewl Water is the perfect place to relax and unwind, explore the Kent countryside or, for the more energetic, make full use of the watersports facilities. Adult prices for the taster sessions this weekend range from £3 for 30 minutes' sailing to £10 for an hour's windsurfing tuition.

To see how Your Kent TV's Julie Maddocks got on when she visited Bewl Water, visit www.yourkenttv.co.uk and click on the Leisure Channel.

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'Wimp' jibe fails to curry much favour

A CABLE TV and internet firm has come under fire after claiming that people in Kent can only handle mild curries.

Virgin Media caused a storm last week when it said the majority of Indian food lovers in the county could not handle anything spicier than a standard korma.

In our sister paper the Saturday Observer the company claimed 71 per cent never touch hotter Indian dishes and called the people of Kent "wimps".

But TV chef Phil Vickery, who was born in Folkestone, told the newspaper it was a "crazy claim".

Now, Peter Grove, editor of Real Curry Restaurant Guide, has entered the fray.

In an email to KOS Media, he said: "I suggest that whoever carried out the survey for Virgin Media in their 'curry survey' hands back the fee and stops making things up.

Reaction

"Not only did their survey unfairly malign the good people of Kent who enjoy a spicy curry as much as the next person, but mild korma has not been the most popular dish in Britain for many years."

He added: "Kent has some great Indian restaurants and their customers are just as adventurous as anywhere and actually more so than some areas of UK that could be named. Get it right Virgin Media."

When we told Virgin about the backlash, James Kydd, managing director of brand and marketing, said: "We're delighted that our research has sparked off such a heated reaction in Kent."

"We know that variety is the spice of life, so it's great to see the adventurous folk in the area experimenting with hotter curries and exotic flavours."

• For Mr Grove's email in full, see our letters pages, which start on page 29.

The sound of uni's music

PLANNING permission has been given to Canterbury Christ Church University to develop Kent's first purpose-built music centre.

The building will be built in the grounds of St Gregory's Church in the city.

It will incorporate a 350-seat concert auditorium, rehearsal and practice rooms, and flexible space that can be used for teaching and workshops.

The university has secured a "substantial proportion" of the £8 million needed and has launched an appeal for further funding.

The centre is due to open in 2011.

Canadian war games get Kent soldiers ready for Afghan tour

Pictures: SGT ANTHONY BOOCOCK RLC



READY: The men of Lieutenant Colonel Charlie Sykes (centre), 1PWRR's commanding officer, have endured a 24-day battle scenario

Medicine Man helps make troops better

By **JAMIE MCGINNES**

jamie.mcginnes@kosmedia.co.uk

HUNDREDS of soldiers from the county regiment of Kent have been involved in war games in Canada ahead of being sent to Afghanistan – and possibly Iraq.

For the past month around 1,000 troops from The 1st Battalion The Princess of Wales's Royal Regiment (1PWRR) have been in Alberta.

Laser-guided equipment helped make the training, against other British troops, more realistic.

As part of Exercise Medicine Man, soldiers were forced out of their Warrior armoured vehicles into a purpose-built 'village', where they honed their street fighting skills.

They were made to live out of their vehicles for 24 days without returning to the relative comfort of camp.

Lieutenant Colonel Charlie Sykes, the battalion's commanding officer, said: "It's a relatively testing environment and a lot of my people have never been on exercise this long."

"We are anticipating going on operations at the end of the year, working on the vehicles and

reminding ourselves what a battle group brings, builds familiarity and confidence."

For many new soldiers and officers who have recently joined the battalion it was their first experience of working with the Warrior as well as Bulldog troop carriers.

Although it is based in Germany, 1PWRR's regimental headquarters is in Canterbury.

It was announced last week that 170

soldiers from B Company 1PWRR will be sent to Afghanistan in October as part of 3 Commando Brigade, Royal Marines.

Defence sources say it is also possible troops from the battalion will be heading to Iraq later this year.

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Turner delay denial

By **JAMIE MCGINNES**

jamie.mcginnes@kosmedia.co.uk

KENT County Council has denied that the planned gallery to celebrate artist JMW Turner's links with Margate has been delayed.

This week it was announced that crucial funding has been secured, meaning work is set to begin in October on the £17.4 million Turner Contemporary.

But Cllr Mike Eddy, leader of the Labour group on KCC, claimed council leader Paul Carter had accidentally "leaked" the fact it would not open until spring 2011 in his online blog.

Cllr Eddy said KCC's Towards 2010 masterplan, which came out in 2007, stated the Turner Contemporary would open in 2009.

"Within months the target had changed to opening in 2010 and now they're talking about completion in 2010 and opening in 2011," he said.

"None of these changes have been properly agreed, they've just slipped out accidentally. This is no way to run a project of any size, let alone one that the Conservatives claim is key



HEAD-TURNER: The latest design for the Turner Contemporary gallery planned for Margate seafront

to Margate's regeneration. We are all grateful to Cllr Carter for letting the truth leak out in his blog."

KCC admitted it had originally announced the project would be completed in 2009, but said that was revised to 2010. A spokeswoman said: "The project hasn't been delayed and is on schedule."

Cllr Mike Hill, KCC's cabinet member for community services, said: "In an early version of Towards 2010 a completion date of 2009 was proposed. This was revised to 2010, which has been publicised for years."

Plans to build a gallery in the sea were scrapped in 2006 after the esti-

mated cost rose from £7m to nearly £50m. That year, Cllr Carter said a cap had been set on the cost of any new plans. He declared: "£15 million – not a penny more."

However, that has since risen to £17.4m. On Thursday, it was announced that Arts Council England and South East England Development Agency would provide £8.1m towards the cost of Turner Contemporary, which will be built on Margate's seafront.

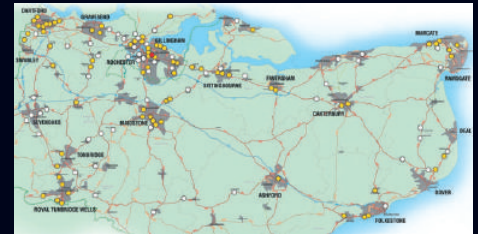
The Turner Contemporary Art Trust has raised £14.5m and is confident of obtaining the other £2.9m from the private sector.

OAP rescued from blaze at sheltered flats

AN ELDERLY woman was rescued by firefighters during a blaze at sheltered accommodation.

Six fire engines were sent to Littlebrook Manor Way, Dartford, on Monday at 9.40pm after reports that someone was trapped in the three-storey block of flats. A woman aged about 70 was rescued from her flat, suffering from smoke inhalation.

The ground floor and first floor were heavily smoke-logged and crews wearing breathing apparatus carried out a full search. Everyone was accounted for. The fire is believed to have started accidentally.



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Sexual health advice

A HOSPITAL trust has urged people in Medway to take responsibility for their sexual health.

Medway NHS Foundation Trust said the region had a higher than the national average rate of chlamydia, the most common sexually transmitted infection (STI), which can lead to infertility. The number of people with STIs has increased by 72 per cent in a decade. The

trust has had an open-door policy at its sexual health clinic since 2006 and is now seeing record numbers of patients.

Dr Chula Wijesurendra said: "People must take responsibility for their sexual health. We understand it can be embarrassing seeking advice or treatment for an infection, but the clinic treats every patient with sensitivity."

The clinic is open from 9am-4pm.

MORE than two-thirds of people who took part in an online survey support commercial passenger flights from Manston.

The survey about services at Kent International Airport in Thanet was run in conjunction with KOS Media and completed by nearly 11,000 people.

The results found that 71 per cent felt scheduled commercial air passenger flights from Manston were "very important".

A further quarter of respondents said commercial flights were "somewhat important", with 2.7 per cent considering them "not important at all".

When asked whether they would use a

Survey 'a vote of confidence' in Manston

commercial air service from KIA, 85.9 per cent of people said it was "very likely", and 10.7 per cent felt it was "somewhat likely".

In the past the airport has been hit by the collapse of Eujet, and the cancellation of a planned service to the United States.

Kent Escapes currently runs charter flights to holiday destinations.

KIA chief executive Matt Clarke said: "This is a vote of confidence in the airport and will boost our efforts to bring scheduled

passenger services back to the county."

According to the survey, the time saving and location benefits were the top two advantages of the airport. And 72.5 per cent of the 10,673 respondents said the return of passenger services would have local economic benefits.

Airport owner Infratil was pleased more than a third of people would consider a £20 premium for a return flight from KIA rather than travel to Gatwick, Heathrow or Stansted.

Mr Clarke said: "Interestingly, 16 per cent

said they would pay a premium in excess of £60 per round trip.

"We believe Kent International has a major role to play in delivering passenger services to the South East. This was reinforced by the fact that more than three out of every four of respondents have been inconvenienced at London airports due to the distance, traffic, parking, queues and crowding. Later in the year we will present plans for the long-term future of Kent International."

Service offers expectant mums crucial guidance at a vulnerable time

Doula: the birth of a great idea

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

WOMEN in Kent are turning to trained non-medical 'birth buddies' for emotional support and practical advice during and after their pregnancy.

Health watchdog the Healthcare Commission's recent report into maternity services nationally raised concerns about staff shortages, poor communication with mothers and a lack of continuity of care.

Hospital trusts and primary care trusts have been urged by the commission to improve the quality of clinical care and treatment of pregnant women.

Geraldine Watson, who works as a 'doula' birth buddy in East Kent, said the service was becoming increasingly popular because women were not getting support.

Traumatic

She said: "Women could know all their options and have the choices available put to them so they can make an educated judgment about the birth they would like to have."

"It should be a great occasion but it is often traumatic and things happen that mum does not want to happen."

"Doulas can act as an advocate between mum and the medical team because women are very vulnerable during labour and might not be in the right frame of mind to say what they want and have their voice heard."

A doula, which derives from a Greek word meaning 'woman servant' or 'care-giver', offers emotional and practical support to a woman, or couples, before, during and after childbirth.

West Kent PCT is the only NHS body in the South to provide a doula service.

It runs a postnatal doula project in Dartford and Gravesend, in partnership with local children's centres, for women referred by midwives or health visitors.

Esi Owusu-Ancomah, the PCT's lead nurse for child and adolescent mental health services in the area, said: "The PCT see doulas as providing practical help and emotional support so mums can focus on their baby."

"Looking after things like the house work and providing a listening ear from an experienced mum can boost their confidence."

"Our doulas receive training in postnatal depression and counselling and are able to know if someone may need extra support."

Research shows that a doula's support can minimise or even prevent postnatal depression. Women also experience shorter labours, lower rates of epidural use, caesareans and forceps deliveries. There is also evidence that suggests a smaller percentage of newborns experience fetal distress or are admitted to neonatal intensive care units.

Mrs Watson, who lives in Birchington, is a member of Doula UK, a non-profit making organisation which provides training and acts as a professional body for private doulas.

Doulas are also said to produce better breastfeeding results for their clients.

"We subscribe to the 'breast is best' philosophy but we are not there to judge," said Mrs Watson.

The Healthcare Commission's report was based on a survey earlier this year of hospital trusts. East Kent Hospitals Trust scored badly for postnatal care of women and babies, antenatal classes and infant feeding.

However, it did score highly for birthing choice, even though other Trusts were criticised in the national report.

Mrs Watson, who is in her 50s, said she became a doula after a mid-life career change because she wanted to help women have more positive birthing experiences.

Her next step will be to set up a community project with help from voluntary agencies, she said.

"In this part of Kent there are vulnerable groups such as teenage mums. I am working with different agencies trying to set something up so vulnerable girls and women can get a full support system which may well include counselling, help with other children and help to get back into the workplace after giving birth," she said.

Mrs Watson wants to hear from anyone interested in finding out more about doulas in east Kent. Visit the website www.baby-growdoulas.co.uk or call 07944 385 256.

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‘I was undermined by council clique’

SWALE council is run by a clique of senior officers who conspired to get the last chief executive sacked, an employment tribunal heard this week.

That was the testimony of former head of human resources Janet Mason, who is pursuing a claim of unfair dismissal, breach of contract and sex discrimination against the council.

Mrs Mason, from Iwade, alleges she was fired last year because she refused to give details of her boss Mark Bilborough's contract to a group of senior officers trying to force out the council chief.

Mr Mason described to an employment tribunal in Ashford how she found herself in the middle of a battle between Mr Bilsborough, who planned to merge council departments, and senior officers worried they would be made redundant. After she refused to give them permission to look at Mr

Bilsborough's contract, she says they went through her files while she was on holiday.

Mrs Mason said: "I made it plain I didn't want to be part of their covert activities. After that I noticed other senior officers didn't come near me. I felt on the periphery of an exclusive male club."

She said some senior officers were constantly looking for "fresh dirt" to throw at Mr Bilsborough.

"There was a concerted effort to oust him from his post," she added.

Such was the pressure, Mrs Mason felt physically sick before coming to work.

She said: "I found myself in tears and I wasn't functioning properly at home. I felt I was being set up and hung out to dry. I felt certain people were just waiting to pounce on me. Their dislike of the chief executive was all too apparent."

She told the tribunal she had worked at Swale council for more than 20 years, but in the last three months of her time there felt under constant stress. Mrs Mason said she



JANET MASON: Pursuing a claim of unfair dismissal against Swale council

Brian's half the man he was

DETERMINED Brian Sample has been named Slimming World's Man of the Year after shedding more than 15 stone – leaving him half the man he once was.

The 63-year-old grandfather-of-three used to tip the scales at 28st 8lb, but now weighs in at a fit and healthy 13st.

The Rochester-based traffic technology consultant set out on his slimming journey after admitting he was "living on memories instead of living life".

He said even walking short distances was a trial: "I remember sitting down 26 times when I just tried to walk a mile because my hips and knees were aching so much."

"I love rugby and I'm a passionate Ireland supporter. But I couldn't fit through the turnstiles at Lansdowne Road, I had

to waddle through the gate reserved for VIP cars."

Brian's weight led to a heart irregularity, high blood pressure, hip, knee and mobility problems and his work also suffered as he struggled with constant fatigue.

The turning point came after his landlady encouraged him to join Slimming World.

ANCE:
Brian

"I lost 11lb in my first week and half a stone the following week."

Having taken up walking, swimming and gym workouts, Brian said he felt brand new.

He said: "At my last check up the GP said he was looking at a new man. I really feel I've rejoined society."



SLENDER HOPE: Brian's new look



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A KENT University expert says cheap booze and Government inaction are to blame for new figures showing alcohol-related hospital admissions are four times the previous figure.

Professor Simon Coulton said: "We are seeing the results of years of failure to address the core issues."

"The Government should take more responsibility."

"Alcohol is 70 per cent less expensive in relative terms now than in 1980 and the industry is acting irresponsibly by encouraging heavy drinking."

Picture: ANTHONY UPTON/PA



COUNTER INTUITIVE: Gaming pieces and a carved Medusa head found at the villa

A wealth of

Site of Roman villa reopened after a £1.3m refurbishment

By JENNA PUDELEK

jenna.pudelek@kosmedia.co.uk

ONE of the country's most important Roman archaeological sites has opened to the public after a £1.3 million refurbishment.

Visitors to Lullingstone villa, near Eynsford, will now have the chance to view 240 rare and fragile artefacts, many of which have not been

seen since the site was excavated in the late 1940s. Lord Sandy Bruce-Lockhart, chairman of English Heritage, was at the reopening of the villa, in the heart of the Kent countryside, on Wednesday.

"English Heritage has 400 sites across the country and can only invest in a handful a year and we just felt that this one had such huge potential," he said.

"It is a first century Roman site occupied by one rather prosperous Roman family for 300 years and you can see how that



HERITAGE: The remains of a former Roman resident of Lullingstone villa are now on display

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Trader stung by a goldfish

A LICENSING sting involving a goldfish has led to a man being disqualified from keeping a pet shop for three years.

Gary Dean Curtis of Eastchurch Road, Margate, pleaded guilty at the town's magistrates' court to running a pet shop without a licence.

Curtis had run Birds For You, in Northdown Road, Cliftonville, for years with a licence issued by Thanet council, that was renewed annually.

The licence expired on December 31, 2007, and renewal information was sent out in October 2007, followed by two reminder letters in January. The licence, which costs

£173, plus a vet's fee of £98, ensures the premises are suitable and the animals are being properly cared for. In May, a licensing officer saw pets on display in the premises.

Curtis was again informed of the penalties should the licence not be renewed. Later that month a licensing officer again went to the shop and found budgies, cockatiels, gerbils, rabbits and fish on display.

She told Curtis that she wanted to buy a goldfish and was sold one for £3.50. She was also told a rabbit would cost £15.

As well as being disqualified from keeping a pet shop for three years, Curtis was fined £150 and ordered to pay £120 costs.

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goes through the buildings."

Lord Bruce-Lockhart, a former leader of Kent County Council, said the villa looked "terrific" after its year-long revamp, with additions including a new roof, tea room, shop and improved access.

Work at the site also includes interpretation panels featuring a series of illustrations by award-winning children's author Jane Ray to explain the occupation to younger visitors.

A sound and light show is used to tell of the villa's history, which highlights the different rooms including the bath suite, triclinium or dining room, and a fourth century mosaic floor depicting scenes from ancient mythology.

Among the artefacts on display are grave goods from a mausoleum containing the remains of a man and a woman who died in their mid-20s.

"They are absolutely wonderful artefacts," Lord Bruce-Lockhart said. "There is jewellery worn by the people living in the house, games played in the house and skeletons – there really is something for everybody."

He said the refurbishment would help visitors to picture what life was really like for the villa's inhabitants.

Objects buried with the couple include 30 gaming counters said to be placed with the body for entertainment during the journey to the afterlife.

Experts believe the head carved into the bone of the man's coffin could represent the snake-haired gorgon Medusa, whose blood was used to revive the dead in Greek mythology.

Animal remains on display include two geese that are thought to have been sacrificed at the winter solstice to encourage the gods to speed up the return of summer. Lullingstone was a prosperous farm and went through four stages of development before being abandoned in the fifth century.

English Heritage said it shows some of the best evidence of the



HEAD START: Tony Rook was one of the original excavators

country's transition from pagan to Christian beliefs with a house-church, which displays a cross-shaped chi-rho – one of the oldest early Christian symbols ever discovered in Britain.

The same church is directly above a cult room containing a painted scene of water nymphs for pagan worship, showing the family worshipped other gods at the same time as beginning to embrace Christian beliefs.

Lord Bruce-Lockhart said: "The displays are very modern and beautifully done. Kent should be very proud."

Dr Tony Rook, an archaeologist, author and director of the Roman Building Trust, worked at the site as a schoolboy when excavations began in 1949.

"I used to cycle from Sevenoaks and from time to time my father would collect me and my bike. As a result he started to get interested."

"As an artist, he began doing drawings of our discoveries. When my father retired my parents became the site's first custodians."

Dr Rook was among several original excavators working on the refurbishment.

News and sport updated daily
www.kentnews.co.uk

RESIDENTS have been asked for their views on plans to change the rules banning dogs from Thanet's beaches.

Byelaws currently restrict people from walking dogs on nine beaches. Plans to introduce dog control orders on these beaches are now out to public consultation.

They would ban dogs from May 15 to September 15, between 10am-6pm.

The beaches are: Minnis Bay (main area) in Birchington, Viking Bay, Louisa Bay and Stone Bay in Broadstairs, Margate Main Sands, Westbrook Bay, West Bay and St Mildred's Bay in Westgate, Ramsgate Main Sands and Walpole Bay.

Ten bays would continue to have no restrictions.

The closing date for the consultation process is August 29. Write to: Communications, Thanet District Council, PO Box 9, Cecil Street, Margate CT9 1XZ, or email hannah.thorpe@thanet.gov.uk.

You can also give your views online at www.thanet.gov.uk.

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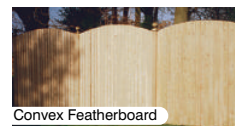
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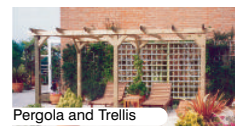
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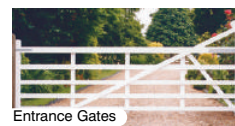
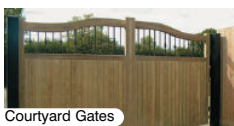
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For information and advice on travelling in Kent, go to page 16.

For all our Traffic Regulation Orders, please go to pages 44 & 45.



ENTHUSE

Special places for free

Looking for places to go and things to do this summer? Visit www.kentdowns.org.uk and follow the link to 40 Places, where you will find ideas for places to explore, discover and enjoy in the Kent Downs, most of which will be free!

Attractions range from farmers markets in beautiful villages and open hilltops for kite flying to peaceful valleys for a picnic and country parks with something for everyone. Enjoy all this and more in the Kent Downs this summer without it costing a fortune!

The website lists 40 of the special places to visit in the Kent Downs, or call 01303 815170 for a leaflet.



INSPIRATION

Don't miss last chance to comment

Have your say on the Kent Downs

WHETHER you long to be out exploring the Kent Downs on a beautiful sunny day or you enjoy the view of the Downs from your house, place of work or the train, your comments on the future management of this special landscape are valuable.

The draft review of the management plan for the Kent Downs Area of Outstanding Natural Beauty (AONB) is out for consultation now.

This sets out the vision for the future of this special landscape, seeks to address issues and threats and sets out aims, objectives and policies for the positive management of the Kent Downs for the next 20 years.

You don't have to read the whole thing, just turn to the chapters that are most relevant to you – farming, communities, access etc, and be sure to have your say.

Beautiful landscapes are of great national and local importance for a number of reasons.

They are economic assets, places for people to live, work and enjoy leisure time, places for growing food and fuel, and places to inspire. Help keep the Kent Downs a beautiful and nationally important landscape by having your say in its future through the consultation process for the revised management plan for the area.

The plan has been written by the Kent Downs AONB Unit on behalf of local authorities with part of the AONB within their boundary.

Under the Countryside and Rights of Way Act 2000 all AONBs (39 in England and Wales) were required to produce such a plan, the act also requires that these plans are reviewed not less than every five years. The review of the Kent Downs AONB management plan is underway now and the new plan will be published in March, 2009.

The Kent Downs Management Plan sets out the priorities and policies for the conservation and enhancement of the Kent Downs AONB.

Get in touch

Your views are critical throughout the review process. You can view, and comment on, the draft revised management plan at www.kentdowns.org.uk or phone 01303 815170 for a CD or other version.

Comments on the plan must be received by August 11, 2008.



DELIGHT

The Kent Downs are home to some of the most enchanting countryside in southern England. It is a landscape of drama and intimacy extending from the White Cliffs at Dover to the London and Surrey borders.

Dramatic south-facing slopes offer inspirational views across country, towns, estuaries and sea. The ancient landscapes of the secluded dry valleys give a remote feel; the intimacy is to be found among the network of tiny, ancient lanes and historic hedgerows. Among this nestle distinctive downland villages, isolated farmsteads and churches.

It is the management of the Kent Downs for food production that has influenced many features. Enjoy local specialties and help maintain the important features of the Downs. Lamb production helps manage the chalk grassland for its rich biodiversity, while seeking cobnuts, apples and pears will help to ensure a future for the Kent Downs orchards.

Opportunities abound to explore the AONB by foot, cycle or horseback. Don't forget your wild flower guide for the stunning chalk grassland where rare and beautiful orchids flourish and herbs tantalise the senses!



ENCHANTING

For further information about the Kent Downs AONB please visit www.kentdowns.org.uk or contact 01303 815170

Travel firm pays man £6,000 after two weeks at filthy hotel

Caribbean dream became Marc's holiday from hell



BON APPETIT: Marc Stringer contracted a severe gastric illness during his Caribbean holiday

By **CHRIS MURPHY**

editorial@kosmedia.co.uk

A DREAM holiday in the Dominican Republic turned into a nightmare for a man who has just won compensation from the travel company.

Marc Stringer was looking forward to two weeks in the Caribbean, but spent most of it flat on his back with a severe gastric illness.

He has just won almost £6,000 as compensation for the appalling £600 holiday.

Mr Stringer was with a girlfriend for the trip, in April, 2005, but has since broken up with her.

He said: "I was really looking forward to the holiday. It was supposed to be a dream for us both, but soon after we got to the three-star hotel it was clear this was not going to be fun.

"The restaurant was open at the sides and there were so many flies it was disgusting. Then there were birds flying around, taking food from the plates and dishes.

"I am sure there must have been bird mess in some of the food because there were so many of them."

He won the damages for the gastric illness he contracted.

"I had to spend a day at a medical unit on a drip because I was so dehydrated. I had only been there three days," said Mr Stringer, from Deal, who was visiting the Paraiso Del Sol Resort.

He had severe diarrhoea and stomach cramps which confined him to his room for most of the holiday.

"The moment we went into the room there were cockroaches," he said. "I should have turned round then, but we thought we would make the most of it. The place was disgusting.

"I tried to get us home by going to the airport in the second week, when I was just about strong enough to move again, and waited all day for the first available flight. But the weather was so bad hardly any planes were moving.

"At that stage I was willing to pay anything to get off the island. I was still ill and even when I got back to the UK I was being treated regularly for about 18 months."

Tour operator My Travel admitted liability following a group claim by solicitors Irwin Mitchell acting on behalf of 69 holidaymakers who also suffered gastric illness while staying at the hotel during the same period.

Mr Stringer settled his claim for compensation against My Travel for £5,925.

Elizabeth Tetzner, of the travel law team at Irwin Mitchell Solicitors, who represented Mr Stringer, said: "This is an excellent result."

My Travel is now part of Thomas Cook. In a statement, the company said: "Thomas Cook takes all reports of illness very seriously. The company can confirm it has been working with Mr Stringer's solicitors regarding their case and an agreed settlement has been reached."

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ORGANISERS of the Herne Bay bus rally hope to raise more than £3,000 for the Demelza House children's hospice.

Visitors to the event on Sunday, August 3, will be able to see a large variety of new and historic buses from across the UK.

They will also have the chance to take a vintage bus ride around the resort and enjoy entertainment and demonstrations, as well as stalls full of transport memorabilia and handmade crafts.

The Stagecoach depot will be open between 9am-4pm. More information is available at www.stagecoachbus.com/eastkent.

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Partnership refloats plan for offshore wind farm

TWO giant energy firms have rescued the proposed London Array wind farm set to be built off the Thanet coast, *writes Erica Jones.*

The £1.5 billion scheme was in danger after Shell pulled out of the project in May.

But now E.ON and Danish firm Dong Energy have become 50-50 partners in the farm after buying out Shell's stake for an undisclosed sum. The first phase should be completed by the end of 2012, subject to securing a number of contracts, such as those for the wind turbines.

E.ON UK chief executive Dr Paul Golby: "We believe that offshore schemes such as this have an important part to play as we look to ensure security of supply for the UK, reduce carbon emissions and keep energy as affordable as possible for our customers."

The London Array scheme will see more than 270 giant wind turbines installed 12 miles off the Thanet coast. Shell is leaving its staff on the project until the end of the year to enable a smooth handover.

Thanet South MP Stephen Ladyman said: "This is great news for the planet and great news for Thanet."

"London Array could produce enough clean energy to supply a substantial part of London and the South East and a significant number of jobs in east Kent."

"Personally, I am still very angry about



ON HORIZON: Dong Energy and E.ON are planning to build off the coast of Thanet

Shell's decision and haven't used a Shell station since they announced they were pulling out. I congratulate E.ON and Dong for understanding the importance of cutting CO2 emissions and appreciating the opportunity that the London Array offers. Well done them."

News of the takeover was welcomed by the Secretary of State for Energy, John Hutton, who said: "It is great news that E.ON and Dong will be taking this exciting project forward together."

"It will play an important role in our ambition to dramatically increase the amount of energy we get from renewable sources."

"This is further evidence the incentives we have introduced have made the UK one of the most attractive places in the world to invest in offshore wind."

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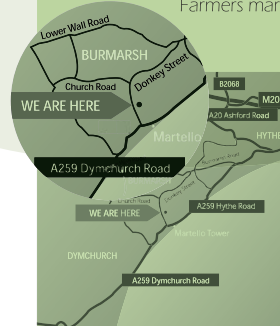
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Artists hold fundraiser for church mural's salvation



DRAWING INSPIRATION: Some of St Cosmas and St Damian Church's precious art

AN ART festival featuring the work of several prominent and prolific Kent artists is being held to raise money for the restoration of a mural in a village church, *writes Jenna Pudelek.*

The 13th century St Cosmas and St Damian Church in Challock, near Ashford, was badly damaged during World War Two, leading to major renovation works and the creation of a series of murals for which it is now famed.

Puff Miller-Thomas, one of the organisers of the festival, said: "The murals were painted in the 1950s to celebrate the restoration of the whole church and the Lady Chapel mural was commissioned to show the lives of our saints."

She said the church was to be left as a ruin after the war but luckily, despite the economic hardships of the times, damages were received so it could be restored.

The church is now celebrated for its combination of modern art and surviving ancient structures, she said.

Mrs Miller-Thomas, who runs the nearby Beech Court Gardens along with her brother, the estate owner, Vyvyan Harmsworth, told how Rosemary Aldridge and Doreen

Lister won a competition held at the Royal Academy of Art in London and began painting the murals in 1953.

Mr Harmsworth's second cousin is Viscount Rothermere, chairman of the Daily Mail and General Trust family of newspapers.

The patron saints Cosmas and Damian, who were Christian doctors and vets in 4th century Syria, were painted in a medieval style, but have suffered damage from damp which will cost an estimated £20,000 to repair, she said.

In 1956 the murals inspired artists John Ward, of Bilting Court near Ashford, and Gordon Davies, who lived in Hastings, created further works depicting scenes from the life of Christ.

Work by the late Ward, a celebrated portrait artist, and Davies will be available to buy at the festival which is being held this weekend.

"This is the start of the fundraising," Mrs Miller-Thomas said.

"Challock is full of amazing artists and we have 120 painting coming into the church. Another artist and great friend of the church John Doyle has also put in three paintings."

Visitors and collectors will also have the chance to win one of the Davies paintings in a raffle.

Appearing at the Winter Gardens www.leisureforce.co.uk

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<p>AUGUST 2008 Sunday 3rd at 7.30pm Margate Carnival Dance FREE ENTRY Wednesday 13th - Friday 12th Sept Girling Productions and Thanet Leisureforce presents for Summer Season 2008 "Viva Las Vegas"</p>	<p>Saturday 23rd at 7.30pm Mr Wonderful Dancing Saturday 30th at 7pm Rotary Club Of Broadstairs Presents Swinging 60's Show SEPTEMBER 2008 Sunday 7th Search For A Star Local Talent Finals</p>	<p>Saturday 13th Disco Inferno Sunday 21st at 7.30pm Chas n Dave Saturday 27th Jim Davidson The Devil Rides Again - Live ADULTS ONLY</p>
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Mole in the hole



There's a new creature among the fleet of vehicles being used by Kent Highway Services to repair Kent's roads. The 'mole in the hole' is a new vehicle dedicated to repairing potholes and carrying out small patching works.

The vehicle is currently being trialled but it's hoped that this 'one-stop shop' will allow us to carry out this type of work much more efficiently because it is a complete patch and repair system on a single vehicle.

With the other vehicles on our fleet, a compressor to dig up the damaged road surface must be towed to the site and then the crew need to make a return trip to our depot to tow temporary traffic signals. With the 'mole in the hole' a built-in compressor on the side of the vehicle means

that traffic signals can be towed at the same time and only one trip is necessary.

Another key feature is the 'warm box' on board that keeps the new material warm and useable all day, so we don't waste time collecting a fresh batch of material in the afternoon.

Time is also saved by a self-loading bucket. Previously, debris from the works had to be shovelled into buckets by hand, but the new vehicle allows debris to be loaded into a bucket by wheelbarrow, which then self-loads onto the vehicle.

We're just trialling the vehicle at the moment, but if it proves to be a success, you could be seeing a 'mole in the hole' near you!

See
www.kenttv.com
for up-to-date
travel information

The climate's changing and so are we!



Climate change is big news for everyone and at Kent Highway Services, we know that it has to be taken seriously - it has major implications for economies, societies and the environment. That's why we've made a real commitment to reduce the environmental impact of our operations both now and in the future.

We have recently launched the Kent Highway Services Climate Change Charter. It sets out our commitment to not only reduce our current impact on the environment, but also to adapt to climate change and the effects it will have on the way we work.

We're encouraging all our partners within the Kent Highway Services Alliance to sign up to the charter and we're challenging our supply chain partners to reduce their carbon footprint too.

So what can we realistically do? Well, to reduce the impact of our current operations, we're

introducing energy efficient fleet vehicles, developing a target to reduce business mileage and promoting the use of public transport instead of the private car. We take environmental impacts into account whenever any new buildings are built and we're working to reduce the amount of energy used and carbon emitted, in our existing buildings. Sustainable travel initiatives play a big role too and we're working with schools and major employers to encourage them to rethink the way they travel.

When it comes to preparing for the future, we understand the impact that climate change will have on our work. Key objectives for us are to reduce flooding in vulnerable areas, adapt road surfacing to withstand hotter, drier weather and create corridors for species movement to help maintain biodiversity and establish connections to green spaces. We will also be using a carbon calculator to understand and reduce the CO₂ produced by construction materials.

You can find out more about the way we work by visiting www.kent.gov.uk/highways

Women in engineering



At Kent Highway Services, we're always keen to encourage new talent and student Grace Ayre is a perfect example. Grace is currently in her first year of a civil engineering course at Bath University and she was attracted to the trade because there's a wide range of areas to work in. She also likes the satisfaction of seeing a project through from start to finish.

To get hands-on experience of civil engineering, Grace is on a QUEST scholarship from the Institute of Civil Engineering, working with the Kent Highway Services Alliance.

The scholarship scheme means that Grace does an eight-week placement each summer with Jacobs, one of the Kent Highway Services Alliance partners. The placements will give her a real insight into the type of engineering being carried out by the Alliance and she has the opportunity to find out more about a wide range of projects.

Grace is only four weeks into her first placement, but she has already had the opportunity to work on the re-design of a footpath and she's enjoying being able to get a broad overview of the industry in the early stages of her studies.

As part of the scholarship programme, Jacobs will offer her a position once she graduates but even if she chooses to take a different path, the placements will have given her valuable experience and Kent will have benefited from her enthusiasm and fresh ideas along the way.

You can find out more about working with Kent Highway Services by contacting us on 08458 247 800 or by visiting www.kent.gov.uk/highways

Travel Update

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.



Maidstone	Start	Finish	Road	Reason
	24.7.08	3.9.08	B2163 Health Road, Linton	Road closure - water mains works
Sevenoaks	Start	Finish	Road	Reason
	28.7.08	11.8.08	B2026 Station Road, Edenbridge	Road closure - bridge works
	28.7.08	18.8.08	Park Lane, Seal	Road closure - gas mains works
Tunbridge Wells	Start	Finish	Road	Reason
	28.7.08	28.11.08	A26 London Road, Southborough	Temporary traffic lights - water mains works
Canterbury	Start	Finish	Road	Reason
	4.8.08	17.8.08	Forty Acres Road, Canterbury	Road closure - gas mains works
Dover	Start	Finish	Road	Reason
	5.8.08	18.8.08	Fleming Road, Sandwich	Temporary traffic lights - carriageway works

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

Dyslexic author stars in TV series and tells of a life of struggle

Show of grit after years in the sand



OPEN BOOK: John Tipping has tackled his dyslexia with the support of wife Jill, inset

A DYSLEXIC businessman has revealed that he was left suicidal by constant taunts that he was "thick" and "stupid".

But John Tipping, who has never been able to read or write, has beaten his low self-esteem, become a successful entrepreneur and now wants to inspire others to get the most out of life.

The 42-year-old, who lives near Dover, said: "I have suffered lots of depression. I am by no means having a go at teachers, but some of them were too busy with the others and I was pushed to the back."

"I have been told by teachers and employers that I am stupid. They say, 'Surely you can do that, you must be really thick'."

"After a while you start believing it, your confidence goes and then the depression starts."

"There were times, for a split second, when I wanted it all to stop. I did not want the pain."

With the support of a ghost writer, Mr Tipping has turned author and given an insight into living with profound dyslexia in his book, *Go Play in the Sand*, John.

"It starts when I was about three," he said. "I had problem being able to talk. When I was trying to get words out, I used to clench my fists in frustration so hard that my fingernails would go into my hands and they would bleed."

"But the teacher would only tell me to 'Go play in the sand'."

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

Mr Tipping also hopes his role in a three-part Channel 4 documentary, which started on Monday, called *Can't Read, Can't Write*, will raise further awareness about learning difficulties.

He was diagnosed with dyslexia at 14, which meant with only two years left in education he ended up with no qualifications and illiterate.

"In those days you were not allowed help with reading exam papers so you could pass," he said.

"My careers teacher told me that I might as well go straight to the dole queue because I would never get a job. Ironically, I've never been unemployed."

Asked whether he thought attitudes towards people with dyslexia had changed, he said: "Some people still say to me, the last time was just three weeks ago, 'I think you're lazy - if you wanted to read or write you could'. And it's been recognised as a disability."

Mr Tipping, who said he set up his own business because no-one would give him a chance to "rise up the ranks" because of his dyslexia, runs a growing company that fits insulating film on windows.

He uses computer software that reads and writes documents, he said. "I do all my own invoicing and send my own emails now. It takes a long time but it means I am independent. I was 37 before I sent my first email - it was an amazing moment."

His wife Jill, 46, has been hugely supportive, he said.

She said: "I did not know what dyslexia was when we met 12 years ago. It has been a big learning curve for me since. I have learned things, reading John's book, that I did not know about him. It explains so well what life is like through his eyes."

A session with a US lifestyle guru sparked Mr Tipping's "awakening" five years ago, he said.

He told how he recognised for the first time how much he had already achieved despite having dyslexia.

He said: "Sir Richard Branson is dyslexic, I don't know how badly, but he is my hero. When you cannot read or write you have to think outside the box and come up with different ideas to be able to live a normal life."

The Channel 4 show sees Phil Beadle, "Britain's most famous teacher", use various devices and methods to try to get the nine adults reading and writing.

Mr Tipping said of his experience: "It was amazing. I saw a lady, who was 58 and had never been able to read or write, learn within six weeks. It was very emotional."

Although the learning techniques did not work for him, he added: "I think there is something out there that will unlock my potential, but I just have not found it yet."

His book, which costs £8.99 from Kavanagh Tipping Publishing, is available in Waterstone's and online at Amazon.

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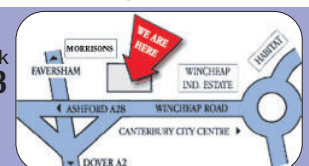
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Ellie's little green man is causing quite a stir



AUTHOR: Ellie Wharton, 27

AN AUTHOR is heading for the best-sellers list almost by complete accident.

Ellie Wharton, 27, from Canterbury, dreamed up the name Michael Recycle as a children's book character out to clean up the world.

She happened to mention it to the publisher she works for and he loved the name so much he made her write the book immediately. It is about a green-suited pollution battler, who wears a colander in his head and a MR bottle-top badge. In typical superhero fashion, he flies too.

Since then the book has started its third print run in the UK, selling around 15,000 copies and an astonishing 150,000 in the USA.

Ellie uses the pen name Ellie Bethel, which was her former boyfriend's name – they split when she moved back to Canterbury after living for a while in New York's glamorous Greenwich Village.

By **CHRIS MURPHY**

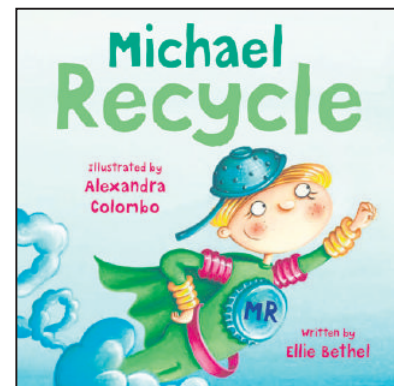
editorial@kosmedia.co.uk

She said: "I loved that name Michael Recycle and it seems everyone else does too. The Americans are a little behind us in the UK when it comes to the whole green issue, but they are just catching up now."

Identity

"So my timing was perfect for the US market and the book has really grabbed the imagination and it is flying off the shelves. I am delighted with its success so far. I have also started getting sales in Australia and Korea."

She said: "Social responsibility and recycling is a very important topic and teaching children to learn these ethics will help keep the world a cleaner place in the future."



COVER: Ellie's character is on a clean-up mission

"The sales have been so good I am now working on a sequel, which will feature a character called Litterbug Doug and will follow a similar theme. That is coming out in September. The children really identify with the hero and love the work he is doing to keep everywhere clean and tidy."

Ellie says the book is not going to make her rich, but did reveal her US publisher wants to take the concept to Pixar, the movie animation company behind Cars, The Incredibles and this summer's blockbuster, Wall-E.

She said: "That would be brilliant if they picked it up – that would be like a dream come true. I wouldn't be able to sleep if that happened."

"I am also excited by the prospect of a producer in the UK turning Michael Recycle into a TV series – that would be fantastic."

Michael Recycle is published by Meadows Books. You can contact Ms Wharton at elliebethel@mac.com.

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A healthy lesson from GB runner

TOP athlete Lesley Owusu has presented awards to 21 schools that have achieved Healthy Schools status.

The three-times British Junior Champion, former national 400m champion and Commonwealth Games athlete, gave a speech about her journey from an active 10-year-old to a senior international.

She spoke about her strong work ethic and her desire to achieve excellence on and off the track.

More than 420 schools in Kent have now been awarded Healthy Schools status after meeting criteria on personal social and health education; healthy eating; physical activity and emotional health and well-being.

All Kent schools are working towards becoming a Healthy School, with more than 70 per cent now having achieved the status.

Head of health promotion for the West Kent Primary Care Trust Jay Edwins said: "It was a privilege to meet such an inspiring and successful athlete. Lesley's determination undoubtedly made a positive influence on the young people who met her."

Balloon race joy for disabled girl

HOLLY Airy, a pupil at Shenstone special school in Crayford, was overjoyed when she discovered she had won the star prize in a sponsored balloon race organised by her school and local car retailer SMC Mitsubishi.

Holly, seven, won a 'touch switch' for her wheelchair.

The switch activates Holly's communication aid when she is at home and enables her to play with toys and listen to music.

The switch will also enable Holly to have better access to lighting in the school's sensory room and research rooms.

The device, worth more than £100, was purchased with the prize money from her winning balloon, which was discovered in west Sussex.

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Room 213 is the fabulous showcase restaurant for NVQ students studying Hospitality and Catering at the Folkestone Academy.

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"I'm doing an NVQ Level 1 Professional Chefs course. The Academy can offer so much more than other providers, as I get loads of one to one tuition and we cook for the public in our own restaurant." (NVQ student)

Only the finest, fresh ingredients are used in the training kitchen, sourced locally wherever possible and there are even plans to develop a kitchen garden within the Academy grounds to provide quality seasonal produce for the restaurant.

The Academy really is a model of excellence and exceptional training in the field of Hospitality and Catering.

Since commencing their professional training at the Academy in September 2007 many of the students on the Catering course have achieved outstanding accolades in national, professional competitions, supported all the way by their team of dedicated tutors.

"I'm learning how to create top class food and definitely want to become a professional chef when I qualify. When I leave here I will go straight into work in the industry, hopefully in a top London restaurant. My plan is to get a few years experience under my belt and then bring those skills back home to Kent and open my own top notch restaurant." (NVQ student)

The Folkestone Academy still has places on its NVQ Level 1 and 2 Hospitality and Catering courses, amongst others for September 2008 entry. Further details of all sixth form courses are available on the website: www.folkestoneacademy.com.

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

A MEDIA clean-up campaigner has written to the Prime Minister demanding he do more to keep violence off our screens.

But it seems the Government doesn't want to know and said the issue is one for the TV companies.

John Beyer welcomed Gordon Brown's stance on fighting knife crime, but he was frustrated broadcasters still seem to be allowed to show scenes of violence.

Mr Beyer said he is convinced these scenes encourage them to commit crimes and carry out knife attacks.

The director of MediaWatch, which is based in Ashford, said: "The current spate of fatal stabbings requires radical and 'joined-up' action by the Government.

"There is mounting public alarm at what is happening on our streets, but no-one from the film, broadcasting or gaming industries has yet undertaken to reduce the portrayal of violence in the media.

"The harmful influence of violence in the media, which contributes significantly to the problem of social violence and aggressive

Knife crime 'caused by violence on TV'

Prime Minister told



STABBED: EastEnders' Jay Brown was knifed on TV

behaviour, cannot continue to be ignored."

He said the situation had become so bad he was forced to write to Downing Street.

In the letter he said: "We have been impressed with your determination to deal with the very serious matter of knife crime and we note the Government has recently launched an advertising campaign targeted at young people showing real knife wounds in an effort to discourage the carrying of knives.

"Along with the introduction of more severe penalties, we note some commentators have called for a change of attitude and culture as well. You will not be surprised to know that

we believe it is the latter that is arguably the most important.

"It is crucial to stop the portrayal of knife use in film and television programmes. We have monitored and analysed the content of more than 1,000 films shown on television over a 12-year period.

Commitment

"The most frequently portrayed violence involves firearms, but violence involving knives is common as well in films such as The Hunted, Hard Target and From Dusk Till Dawn, that are regularly repeated.

"In January, Jay Brown, a 13-year-old boy was shown being stabbed in EastEnders.

"This is the second such incident in recent months. The BBC's attitude to more than 200 complaints was to justify the incident because of the corporation's commitment to 'tackling difficult issues'.

"It is hard to reconcile such an incident with Ofcom's Broadcasting Code, which states that programmes 'must not include material that condones or glamorises dangerous or seriously anti-social behaviour'."

MediaWatch was founded in the 60s by the late Mary Whitehouse CBE, and campaigns for decency and accountability in the media.

Downing Street said it was a matter for the Home Office to comment on, yet the Home Office would only say it was a matter for the media companies and did not wish to comment further on MediaWatch's demands, or the letter to the Prime Minister.

Told about the Government's lack of interest, Mr Beyer said: "I am not surprised. The Government always says it is down to Ofcom, but how bad does it have to get before something is done?"

The BBC was more forthcoming.

It said: "The BBC takes the portrayal of violence, and viewers' concerns about it, very seriously. There are clear editorial guidelines about the use and portrayal of violence which all programmes must adhere to and the BBC carefully considers whether a programme is appropriate for its given time slot."

And an ITV spokesman said: "We endeavour to make programmes that are engaging and entertaining whilst reflecting the society we live in and in doing so ensure that all our content adheres strictly to the regulatory guidelines set down by Ofcom."

Ofcom said: "All TV and radio broadcasters need to adhere to Ofcom's Broadcasting Code, which states that 'violence, its after-effects and descriptions of violence' must be limited before the watershed, and must also be justified by context. Ofcom takes these issues seriously and will continue to take action against broadcasters found breaking the rules."

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'Racing is a calculated, acceptable risk whereas cancer is a bit unfair'

MOTORBIKE champion James Whitham had many near misses on the track, but his battle with cancer was the closest scrape of all.

The former British and World Superbike star was at the height of his game when he was diagnosed with Hodgkin's Disease in 1995.

Aged just 29, the Yorkshireman was facing a life-threatening illness, but the following year he was in remission and back on two wheels.

"As important as racing was, it became second to the fact that I wanted to live through it," he told KOS Media.

"If someone had said 'you can live, but you have to pack in racing', obviously I would choose to live. But I knew in my heart that if I got fully fit, I would want to go back to it."

Whitham tells his remarkable story in his new autobiography, *What A Good Do!*

The title refers to the extraordinary achievements and experiences of his career, including three British titles.

Choosing a particular highlight proved impossible for the married father-of-one.

"It was difficult to narrow it down because I met that many people and did so much in an interesting sport," he said.

"They (the publishers) said they wanted 120,000 words and I thought 'there's no chance', but now it's probably half of what it could be."

Growing up on the Yorkshire Moors with a father who was in the motor trade, Whitham got his first motorbike at the age of six.

At 16 he embarked on his racing career with his father's financial backing.

"Dad had a few quid, but he was very tight and would turn off lights in empty rooms," Whitham said. "But he would do whatever it took for other things if he thought it was worth it."

Whitham soon repaid his father's confidence by launching a stellar career, but it was not without its risks.

"It's a sport where broken wrists, ankles and collarbones are par for the course and I approach it with the attitude 'if you don't ever want to fall off a bike, don't do it'," he said.

"The only two injuries that were really bad were a broken pelvis and a compound fracture of my right leg, but every season you expect to have a bit of skin missing."

However, being struck down by lymphatic cancer was not something Whitham had ever expected.

"I always accepted a certain risk as

By **JANE CONNOLLY**

jane.connolly@kosmedia.co.uk

part of the sport, then this illness sneaks up for no reason and nearly kills me," he said.

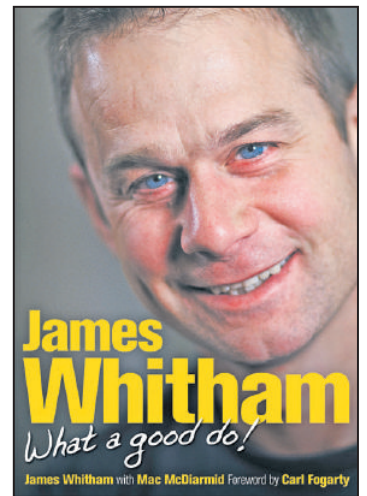
"Racing is a calculated, acceptable risk whereas cancer is a bit unfair."

Whitham retired in 2003 and now works as

a motorsport commentator and test rider for motorbike magazine *Two*.

He said: "Sometimes I think I'm such a lucky person, because people pay to do what I do."

• *James Whitham will be signing copies of his book at Waterstone's at Bluewater from 12.30pm on Friday, August 1. What a Good Do! is published by JH Haynes & Co and priced at £18.99.*



James Whitham
What a good do!
James Whitham with Mac McDiarmid Foreword by Carl Fogarty



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WE are excited to tell you we have up to 100 pairs of tickets available for readers to go on-board the brand new Carnival Splendor for a day visit and lunch on Wednesday, August 6, 2008.

Splendor was launched a couple of weeks ago at the Port of Dover in an amazing ceremony followed by a three-night cruise to Amsterdam.

The ship was named by its godmother, Mylene Klass, who started the traditional bottle smashing ceremony by playing a classical piano piece on the open pool deck.

While she did this an amazing Royal Navy diver climbed from the depths of the sea to smash the bottle on the side of the ship – all who were present agreed it was a very exciting sight.

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Messages cost 25p plus standard network charges. The service is provided by g8wave London N7.

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If you do not wish to receive any literature please write 'no literature' on your entry.

The closing date is Wednesday, July 30, 2008.

Question: Who is the godmother of the Carnival Splendor?

Picture: Dan Lewis/VisualMedia



ADVERTISERS ANNOUNCEMENT

EXTRAORDINARY GARDEN FURNITURE SALE!

Last year at The Garden Furniture Warehouse we ran a 'No Reasonable Offer Refused' sale at the end of the season due to an overstock of garden furniture following a very wet Summer.

This year we restocked to capacity with an optimistic view that 2008 would have a lot more heat and sunshine in store. Owner Stephen Hills says "with such good feed back from our customers who have already purchased our popular zero maintenance all weather aluminium garden furniture and our traditional hard wood ranges, we wanted to be able to

fulfill the demand and continue to offer immediate delivery or collection to everyone."

This year we made arrangements for further extra shipments of furniture from our factories in Indonesia, Vietnam and China.

However, unforeseen circumstances in the Far East made it impossible for our containers to get here in time for the peak season and due to the delay of their arrival we have once again been left with a vast amount of overstock that needs to be gone for the end of the Summer. With the

proven success of last years sale we will be having another incredible clearance where **NO REASONABLE OFFER WILL BE REFUSED ON OUR HUGE RANGE OF GARDEN FURNITURE!**

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DRAMATIC dragon boat races will be among the attractions at the popular Dover Regatta next weekend.

The regatta, on Saturday and Sunday, August 2 and 3, is organised by the Royal Cinque Ports Yacht Club and the White Cliffs Motorboat and Yacht Club.

The two fun-packed days will include Channel swimming, lifesaving displays with Newfoundland dogs, and boat races – including yachts, powerboats and the dragon boats – and even a storming of the beach.

Here be dragons for anniversary regatta

Back on dry land there will be helicopter flights and displays, fireworks, unarmed combat displays with the Royal Marines, Continental markets, craft stalls and demonstrations.

There will also be family rides, a circus skills workshop, parachute display, dinghy and yacht taster sessions and a beer tent.

This is the regatta's 10th anniversary and it is one of the largest free events in the area.

A spokesman said: "The Lord Warden of the Cinque Ports, Admiral the Lord Boyce, will be joining us to take the salute. After the parade of sail, swimmers will compete in a two-kilometre sea race. With so much happening on the water, it is easy to forget that

the promenade and the skies will also be full of action."

Entertainment specialists Just Unique, will be on hand all weekend to give commentary and provide a stage for live music.

They will also be hosting the beach party that finishes with a fireworks display on Saturday evening.

Killer brought to justice after years on run

A MAN has admitted his part in the frenzied murder of a father-of-three.

Kamaljit Kalon was stabbed more than 40 times on July 10, 2003, in Gordon Promenade, Gravesend.

Guljinder Singh Gurewal, aged 33 and of no fixed address, was charged with murder on December 21, 2007, and on Tuesday was brought to justice more than five years after going on the run. The killer will be sentenced on September 5.

Mr Kalon, known as Bobby, was 31. He had gone to Gravesend from his home in Sidcup for a pre-arranged meeting with Gurewal and another man.

He left behind widow Ravinder, to whom he had been married for two years, and her

three children by a previous marriage.

Police are still looking for another man, Baljinder Singh Kooner, who they believe may have information which could help the investigation, which remains open.

Det Supt Anne Brittain, who led the murder inquiry, said: "This case shows how committed and relentless we are in tracking down those who commit these horrendous crimes."

"One man is in prison having been brought to account for his actions. The file will not close, the case will remain open until all those responsible are brought to justice."



VICTIM: Kamaljit Kalon, above, was stabbed more than 40 times. Guljinder Singh Gurewal, left, has pleaded guilty to his murder

Capital campaign to target day-trippers

A MEDIA campaign to attract more London visitors to Kent has been launched by tourism agency Visit Kent and rail operator Southeastern.

The campaign – Discover Kent ... It's About Time – encourages Londoners to use train links and off-peak fares to sample days out and short breaks in Kent and Medway.

Sandra Matthews-Marsh of Visit Kent said: "At a time when the environment, rising fuel costs and financial concerns are

influencing travel choices, this campaign allows us to showcase Kent to millions of people using London's transport system.

"Throughout the summer we will be reminding the capital that a train ride to Kent's open spaces, historic locations, coastline and attractions offers a great value day out."

The campaign runs until October and includes posters in train and tube carriages and on buses, a leaflet and website, plus postcards at main line stations.

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Memorial salute to unsung Great War fighter ace 'Mick'

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

THE life of Britain's top fighter ace – who shot down more than 60 enemy planes during World War One – is being celebrated on the 90th anniversary of his death.

Major Edward Corringham 'Mick' Mannock, who was brought up in Canterbury, claimed the most air combat victims of the Allied forces, but remains lesser known than his infamous German counterpart Baron Manfred Von Richthofen, known as the Red Baron.

Saturday, July 26, marks the anniversary of his death and an event is being held in the city to commemorate his remarkable achievements which include being awarded the Victoria Cross posthumously for his valour.

Martin Crowther, spokesman for the event at West Gate Towers, said: "As well as talking about Major Mannock we will be looking at what Canterbury was like during World War One, such as the bombing raids.

"It saw bombs dropped by both German Zeppelins and Gotha bombers.

"A selection of objects from the museum collection will be available for people to see or handle including a German incendiary bomb, and a propeller fragment from a Gotha bomber brought down at Folly Farm just outside the city."

At the outbreak of the Great War Major Mannock was working in Turkey and was held as a prisoner of war before being released back to Britain in a prisoner exchange, he said.

He ended up on the Western Front serving with the Royal Engineers but, Mr Crowther said, he hated all the hanging around and, craving action, joined the Royal Flying Corps.

Legend has it that Major Mannock shot down up to 73 enemy planes and the number of confirmed kills is 61, a remarkable tally for a pilot who was almost blind in one eye.

"One account I've read said when he went to get his eyes tested he was first and managed to get and memorise the eye chart before his test," Mr Crowther said.

"When he entered service the average life expectancy was three weeks because as a novice pilot they were



LIFE AND TIMES: Mick Mannock as a boy (standing left) with his family and (above) in the cockpit of a SE5a in April, 1918

going against one of his own famous rules of fighter piloting.

Mr Crowther said: "He always said if you shoot never follow it down to see if you can finish it off because there was a high possibility you might get hit by ground fire."

But the fighter ace went against his own advice and was killed near Lestram in France.

On Saturday at 11am a separate memorial is being held at Canterbury Cathedral where there is a plaque in his memory to mark his life and unsurpassed success in the air battles of the Great War.

The museum event takes place between 11am-3pm and displays information about his life in Canterbury and the war. Children will have the chance to make a junk model mobile of one of his planes.

incredibly likely to be shot down.

"They were sent up with a minimal training of around 20-30 hours. Because he became so experienced, very quickly he ended up taking on a leadership role and helped train novice pilots on how to survive."

Major Mannock, who was 35 when he was killed by ground fire in 1918 just before the end of the war, died

999 crew get on their bikes

AMBULANCE staff are taking to two wheels to get to patients in pedestrian areas that are not easy to reach in a large vehicle.

South East Coast Ambulance Service NHS Trust is trialling the cycle response unit in Canterbury, Whitstable and Brighton.

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KENT ON SUNDAY

COMMENT

World-class care

CAN NHS commissioners in Kent provide world-class healthcare by 2014?

The 150 primary care trusts (PCTs) across the county have been told they must, or face tough penalties under the Department of Health's latest drive to improve the quality of care patients receive.

World Class Commissioning, when stripped of its often inaccessible NHS jargon, is an exciting development because PCTs will be scrutinised on how well they know their population, and for patients that can only be a good thing.

PCTs commission services from a range of providers including hospital trusts, the voluntary sector, dentists and GPs.

As the chief executive of Eastern and Coastal Kent PCT points out, these contracts have often been allowed to continue without much assessing of local need. Now, the trusts will have to step up their game.

If the three PCTs across Kent and Medway progress through the programme as expected, patients should see their healthcare tailored towards their needs and more accessible than ever before.

In 2000, the World Health Organisation rated global health systems for the first time. France and Italy topped the table – the UK was 18th and the US was 37th.

Perhaps the next analysis will see our NHS start to realise its full potential.

A spark of history

LULLINGSTONE Villa has always been an important archaeological attraction for the county, but its refurbishment has brought the lives of its Roman residents to life like never before.

With hundreds of artefacts on display for first time, there is something to spark the imagination of visitors of all ages.

OPINION:

Eat to the beat

DRUMMERS have long been the butt of jokes, mostly at the hands of other musicians.

But now someone has dispelled the myth that drummers are all lazy, reckless hooligans, and what's more, we have scientific proof.

A study carried out by Dr Marcus Smith, from Chichester University, on Blondie drummer Clem Burke, found 90 minutes of drumming burned between 400 and 600 calories and raised his heart rate to 190 beats a minute.

The good doctor, a sports scientist, said Burke could be compared to an Olympic athlete.

While it's hard to see The Who's Keith Moon and Led Zep's John Bonham in the same league as Sir Steve Redgrave, it's good to know something I enjoy and hope to make a career out of is good for me, but it seems pretty obvious.

If you are doing something that intense for that amount of time it's not going to make you less healthy.

Even 10 minutes of rock drumming makes you out of breath. You are using all your limbs at once, often as quickly as possible.

It also depends a lot on what style you are playing. If you're playing an hour of metal, you will burn more calories than an hour of jazz.

Fast double bass drum – where you use linked pedals to create a continuous 'blast beat' – is similar in activity to jogging on the spot.

Through July we've been play-

Drummer Huw Arnold of punk band Los Salvadores isn't surprised by the study that found rock drummers are as fit as Premiership footballers

ing a series of dates for the BBC, so we're averaging three shows a week at the moment.

But even on tour when we play every night, staying fit hasn't been much of a problem. I tend to be fine; even if the rest of the band does get sick, I'm normally OK, maybe because drumming keeps me healthier.

However, drumming is very physically demanding. Blisters can be disastrous, but you build up thick calluses which help.

I've cut myself on cymbals before and covered the kit in blood, but if you do injure yourself, you have to grin and bear it. You can't stop in the middle and complain as that would screw everything up. It's about drumming through the pain.

Playing festivals can be a chal-

lenge as you are sleeping in a tent on the ground – we don't have a tour bus or a masseuse like Clem Burke. This can leave you a bit stiff in the morning but you just have to get on with it.

The study also mentioned that drumming could be used as an alternative for kids who don't like sport.

I'm not so sure. It's a good idea, but I have visions of a big room full of kids playing drums really badly. Anything that gets children to exercise is beneficial, but to play drums properly you need to love music, and respect the drums as a musical instrument – not just use it as an exercise bike.

This is not to say you don't get fat drummers; you do, lots of them. Drumming won't help you lose weight on its own, but it won't



make you less fit. It's going to be down to diet as well, which for most bands in general is pretty unhealthy.

I ride my bike a lot, but I don't do any other exercise apart from drumming and I'm not fat. I don't really eat healthily, but I don't eat fast food or processed food, I always cook for myself with good ingredients and I don't eat needlessly. And I always drink a lot of water.

Drumming probably keeps most drummers on the cusp of healthiness. It gives us another string to our bow in the face of the inevitable jokes.

Here are some of the 'funniest':

- What do you call someone who hangs around with musicians? A drummer.
- What do you call a drummer without a girlfriend? Homeless.
- How do you tell if the stage is level? The drummer is drooling from both sides of his mouth.
- To catch Huw performing live with his band Los Salvadores see www.lossalvadores.co.uk or www.myspace.com/lossalvadores for future dates.

'You can't stop in the middle and complain... It's about drumming through the pain'



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A Fuller quote for you

Mr O'Neon questions why we should continue to give aid to others while we struggle in this country (Letters, last week).

While there is no doubt that many people in this country are affected by the credit crunch and facing hardship, few are actually struggling to survive, whereas in many countries it is a stark fact that many who could scarcely afford to feed themselves and their families before these global food price rises will now face starvation.

We cannot, in all conscience, turn our backs on them. After all, the famous Thomas Fuller quote, so often shortened and thus misunderstood, is actually: "Charity begins at home, but should not end there."

Judy Fox
Sittingbourne

Spice, the final frontier

I suggest that whoever carried out the curry survey for Virgin Media hands back the fee and stops making things up.

Not only did the survey unfairly malign the good people of Kent, who enjoy a spicy curry as much as the next person, but mild korma has not been the most popular dish in Britain for many years. Chicken tikka masala remains the top dish, claiming more than 14 per cent of all orders, with the spicy hot chicken jalfrezi having moved up from outside the top 10 to fourth over the past decade.

Korma, once the top dish, is now struggling to hang on at number 10.

How do I know this? I have been supplying statistics on ethnic food to market research companies and the media for many years and have run an online survey for more than 10 years, involving hundreds of thousands of respondents.

Kent has some great Indian restaurants and their customers are just as adventurous as anywhere and actually more so than some areas that could be named.

Get it right, Virgin Media.

Peter Grove, Editor,
Real Curry Restaurant Guide

Racism 'smear' can only undermine force

As a former Kent police officer, I was appalled to read the front page of last week's Kent on Sunday.

Det Sgt Wendell Henry appears hell-bent on spreading his allegations of racism in the force through any media outlet that will listen to him.

It is a given that police officers can only be drawn from the community and there will be individuals who hold views that are not concomitant with the role.

On occasion people will not be treated as they should, but then no organisation is perfect. I note that DS Henry has no intention of leaving the service. Presumably he intends to remain the proverbial thorn in

the side and continue his unsubstantiated allegations under the auspices of the Black Police Association. I am aware that many of his colleagues are unhappy at this unjustified and unneeded smear that can only affect the force's relationship with the public adversely.

Membership of the police is about providing an impartial and effective service to the people of Kent. It is about loyalty, pride and esprit de corps. It is not about sitting on the sidelines, airing imaginary problems and causing difficulties for all concerned.

Malcolm Brockman,
Maidstone

Nimbyism is no help

I find the comments attributed to Paul O'Grady flippant and typical of Nimbyism. The problem with freight and the roads is a countywide, if not nationwide, problem.

We all consume items that are imported by road. Dover deals with 2.36 million freight units per year.

We have up to 10,000 freight movements passing through a two-mile stretch of road which has 3,600 residents living nearby. A throwaway comment is no way to resolve a countywide problem.

Les Richmond, Chairman,
Dover A20 Action Group

Pupils are being failed

Dave Stewart (Letters, July 13) denies that Kent has any educational failings and asks for a definition of a "second class" school.

I agree with him that Ed Balls was wrong to brand so many Kent schools as failures.

Of course, if Mr Balls is wrong it would be fraud to accept the £20 million that he is about to pump into Kent to rescue the "failing" schools. I wonder if Dave Stewart and Peter Read agree with that.

But there are serious failings in Kent education. Children of average ability are capable of getting five or more good GCSEs, but far too many find themselves in schools

where only a handful are likely to achieve this. The peer pressure on such children is uniformly downward and while some can resist, many cannot. I suspect that what Mr Balls actually meant is that no school can do right by the average child if less than 30 per cent have the potential and the attitude to achieve decent qualifications.

If that is what he meant, he is right and we should keep the £20 million and use it wisely. KCC maintains that in the next couple of years nearly all these schools will pass the 30 per cent barrier. I hope it is right and I am sure Mr Read has done the calculations. The average GCSE pass rate for Kent would have to rise by 10-15 per cent or more in just a couple of years. That is pie in the sky.

Martin Frey
STEP (Stop The Eleven Plus)
Appledore

Of pots and kettles

At the risk of becoming a serial bore in the debate on education in Kent, the amazing rant by Cllr Elizabeth Green is enough to provoke a saint.

Her letter epitomises the reason why politicians should curtail their meddling in something as important as education. It comprises little more than a statement of Government policy, without addressing the fact that Kent retains selection at 11 plus.

Perhaps before Cllr Green next puts pen to paper, or foot in mouth, she and others might do the following:

- Bone up on normal distribution and standard deviation, and their implications in education.
- Learn the difference between absolute and comparative standards when applied to assessment.
- Realise that, as regards "choice", schools are not supermarkets.
- Appreciate that pupils are people, not cannon fodder used to boost any political party's credibility.
- Remember the old saying "politicians use

Letters continued on p30

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

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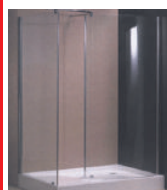
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BIRTHS

BADDILEY

Sean and Cara are pleased to announce the birth of their new arrival Alfie Cal Stamford Baddiley, born 14th July 2008. Thankyou to all at the Canterbury Birthing Unit.

BEATON

Vickylee Beaton of Maidstone celebrates the birth of her son Archie Sydney Elijah Blu Beaton on 3rd July 2008.

BOLTON

Lily-May born on the 11th July 2008, weighing 7lb 15oz. Daughter to Norman and Sarah of Folkestone.

BRAZILL

Cameron Lewis Brazill born on 12th July 2008, weighing 9lb 7oz. Son to Justin and Sally Brazill in Snodland, baby brother to Logan.

CHELL

Lucia Elizabeth Chell born 15th July 2008. Daughter to Ross and Natasha Chell Loose Maidstone. Our most beautiful and precious daughter.

COBB

Jason and Angie Cobb of Hadlow are delighted to announce the birth of their first son Troy Jason George Thomas Cobb born 11th July 2008 weighing 6lb 14oz.

COPESTAKE

Beth and Simeon Copestake of Eccles would like to announce the birth of their son Brook Ethon Copestake on 9th July 2008 at 00:09am, weighing 6lb 13.6oz.

DENHAM

Fleur Lily born on 7th July 2008, weighing 7lb 7oz. Daughter to Neal and Alison Denham of Maidstone.

EVANS

Scarlett Brooke Morgan Evans born on 23rd June 2008 weighing 7lb 15oz. Daughter to Louanne and Kevin of Dover. Sister for Daniel, Rebecca, Abigail, Ciaran, Bailey and Harrison.

GODDEN

Kelly and Matthew of Westgate-on-Sea are delighted to announce the birth of their son Louie Dillon, born on 3 July 2008 at QEQM. Brother for Harrison.

GOLDING

Andy, Carrie and Jack of High Halden are pleased to announce the birth of Hannah Christine, born on 18th July 2008 at the William Harvey Hospital.

HENLEY

Jack Sean Lorenzo born on 7th July 2008, weighing 7lb 9oz. Son to Kris and Carley of Dover.

HIGGINS

Terry and Francine of Ashford celebrate the birth of their daughter Kacey Martina Higgins on 14th July 2008.

HOLROYD

Edward Stanley David born on 12th July 2008, weighing 8lb 6oz. Son to Janet and Chris Holroyd in Aylesford.

MARSHALL

Robert and Sarah Marshall celebrate the birth of their son Henry Ronnie Marshall on Friday 11th July 2008 weighing 6lb 7oz. Mummy and Daddys little man.

MEEHAN

Seamus and Clare are delighted to announce the birth of their daughter Libby Ann born on 9th June 2008 at Darent Valley Hospital.

MITCHELL

Phoebe Evelyn born on 16th July 2008, weighing 5lb 8oz. A beautiful baby daughter for Melissa and Robert.

MORRIS

Matthew Stephen born on 12th July 2008, weighing 7lb 5oz. Son to Louise and Stephen of Dover. Mummy and Daddys special little angel.

ORR

Amelia Lindsey Orr born on 1st July 2008 at Maidstone Hospital, weighing 7lb 9oz. Daughter to Ophelia and Learie in Parkwood, Maidstone.

OUTRAM-HUGHES

Colin and Pamela of Bearsted celebrate the birth of their son Luke Patrick Outram-Hughes on 21st June 2008, baby brother to Savannah and Abbie.

PHILPOTT

Matt and Roz Philpott of Crowborough are delighted to announce the birth of their son Isaac Matthew Philpott born 11th July 2008 weighing 7lb 9oz.

SAUNDERS

Callum born on 8th July 2008, weighing 9lb. Son to Joanne and Ryan in Ditton, baby brother to Dean and Megan.

STRINGER

Kerry Beaton and Dale Stringer celebrate the birth of their son Kenny Dale Stringer on 2nd July 2008.

TURNER

John and Claire celebrate the birth of their son Charlie James on 18th July 2008. A new brother for Lewis, Rebecca and Jack.

WIBREW

Gemma and Dean celebrate the birth of their beautiful daughter Chloe Alicia on 13th July 2008 weighing 8lb.

WILLIAMSON

Eleanor and Nick of Cliffsend, Ramsgate are delighted to announce the birth of their beautiful daughter Lola, born on 15 July 2008 at QEQM. Sister to Maddie and Katie.

WILTSHIRE

Stacey and family are delighted to announce the birth of her new baby son Charlie Ken on 16th July 2008 weighing 8lb.

DEATHS

BAKER

Derek John William, died peacefully after a long illness on July 17th 2008, aged 83. Beloved husband of Pam. A much loved

father, brother, grandfather and great grandfather who will be sadly missed by all his family and friends. Funeral to take place at Barham Crematorium on Monday 28th July at 12.00 noon. Family flowers only, but donations, if desired, may be made payable to Cancer Research UK and sent c/o C W Lyons and Son, 51/53 Oxford Street, Whitstable, Kent, CT5 1DB. Telephone 01227 272375.

BROOKS

Jean Brooks formerly of Sheppey Road, Loose, passed away on the 21st July 2008. Enquiries to Viners & Sons Ltd, 01732 842485.

BULL

Joseph Bull of Hythe passed away on 16th July 2008. Enquiries to Firmager Funeral Services, New Romney 01797 369277.

CLARKE

Keith Clarke of Bapchild passed away peacefully at home on 18th July.

HARRIS

Stephen Leonard passed away peacefully at home on 19th July 2008. Enquiries to Gore Funeral Directors, Margate 01843 223534. Beloved Husband, Father, Grand-dad and Great Grand-dad. Sadly missed.

PARTRIDGE

Colin Roy 1951-2008, passed away on 17th July 08. Father to Niona, Ben, Tom, Laura and Grandfather of Eight. Will be greatly missed by all who knew him, loved in our hearts always. Funeral to be held at Barham Crematorium Monday 28th July 2.00pm. Special thanks to staff of Clark ward at K&C and High View Oast Nursing Home, Ash. Thank you to the staff and scenery who made his last days so special.

RELF

Molly Alma Relf of Maidstone passed away on 18th July 2008. Enquiries to Sears Funeral Services, Barming.

SMITH

Gillian Susan Smith of Sittingbourne passed away on 17th July 2008. Enquiries to High and Sons of Sittingbourne.

WINTER

Eileen May Winter, nee Selves, passed away on 14th July 2008, aged 68. All enquiries to A. E. Sears on 01622 754663.

Letters continued from p29

statistics as a drunk uses a lamppost – more for support than illumination”.

She might also apply the last line of her letter to herself: “... instead of playing politics with our children's education”.

The pot calling the kettle black?

*Dave Stewart
Deal*

The truth about lying

Nicole Tovey writes about job applicants who lie on their CVs (Business pages, July 20).

I do not condone such activities and believe The Apprentice television show sends out the wrong message. However, this is only half the story. I know of employers who have lied or were economical with the truth when interviewing candidates.

When I left school I in the 1950s I was offered a position as a clerk, with an office to myself.

However, on my first day I was directed to the print room to do a very messy job.

As a green 15-year-old, it took me weeks to gather the courage to complain and I was transferred to a more acceptable job, although not the one I had originally been offered. To add insult to injury, the lad who was given this job was paid five shillings (25p) a week more than I was.

Many years later, as an executive, I accepted an apparently challenging middle management position in a new company which had been established after a series of takeovers. I thoroughly researched the companies' backgrounds, asked all the right questions and received apparently satisfactory assurances.

Nonetheless, on my first day I found that between the period of notice with my previous employer and my starting date, several members of my expected team had been made redundant, those that were left were less experienced (and less well paid) and a policy of no new recruitment or replacement of leavers put in place.

Very much a case of being expected to make bricks without straw, but by hard work and on-the-job training we succeeded, building up the team, increasing profits and efficiency year on year for the next decade.

Unlike the employer, who, as Nicole explained, has a range of options to deal with job applicants who have not told the truth, the position of a new employee who has been misled is much more difficult. It is likely he or she will have burned their bridges and

cannot return to their previous job. The state of the employment market may well mean leaving is not an option. Recourse to law or a tribunal, except in high-profile cases of clear discrimination, is not easy and will at best sour relations and quite possibly leave a black mark against future prospects.

And while employers' representatives may claim it is not in their interests to have an unhappy employee, in reality once you are on board this may well not be the case.

Other areas where I have known prospective employers to fall short of expectations include, not implementing plans to develop the business, either directly or indirectly not honouring salary and/or bonus promises, having an approach to client service below that expected, failing to mention relocation or takeover plans or intended changes in the job specification.

It would be interesting to hear your readers' experiences of having been misled by employers at interview.

*J Smith
Welling*

Hold your horses, KCC

I see senior members of Kent County Council are lobbying for a massive reproduction of the traditional Kent Invicta symbol to be erected at Ebbsfleet.

I agree that Mark

Wallinger's exaggerated but otherwise lifelike model of a horse seems to have only contrived links to Ebbsfleet in particular and Kent in general.

Before any of the official nominations had been published, I had sketched a possible reinterpretation of the white horse emblem, which draws on the deeper roots of the simple and stylised images associated with early chalk figures.

Such landmarks have long symbolised man's relationship with chalk, the bedrock of this area and much of southern England. I envisaged a slim, almost two-dimensional figure, anchored within a green steel ring to represent a hollow or valley among the Downs. The sinuous curve of the Thames would sweep past its feet, and interwoven trackways would symbolise the passage, settlement and industry of people across the area from pre-historic times to the present



day. Construct the horse in stainless steel, and its appearance will vary with the light and weather. Up close it will reflect its surroundings, reminding us that it is not a single sculpture that will define this area, but what we choose to build around it. Leave aside the symbolism, and it could simply be a dynamic but harmonious structure that invites curiosity and interpretation.

*Derek Parris
Greenhithe*

Sorry state of our NHS

I read your story about the National Health Service at 60, asking for our highs and lows. I was born on August 17, 1948, a few weeks after the service was introduced.

The NHS supported schools with medical checks, eye tests and dentistry – and not forgetting the nit nurse.

The breakthrough in organ transplants in the late 1960s was another major issue. The NHS has seen drastic cuts in nursing, patient care, maternity care and hygiene control, on top of hospital closures. People are frightened to go into hospital in case they catch MRSA. The way the NHS is going it will soon be non-existent.

My mother was in hospital but felt the care was inadequate, particularly at night when she needed help as her balance was not good.

My late father worked for the NHS for many years and was proud of it. I wonder what he would have made of all these pen-pushers and cutbacks. He would be disgusted, I'm sure.

*V Papworth
Canterbury*

Abolish these quangos

Parliament is now in recess and I hope all our MPs have wonderful holidays, returning refreshed in the autumn.

I suggest that one of the first things they do on their return is to abolish the unelected quangos which now cost taxpayers £100 billion per year (Taxpayers' Alliance figures) and employ 700,000 civil servants who create a massive amount of unnecessary administration.

All of this is valuable time, energy, effort and money which would help reduce the burden of high taxes and provide far better services and even give a reasonable increase in pensions for the elderly. The second thing they should do is abolish the Barnett formula, which gives £1,406 more per person

in Scotland than England. Consequently, the Scottish Parliament can provide better services for their people. This simply is not fair and should cease.

*Clir Tom Mason,
Medway council*

Chavs are here to stay

Tom Hampson, editorial director of left-wing group the Fabian Society, asserts that the word 'chav' betrays a "deep and revealing level of class hatred" and wants it eradicated from the English language.

This is a preposterously politically correct demand. It is not the white working class that fits the description of the word chav so accurately, but rather the underclass who are too lazy to work and do not contribute anything positive to society whatsoever.

Chavs give genuine working class folk, who are the salt of the earth, an undeserved bad reputation. Mr Hampson incorrectly claims the word chav is sneeringly and patronisingly directed at the "kind of feral beast that exists only in tabloid headlines".

Unfortunately, far from being a myth invented by the press, these people really do exist and in alarmingly large numbers.

Chavism is a lifestyle choice perfected by a sizeable minority of aggressive, foul-mouthed individuals who live in a seedy world of criminality while dressed in designer sports gear and adorned by ostentatious jewellery.

The word chav definitely deserves to remain a part of the English language.

*Clive Wilkins-Oppler
Canterbury*

Harbouring ambitions

Whitstable people working together have again produced a really impressive and enjoyable event at the harbour.

Residents, visitors and participants all had a great time. Harbour staff and the harbour board helped enormously and the Union Pluto visit generated huge interest.

We should thank Whitstable Harbour Association for its vision and superb organisation. That so many people are attracted to Whitstable and the harbour is something to celebrate. Let us build on this interest and encourage the organic development of suitable commercial, recreational and educational activities in this superb place.

*Peter Banbury, Chairman,
Harbour Watch*

World of entertainment

May I, on behalf of the RAF Manston Spitfire and Hurricane Memorial Museum, thank all who attended the Gordon Clarkson production of A Night at the NAAFI, at Birchington Village Centre.

I believe they would agree that the show, to raise funds for the museum, was a great success and such good fun. It was particularly enjoyed by the older generation with reminiscences of their wartime experiences, being entertained by ENSA at the NAAFI, wherever in the world they were at the time.

Many thanks to members of the ENSA troupe, Gordon Clarkson, Heather Grant, Jean Selfe, Chris Porteous and Max Rennie at the piano, who together gave us all a wonderful evening's entertainment.

*Sid Farmer
Broadstairs*

Marsh country is ours

Charles Dickens' Great Expectations opens with the lines: "Ours was the marsh country, down by the river, within as the river wound twenty miles of the sea."

It was powerful, evocative stuff, and today we live on those very same marshes, have raised our families here, and we fought with all our might to save this precious wilderness from becoming the UK's largest airport.

On the back of the No Airport at Cliffe campaign, we formed Friends of the North Kent Marshes to promote, protect and celebrate all that is important about the area.

In Dickens' book, the marshes and estuary are brooding, wild, almost menacing. And so they can be. But they are also magnificent, welcoming and life-enhancing. There is also a rich cultural heritage here. These landscapes have been superimposed with Norman churches, ruined castles, Napoleonic forts, and a more recent industrial history of cement and explosives. The Magna Carta is said to have been drafted at Cliffe.

But this human history is underpinned by an even deeper natural heritage. The marshes are an ever-changing landscape of

soaring skylarks and ghost-like owls, of herons and egrets fishing the margins while grebes and avocets dance on the pools. The marshes have the highest protection under national and international law and form the single most important natural asset within the Thames Gateway. Come and stay and you will feel it, you will see that the marshes are the one thing that can give the Gateway a sense of place, a beating heart and lungs. Government must recognise the ability of wild areas to tie people to a place. The marshes give them a sense of identity. It would be sacrilege to ignore or destroy this. Yes, the Government has a duty under international law to protect the marshes from development, but it has a moral duty, too.

The Government is thinking of flood management schemes along the estuary. Realignment of the seawall is an opportunity to create more room for wildlife, but it must be in the right place. The wrong place is where there are important and protected habitats inside the seawall. They are protected because they are rare, precious and worth hanging on to.

The Environment Agency is holding a series of evening talks and weekend open days to give people a voice and to update residents in North Kent about the Thames Estuary 2100 project. They need to know how much people value and use the marshes, so please attend one of these meetings and have your say. The meetings are as follows:

- High Halstow community hall, Saturday, August 2, 10am-4pm, drop-in session.
- Allhallows village hall, Wednesday, August 13, 6-9pm.
- Allhallows village hall, Sunday, August 17, 10am-4pm, drop-in session.

If you can't attend, make your views known by writing to: Environment Agency TE 2100 Project, Thames Barrier, London SE18 5NJ.

There is a strong sense of community among those who live alongside the marshes.

This is truly a place of importance for future generations. Ours is the marsh country. We feel it, we feel it so strongly, so passionately.

*Gill Moore, Joan Darwell, George Crozer,
Friends of the North Kent Marshes*



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AN AWARDS ceremony has been held to celebrate the achievements of young people at the Romney Resource Centre.

Those who took part in the learning programme gained confidence, self-esteem and qualifications to enable them to progress on to college or work.

The young people who started the course were neither in education or employment and have learned skills that will help give them a brighter future.

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High-speed training

ENGINEERING skills in Ashford will benefit from a new training scheme set up by Hitachi Trains.

The three-year apprenticeship programme will provide opportunities for school and college leavers.

The high-speed trains will start regular services between Ashford and London's St Pancras station next year.

The trainees will start work in September at the state-of-the-art train maintenance centre near the International station.

Experts say this shows the town is an

increasingly attractive place for employers to invest. Locate in Kent, the county's investment promotion agency helped companies to create 1,047 jobs in Ashford between April 2007 and April 2008.

Chief executive Paul Wookey said: "Half our successes in Ashford have been in the ICT sector, with other jobs being created in construction and property, financial services, engineering and printing."

"Furthermore, 75 per cent were knowledge-based jobs indicating the town is attracting a high-quality workforce."

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KENT ADULT EDUCATION



The centre of attention

A CENTRE providing services to help and inspire young people has opened at Swanley Technology College.

The Harvey Centre will offer one-to-one appointments or drop-in sessions for careers advice, counselling and help with homework.

Students can also talk to their local police officer and school nurse.

In addition, there are practical activities to enhance and learning, including the Duke of Edinburgh Award scheme.

The college says it is committed to supporting the community and through the centre has organised clean-ups, gardening projects and wildlife studies.

To help break down age barriers, students have been interviewing elderly people about their life experiences, including memories of World War Two.

A website will be produced with articles, film clips and photos from the project. The centre was opened by Kent County Council's managing director of children, families and education, Graham Badman. College head Julie Bramley said: "What we are doing in Swanley is fulfilling



VISION: College head Julie Bramley and guests at the centre's official opening

the vision of giving every young person the best start in life."

Cabinet member for education Mark Dance said: "It was truly humbling to see what the Harvey Centre has achieved and its vision for the future. I was impressed."



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Closing Date: 15th August 2008
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Following the successful award to KMN of the contracts for the "Host Organisation" to the Local Involvement Networks in Kent and Medway, KMN is pleased to announce the following new positions are available within the company.

LINK Administrator
£15,000 per annum
2 positions, based in Folkestone (full time)

Job Summary
To provide full clerical and administrative support to the activities of the LINK, its Members / Participants, LINK Development Worker and, if appropriate, LINK Project Worker(s).

We are looking to engage highly motivated people who have experience in all areas of administration. Duties will include co-ordinating diaries and appointments, arrangements for LINKs Members / Participants and other LINK Workers, also to act as a point of contact.

Candidates must have the ability to work within a team and on their own initiative with minimal support. Excellent keyboard skills and computer literacy is required and you will have experience of working in a busy administrative environment with good organisation, time management skills together with an accurate and systematic approach.

Closing date for expressions of interest: Monday, 11 August 2008

For an information pack, please contact info@kmmn-ltd.co.uk or telephone 01303 297050.

Kent & Medway Networks Ltd, Unit 24, Folkestone Enterprise Centre, Shearway Road, Folkestone, Kent, CT19 4RH is an equal opportunities employer.

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Following the successful award to KMN of the contracts for the "Host Organisation" to the Local Involvement Networks in Kent and Medway, KMN is pleased to announce the following new positions are available within the company.

Link Development Worker
£24,000 per annum, pro rata
1 position located in Medway (equivalent to 28 hours per week)
3 positions located throughout Kent (full time)

Job Summary
To enable, support, guide, facilitate and develop the Local Involvement Network in its activities across a designated area.

We are looking to engage highly motivated people who have experience in engaging and working with volunteers, groups and communities including those considered to be hard to reach. Candidates must have the ability to work within a team and on own initiative with minimal support and to lead and motivate people. Excellent keyboard skills and computer literacy is essential in addition to good organisation and time management skills with an accurate and systematic approach.

Closing date for expressions of interest: Monday, 11 August 2008

For an information pack, please contact info@kmmn-ltd.co.uk or telephone 01303 297050.

Kent & Medway Networks Ltd, Unit 24, Folkestone Enterprise Centre, Shearway Road, Folkestone, Kent, CT19 4RH is an equal opportunities employer.

Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. The organisation provides services from over twenty service bases across Kent, Surrey and the London boroughs, employs approximately 300 paid and unpaid staff and has an annual income exceeding £10.5 million.

REF: 498 - ADMINISTRATIVE ASSISTANT - WEST KENT & MEDWAY
Salary: £16,217 - £18,430 pro rata (SCP 17 - 21)
22.5 hours per week (pay award pending)

As a key member of the Administration Team you will be required to provide efficient and high quality administrative support to the staff team of West Kent and Medway Young People's Drug and Alcohol Service, based in Gillingham. The post requires you to be an excellent organiser; to be able to manage your time well and respond quickly to requests.

You should have sound typing skills and confidence in using computer applications - particularly Microsoft Word, Excel and Access. The ability to input data accurately is essential. You will also be confident in communicating with a wide cross-section of staff, young people who use the service and external agencies. You need to be able to work within a busy environment, have the ability to prioritise, and work to tight deadlines. Additional duties include taking referrals, responding to telephone calls and minute taking.

For an application form please contact KCA(UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT, Telephone 01795 590635, Fax 01795 539351, Email recruitment@kca.org.uk, website www.kca.org.uk
Closing date: 15th August 2008 at 5.00 pm
Interview date: 29th August 2008

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

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Write or email enclosing 200 words on why you want to work for KOS and a brief CV to:
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Applicants should contact Andy Stevens at
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Duties include serving customers, cash handling, keeping the kitchen area clean and all other associated tasks as required.

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Closing date: Friday 15th August 2008

Further details are available by telephone or email from:
Miss S Spratley, Pent Valley Technology College,
Surrenden Road, Folkestone, Kent CT19 4ED
Tel: 01303 277161 Fax: 01303 279342
Email: samantha.spratley@pent-valley.kent.sch.uk

Due to the further expansion in our referencing department, we **URGENTLY** require full or part-time:

- **DATA INPUT CLERKS**
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The department is successful and has attained improved grades this year. An innovative, enthusiastic, self-motivated person would be a welcome addition to the department.

For further details and an application form please contact the Headteacher's PA, Ms Jacqueline Harrison, as soon as possible.

Closing date for applications
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Supply Lecturers are required in the following areas:

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Post Ref: SH/WP

Various hours available, salary range £17,816 – £25,545 pro rata per annum

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Post Ref: SH/LSSEY

27.75 hrs per week, 38 weeks term time. Salary starting from £16,364 pro rata per annum

Supply Signer

Post Ref: SH/S

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The closing date for the above posts is Monday 4th August 2008 at 12 noon.

Senior Learning Resources Officer

Post Ref: S3

37 hrs per week, salary starting from £20,775 per annum

The closing date for the above post is Friday 8th August 2008 at 12 noon.

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

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E-Mail: hr@swale.gov.uk Website: <http://jobs.swale.gov.uk>

Closing date: 15 August 2008

Interviews: w/c 25 August 2008



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You will have the opportunity to work with an exciting team to explore new ideas for the use of technology to deliver services, plus working with other partners and agencies delivering joint solutions.

Please quote job reference: 1195

Closing date for receipt of completed application forms: 12 noon on Friday 8 August 2008

Interviews will take place on: Wednesday 20 August 2008

We prefer applications on-line. For further details of this position and all our latest opportunities and to apply on-line, visit our website at www.canterbury.gov.uk/jobs or e-mail jobs@canterbury.gov.uk If you are unable to access the internet, telephone 01227 862 072 (24 hour answerphone).

We can supply application packs in Braille or large print format if required

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Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

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Post Ref: FA2

37 hrs per week, salary starting from £16,364 per annum

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Post Ref: 08/104

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Post Ref: 04/172

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Post Ref: 08/105

2 posts x 37 hrs per week, 36 weeks term time. Salary £11,801 pro rata per annum

Catering Assistant

Post Ref: 08/106

30 hrs per week, salary £11,801 per annum

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 4th August 2008 at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

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Network Manager

Starting salary £35,370, with progression through contribution related pay to £40,705 per annum
Tunbridge Wells, across Broadwater Children's Centre and St Paul's Children's Centre

In the context of promoting the Government's Early Years Agenda, Every Child Matters and The Children's Plan, Ashford local Children's Services Partnership offers an exciting opportunity across Ashford for a range of skilled, creative and committed people to join in the development of Children's Centres and Programmes to provide a comprehensive range of services for children under 5 and their families. Children's Centres bring together a range of services for children under 5 and their families in a friendly environment. Children's Centres are being developed across Kent as part of the Government's commitment to provide the best start in life for every child, support for parents, good quality childcare and safer, stronger communities.

This post will involve managing teams of staff developing a range of projects and services, which will implement the principles and core offer to be delivered within the Children's Centre. You will need to work alongside staff from a range of backgrounds and professions and lead effective multi-agency working. Experience of working within local communities is vital, as local children and families are key partners in the development of their Children's Centre.

You will have a degree or equivalent professional qualification in health, social work, education, community work or a similar field. Experience of working with children, families and communities as well as project management is essential. Team management and good interpersonal and communication skills is also a must for this exciting role. Owing to the sensitive nature of the work, an ability to remain confidential at all times is essential. **Ref: CFE/08/0321.**

Closing date: Midday, 30th July 2008.

Kent Safe Schools is widely recognised as a successful countywide organisation, highly skilled in developing peer-led approaches to tackling social issues and improving outcomes for children and young people across Kent.

Kent Restorative Justice Co-ordinator

Starting salary £29,920, with progression through contribution related pay to £35,370 per annum
Fixed term until 31st March 2010 and is dependent on continued funding Countywide - base negotiable

We are currently seeking an individual with the skills necessary to lead on the successful implementation of the Restorative Practice schools accreditation scheme. To achieve this it will be necessary to forge excellent working relationships with headteachers and other key partners to develop effective training, guidance, resources and support for schools and the wider community.

The ability to work collaboratively to influence change within the school and wider environment is essential, as is an extensive knowledge and experience of Restorative Practices.

You will have a professional qualification in a relevant field and experience or further professional development relating to Restorative Approaches. This will include an understanding of relevant legislation, guidance, key issues and models/approaches for implementing Restorative Practices within schools and settings. Excellent communication skills and the ability to collate, analyse and interpret data, in order to improve service delivery and outcomes, is essential. **Ref: CFE/08/0331**

Closing date: Midday, 12th August 2008.

Kent Safe Schools Project Officer

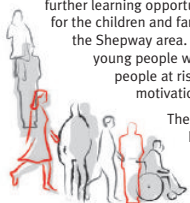
Starting salary £22,825, with progression through contribution related pay to £26,159 pro rata
30 hours per week - initially funded for 12 months from appointment - Secondment will be considered
Shepway, Folkestone

We are seeking an experienced, dedicated person to take forward this new and exciting role within the educational environment.

The role will be based within the Causeway Team in Folkestone and will involve working with primary school aged children to establish and support Kent Safe Schools and Causeway projects in schools and the wider community. The aim of the project is to reduce exclusions, improve access to further learning opportunities and provide alternative and positive solutions for the children and families that are supported by the Causeway team within the Shepway area. You will work with agencies, schools, parents and young people with the intention of improving outcomes for young people at risk of disaffection and/or exclusion through mentoring, motivational activities and support to parents and schools.

The post will be employed by Kent Safe Schools but will have access to all relevant organisations and agencies.
Ref: CFE/08/0332

Closing date: Midday, 12th August 2008.



A great place to work.
 Our services aren't the same,
 so neither are we people.

Anti-Bullying Case Worker

Starting salary £22,825, with progression through contribution related pay to £26,159 per annum
Term-time only, initially funded for 12 months

Working closely with parents/carers, other professionals and schools where open dialogue has become difficult with a view to resolving bullying issues, you will offer support to young people to reduce incidents of bullying which will involve working one-to-one and/or in small groups. The work will also involve going into the schools to participate in reintegration, follow-up and preventative activities.

You will be full of ideas and enjoy using your initiative, joining our dedicated and highly effective staff team.

To succeed, you will work together with a wide range of agencies and service providers to ensure the needs of the parents and young people are met. So if you have the experience and commitment to working with young people we would love to hear from you. **Ref: CFE/08/0330**

Closing date: Midday, 12th August 2008.

Invicta House, Maidstone

Consumer Direct Advisors

Starting salary £15,826, with progression through contribution related pay to £16,627 per annum

The service, hosted by Kent County Council and funded by the Office of Fair Trading, is delivered from our state-of-the-art Contact Centre in central Maidstone.

Offering consumers across the South East of England telephone-based advice on their rights and guidance on resolving consumer problems, you will be liaising with Trading Standards professionals and other agencies such as the Citizens Advice Bureau.

Your professional telephone manner and excellent written and verbal communication skills will be matched by an ability to analyse the circumstances around the complaint and offer the appropriate course of action to the consumer in an accurate and easily understandable manner.

The busy nature of this service requires you to balance the need to provide appropriate advice whilst maintaining an awareness of call handling targets.

You'll be PC literate and combine proven competence in a customer-focused role with a positive attitude and excellent team-working skills. Although some kind of legal experience would be helpful, you will be provided with in-depth training.

Working hours are subject to a shift pattern that will include some weekend work. **Ref: CMY/08/0176**

Contact Centre Agents

Starting salary £13,959 (+ 5% shift allowance), with progression through contribution related pay to £15,826 per annum

To support our continued success we are looking for people with a positive, flexible attitude and excellent communication skills to join the friendly team in our state-of-the-art Contact Centre.

Everything we do is about providing the most customer-focused, individually tailored service we can. The diversity of the calls we receive means that each call is unique and, therefore, requires a unique response.

If you'd like to start using your customer service skills in a role that challenges you and really makes a difference, we'd like to hear from you!

Dealing with calls from the public, you'll provide advice, interpret queries and re-route calls appropriately.

Your professional telephone manner and excellent written and verbal communication skills will be matched by a real service ethic and an ability to deal with a challenging variety of calls.

You'll be handling everything from registering a birth or a death to enrolling a caller on an Adult Education class or directing calls from some of the more vulnerable people living in Kent. Together with demonstrated competence in a customer-focused role and a positive attitude and excellent team-working skills, you'll also need to be PC literate.

In return for your skills, you'll benefit from a competitive starting salary, excellent development opportunities and a role that will continue to challenge you.

To find out more about Contact Kent, attend our Open Evening at Invicta House from 5pm - 7pm on Tuesday 29th July. To confirm your attendance or for further details, call Pat Croucher on 01622 221406, 9am - 5pm, Monday - Friday.

Working hours for these roles are subject to a rotating shift pattern which will include some weekend and bank holiday work. Ref: CMY/08/0177

Closing date: Midday, 13th August 2008.

These posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the relevant reference number.



www.kent.gov.uk/jobs

TERMS AND CONDITIONS

KOS MEDIA (PUBLISHING) LTD TERMS AND CONDITIONS

- Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
- It is the responsibility of all advertisers to ensure that all advertising meets all forms of government legislation and KOS Media (Publishing) Ltd ("the media owner") takes no responsibility for liability in errors and omissions to the content of our media.
- All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
- All rates within the annual advertising agreement will be rate protected for 12 months from the first date of publication under the signed agreement.
- Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
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- Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publishing.
- KOS Media (Publishing) Ltd accepts no responsibility for any errors or omissions made on their websites by the advertiser.
- KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish out of date material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
- Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
- A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2007-June 2008) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card (effective July 2007-June 2008) and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met in full by the advertiser as per KOS Media's standard media advertising rate card (July 2007-June 2008). Discounts will be replaced and any refunds or surcharges will be paid by either party within 30 days of the advertiser's written cancellation. Any other advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
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- Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
- Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
- All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
- In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract.
- In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
- Notwithstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
- The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
- Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
- Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
- Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
- All private advertisement and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
- The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
- An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
- Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from March 2008

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POWERED BY KOS MEDIA

Foster carers wanted

The Caldecott Foundation, which cares for vulnerable children who have experienced extreme trauma and disruption, seeks dedicated and highly motivated foster carers. Comprehensive training and support given, plus excellent rates of pay. **Contact Jamie Bromfield or Erica Eversfield on 01303 815648 or email fostering@caldecottfoundation.co.uk**



The Caldecott Foundation, Smeeth, Ashford, Kent TN25 6SP.



Sir Joseph Williamson's Mathematical School
Maidstone Road, Rochester, Kent ME1 3EL
Tel: 01634 844008

www.sirjosephwilliamson.medways.sch.uk
An 11-18 Boys' Grammar School of 1000+ pupils with 300 in the Sixth Form (including 40 girls)

We require a

CAREERS OFFICER

15 hrs per wk, over 3 days, **term time only** to start September 2008. You will manage the development and provision of careers education and guidance in school working towards adopting the 'Investors in Careers' standard for the school.

Salary will be paid at Medway Grade D2 –
Salary range £14,492 - £18,430 pro-rata
pay rise pending.

Please contact Mrs J Freeman for an application form and job specification on 01634 844008. The deadline for application forms to reach the school will be 11th August 2008.

Teachers Needed

Primary, Secondary and SEN.

Capita Education Resourcing is the leading provider of educational staff throughout the UK.

Our dedicated and friendly Kent team can provide you with:

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Even if you can only spare one day a week we would love to hear from you.

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or email jean.read@capita.co.uk

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Hadlow College is Kent's premier land-based college and one of the top three such colleges in the United Kingdom.

Canterbury is the College's expanding satellite centre in East Kent offering courses in Animal Management, Countryside & Fisheries, Horticulture and Floristry.

A £55 million capital project is planned over the next 2 years, aimed at building the best facilities of their kind in the Country.

Craft Gardener (Canterbury)

£14,528 to £15,888 per annum

We are looking for a driven and enthusiastic individual to maintain the grounds and gardens at our Canterbury site and to assist with their development.

Primary responsibilities will include the maintenance of hedges, turf, herbaceous borders and student plots. The successful candidate will also be responsible for stock hedging, mowing, watering and spraying.

Applicants will need to have a National Diploma in landscape, amenity or decorative horticulture and relevant practical experience. Good knowledge of plant husbandry is essential as is the ability to be flexible, self-motivated and be able to work on your own without direct supervision. Ideally candidates will also have PA1 and PA6 certificates, or the willingness to achieve them.

This is a full-time position working 37 hours per week, Monday to Friday, although some flexibility will be required. As well as a contributory pension scheme, sponsorship for further vocational training and free car parking, this posts also attracts 5 weeks holiday each year (excluding bank holidays).

To receive an information pack and application form please telephone the Human Resources Department on 01732 850551 or e-mail us at jobs@hadlow.ac.uk.

The closing date for applications is Monday, 11th August 2008.

Visit Hadlow College at www.hadlow.ac.uk

Hadlow College is a committed equal opportunities employer.

THE ELEMENTS OF LIFE



Mid-Kent College of Higher & Further Education is one of the largest providers of Further Education in Kent with ambitious plans to build on its existing reputation.

At a time of unprecedented change the College is looking to recruit professionals to help deliver excellence in the following areas:

Lecturer in Education

Salary: £29,267-£32,898 Ref: KS01

We are seeking to recruit a Lecturer in Education to undertake teaching on the courses for Teaching Assistants and to continue the collaborative provision with Canterbury Christ Church University (CCCU). The successful candidate will have a degree in a relevant subject area and have or be willing to work towards a recognised teaching qualification.

Closing date: Friday, 8 August 2008

Interview: Wednesday, 27 August 2008

Programme Area Leader in Plumbing

Salary: £29,267-£32,898 Ref: KS02

The successful candidate will provide support to the Head of School and deliver and develop the management and teaching of Plumbing, Heating and Gas Programmes. The ideal candidate will be able to demonstrate practical experience of the Building Services Industry and be educated to Level 3. The candidate will have or be willing to work towards a recognised teaching qualification and Advanced Craft Certificate.

College Information Services Manager

Salary: Circa £47,000 Ref: KS03

An opportunity has arisen for a CIS Manager who will be responsible for ensuring the timely and accurate production of information on students and resources for internal decision-making, monitoring and external reporting. The successful candidate will be able to demonstrate excellent knowledge of Excel, Access and data manipulation skills. Applicants will hold a degree or professional qualification in a relevant area i.e. business, management or computing.

Closing date: Friday, 8 August 2008

Interviews: TBC

Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 733 1144 or visit their website www.rbli.co.uk for information, advice and guidance.

The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure.

Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 845402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number.

Mid-Kent College is an equal opportunities employer



To advertise in this section

01303 817040



Serving You

Medway is the only unitary council in Kent, and serves a population of around a quarter of a million – the biggest urban area east of London. Easily accessible and located between London and the continent, Medway is an ambitious, bustling and thriving place to live and work.

The Private Sector Housing Team provides the full range of traditional private sector services including all aspects of HHSRS, HMO licensing, empty properties etc. We are looking to recruit new team members that are self-motivated innovative and enthusiastic to help us develop a team to meet the new challenges for private sector housing.

Environmental Housing Team Leader

(Ref: CA0149D)

Grade B2. Salary £26,067 – £33,291 per annum.

(Pay award pending) 37 hours per week.

Taking the lead with one of three the teams within the private sector housing team you will be using regulation, enforcement and partnership working on a wide range of issues including HMO licensing, enforcement, HHSRS assessments to improve housing conditions for all private sector residents.

You will have considerable experience in the field of private sector housing and may be either looking for your first supervisory position, or a newly qualified Environmental Health Officer looking for your first post qualification position.

Private Sector Housing Technicians – 2 posts

(Ref: CA0150D)

Grade C2. Salary £18,907 – £25,320 per annum.

(Pay award pending) 37 hours per week.

Dealing with a wide range of service requests on an area basis, you will help members of the public to live in accommodation that meets their needs. You will have a working knowledge of housing legislation and associated enforcement, including detailed knowledge and certified competency in carrying out HHSRS assessments.

For all of the above posts you will need excellent communication skills and have the ability to be an effective team member whilst still having the autonomy to work using your own initiative. All of the roles are varied and interesting and the successful applicants will have the opportunity to assist in developing and improving the service. Medway is committed to the development of its officers and we offer a supportive environment for you to build on your existing skills and realise your full potential.

In addition to the usual range of benefits that one would expect working in local government, Medway Council are also offering a golden hello incentive of £3,000 if you are new to Medway Council.

For an informal discussion about any of these roles, please contact Susan Pledger on 01634 333009 or email: susan.pledger@medway.gov.uk

Closing date for all these posts is 22 August 2008.

All posts will be open to part-time and job share applicants unless designated as an exception.

For an application pack or to apply visit www.medway.gov.uk

or phone 01634 333333 Mon to Fri 8am – 8pm, Sat 9am – 1pm or 01634 332843 24-hour answerphone.

Alternatively email jobs@medway.gov.uk quoting the reference.

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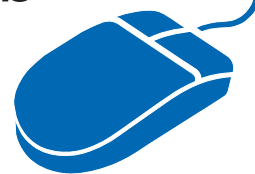


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Medway Adult Learning has the following vacancies:



Curriculum Managers

Salary: LNFA scale points 4-15 (£20,339-£32,744 pro rata) Location: Gillingham Centre

We are looking to recruit two curriculum managers to develop, plan, monitor and review a programme of courses within agreed targets and to ensure effective quality improvement.

• Health, public services and care; Education and training Job ref: CA0161L

Hours: 27.75 hours per week plus additional hours up to 37 hours per week relating to Train to Gain activity

• Retail and commercial enterprise; Social Sciences Job ref: CA0162L

Hours: 7.4 hours per week

Qualified teacher status and a management qualification, or relevant experience, are essential together with up-to-date knowledge of legislation and developments within the relevant sector(s). Good interpersonal, communication and organisational skills are required together with a competent use of ICT.

For an informal discussion relating to these posts please contact Sohini Patel, 01634 338343, sohini.patel@medway.gov.uk

To apply for the above jobs

visit www.medway.gov.uk

phone **01634 333333** Mon to Fri 8am – 8pm, Sat 9am – 1pm.
01634 332843 24-hour answerphone.

email jobs@medway.gov.uk quoting the reference.

Course leader, Diploma in Teaching in the Lifelong Learning Sector (DTLLS) in association with Canterbury Christ Church University (CCCU) Job ref: CA0163E



Salary: LNFA Scale points 4-8 (0.15 FTE pro-rata) (£20,339-£24,855 per annum pro-rata)

Location: Rochester Centre

A part-time (0.15 fte) course leader is required to take overall responsibility for the DTLLS programme by organising and supervising tutorial support for learners and the observation of teaching; communicating with tutors, mentors and learners to ensure effective delivery of the programme; liaising and attending meetings with CCCU and ensuring that assessment of learners meets CCCU's quality assurance criteria.

The successful applicant will hold an initial teacher training qualification, preferably for teaching adults (Cert.Ed. or equivalent);

substantial experience of teaching as well as evidence of continuing professional development and recent experience of delivering teacher training courses and assessing observed teaching practice. They will also have excellent oral and written communication skills.

Professional Development Centre vacancies from September:

Salary: LNFA Scale point 8 – £31.24 per hour

Hours: vary according to the planned course

Location: Medway

• Sessional teacher trainers – DTLLS (L5/6)

Job ref: CA0164E

Teacher trainers with experience of working in HE, are required on the Diploma in Teaching in the Lifelong Learning Sector (DTLLS) delivered in partnership with Canterbury Christ Church University.

• Personal tutors/assessors – DTLLS (L5/6)

Job ref: CA0165E

Personal tutors and assessors are required to carry out tutorials and observations of candidates on the programme, and marking assignments.

• Sessional teacher trainers – PTLLS (L3/4)

Job ref: CA0166E

Trainers are required for the Preparing to Teach in the Lifelong Learning Sector (PTLLS) course. Applicants should be experienced tutor trainers. The role includes delivery of the course as well as assessment of candidates' work.

Sessional teacher trainers

– C&G 9297 Job Ref: CA0167E

Salary: LNFA Scale point 1 – 3 £18.97 – £24.32 ph

Hours: vary according to the planned course

Location: Medway

Teacher trainers are required on the Certificate in Learning Support course. Applicants should be experienced tutor trainers with Literacy / Numeracy / ESOL teaching qualifications.

Part time sessional tutor vacancies from September:

Salary: LNFA Scale point 1 – 3 £18.97 – £24.32 per hour

Hours: vary according to the planned course

Location: Medway

Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway.

• Skills for life Job ref: CA0168E

ESOL, English, Maths

• Family literacy, language and numeracy

Job ref: CA0169E

Play and Language co-tutors

ESOL tutors to teach 'Keeping up with the Children'

• Wider family learning Job ref: CA0170E

First aid, belly dancing, looking after your finances, safe surfing computing, fitness.

• Modern foreign languages Job ref: CA0171E

Modern Greek, Latin, Japanese, Hindi, French (advanced), Italian (daytime).

• ICT Job ref: CA0172E

ICT at all levels, AutoCAD, iTQ, Computing for ESOL.

• GCSEs Job ref: CA0173E

Human Biology, maths, sociology, economics, business studies, law, psychology.

• NVQs Job ref: CA0174E

Health & Social Care (adults) up to level 3 or 4.

• Beauty, health and fitness Job ref: CA0175E

Cosmetic make-up C&G 3020 level 2, facials, make-up, nail art, spa manicure, waxing, homeopathy, counselling to level 2, fitness for the older person, body conditioning, fitness, pilates, golf.

• Cookery Job ref: CA0176E

Indian, Thai, Mediterranean.

• Fine art, crafts and performing arts

Job ref: CA0177E

Drawing and painting - watercolour, life drawing, portrait drawing and painting, photography C&G level 2, Jewellery design, interior design, line dancing, singing, keyboarding, ceroc dancing, tap dancing.

• Health and safety Job ref: CA0178E

Fire safety/awareness, first aid, COSHH.

• Business Job ref: CA0179E

Manual bookkeeping and accounts, computerised accounts to level 2, Sage Payroll.

• Other subjects Job Ref: CA0180E

RYA Dayskipper, gardening, Egyptology, philosophy, tourism.

Part time assessor vacancies for the iTQ award from September:

Job ref: CA0181E

Salary: LNFA Scale point 3 £12.16 per hour

Hours: Vary according to the planned course

Location: Medway

Assessors for iTQ award – must have vocational IT qualification and experience and be prepared to travel within Medway.

For informal discussion or application pack please contact

Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk.

Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

Closing date for all posts: 15 August 2008

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Children's Centre Qualified Teacher

Main Professional Grade or Upper Pay Scale £20,133 - £29,427 or £31,878 - £34,281 Fringe Scale £21,102 - £30,393 or £32,847 - £35,250, Plus TLR 2 (2) of £3,940

The Meadows Children Centre, Maidstone

In the context of the Government's agenda of rolling out children's centres to cover the country, Kent County Council is seeking to appoint one full-time qualified early years teacher to work in support of The Meadows Children Centre, Maidstone. This exciting opportunity will involve working alongside early education and childcare providers in all sectors to promote and support the highest quality care and learning opportunities for children from birth to five.

You will be an outstanding and experienced practitioner, possessing excellent interpersonal and communication skills as these will be crucial to achievement in this significantly multi-agency, cross sector environment. Ref: CFE/08/0334.

Closing date: Midday, 8th August 2008.

Emergency Planning Officer

£20,061 - £29,920 Salary dependent on experience and progression through the Career Grade is based on the fulfilment of required competencies

Invicta House, Maidstone

Do you have good communication skills and have the ability to motivate others? Do you have the confidence to work with senior colleagues from a wide variety of organisations and disciplines, helping to take forward plans for dealing with major emergencies in the county?

As an Emergency Planning Officer, you will work with other team members on a range of projects, helping to shape the way that we plan for, and respond to, significant challenges. This includes taking a lead on various areas of work, liaising with managers in other teams and organisations and researching new topics and hazards. You will also need to play a part in the response to major emergencies, helping to make sure that the County Council carries out its role swiftly and effectively.

The role of an Emergency Planning Officer covers a mix of planning, training and responding, and we are looking for someone who can bring their skills, experience or knowledge in any of these to the team, and who is looking for a role that, while largely office based, offers variety and interest.

You must be able to travel within, and sometimes beyond, the county, and be prepared to work outside normal office hours on occasion. Ref: CMY/08/0184

Closing date: Midday, 18th August 2008

Childcare Development Officer

Starting salary £22,825, with progression through contribution related pay to £26,159 per annum

Kroner House, Ashford

We have a vacancy for a Childcare Development Officer in the Folkestone area. The purpose of this job is to promote and support the expansion of existing early years and out of school group childcare provision and the development of new provision.

You will have an NVQ Level 3 in Early Years and/or childcare and/or play work (or equivalent) or a qualification in business and finance as well as experience of working in a group childcare setting.

You will also possess experience with funding applications, business and financial plans within an advisory and supportive capacity.

Working in a multi-agency environment, you will have good communication skills and the ability to work effectively and sensitively with the widest range of colleagues. Ref: CFE/08/0344

Closing date: Midday, 11th August 2008.

Education Welfare Officer

Starting salary £20,061, with progression through contribution related pay to £22,825 per annum

Kroner House, Ashford

We are currently looking for a person to join our new LCSP team. Education Welfare Officers work with schools, families and pupils to promote regular school attendance. The work is challenging and requires the ability to work independently as well as being a good team member.

You will receive in service training, regular supervision, and team support in your work with schools, pupils, their families and other agencies. The ability to travel is required as visiting schools and homes etc is essential to the work. Ref: CFE/08/0335

Closing date: Midday, 7th August 2008

These posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To apply, visit www.kent.gov.uk/jobs

Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904.

Please quote relevant reference number.



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Our services aren't the same, so neither are our people.



www.kent.gov.uk/jobs

With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages.

We currently have the following opportunities:

Emergency Learning Support Assistant

S2148

Ashford

37 hours per week

You will provide emergency LSA assistance with the learning experiences of identified individual students who are attending the full range of courses at the College. You will have at least two years recent experience as an LSA in FE and GCSE's (or equivalent) in English and Maths Grades C or above.

Motorcycle Technician

S2149

Dover

18.5 hours per week

Working as a member of the Kent Motorcycle Technology Centre to deliver a co-ordinated, integrated learning programme, you will support staff and students in the day-to-day running of the workshops.

Closing date Friday 15th August 2008.

New Start Learning Advocate

S2147

Ashford

26 hours per week

You will provide assistance with the learning experiences of students within the New Start Centre and assist students with reading, writing or verbal communication as required. GCSE's (or equivalent) in Maths and English Grades C or above are required.

New Start Lecturer

T1340

Ashford

37 hours per week

You will teach units of an entry level 3 qualification to groups of students aged 14-16 who have emotional and behavioural difficulties, and prepare and deliver outdoor educational activities. The major focus of the post is to improve behaviour and basic skills to enable students to access mainstream college courses in year 11.

Lecturer in Spanish

T1345

Folkestone

2 hours per week (Maternity cover until 30th September 2009)

Lecturer in Hairdressing

T1348

Ashford

37 hours per week (Maternity cover until 31st October 2009)

You will deliver City & Guilds NVQ Hairdressing Levels 1, 2 and 3, to learners aged 14+ and deliver and prepare for lectures and practical salon based teaching sessions. Five years recent industrial experience is essential and an NVQ Level 3 or equivalent in Hairdressing.

Lecturer in Beauty Therapy

T1347

Ashford

18.5 hours per week (Maternity cover until 31st July 2009)

You will deliver City & Guilds NVQ Beauty Therapy Levels 1, 2 and 3, to learners aged 14+ and deliver and prepare for lectures and practical salon based teaching sessions. Five years recent industrial experience is essential, and an NVQ Level 3 or equivalent in Beauty Therapy.

Variable Lecturers

T1339

Ashford/Dover/Folkestone

We are currently looking for Variable Lecturers in the following areas to join a bank of staff: Wood Occupations, Catering, Sports, New Start and Early Years. Both hourly paid and salaried roles are also available in Bricklaying and Plastering.

Closing date Tuesday 19th August 2008.

The closing date for the receipt of all completed application forms for the above vacancies is 5pm, Tuesday 12th August 2008 unless otherwise stated.

For further information, including salary details and an application pack for the above vacancies please contact the Human Resources Department on either 0845 207 8222 (24 hour answerphone), email: humanresources@southkent.ac.uk or visit: www.southkent.ac.uk

All posts are subject to a disclosure check by the Criminal Records Bureau.

We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment.

Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.



South Kent College
ASHFORD • DOVER • FOLKESTONE

To advertise in this section



01303 817040

achievement employability experience development

Sheppey College

Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Learning Support Construction and Key Skills 08/92
18.5 hrs per week, 38 weeks Term time, salary starting from £16,364 pro rata per annum

The closing date for the above post is Monday 11 August 2008 at 12 noon.

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Staff Discount Scheme

Canterbury College is an equal opportunity employer



achievement employability experience development

Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Trainer Demonstrator Animal Care 04/94
18.5 hours per week, salary starting from £18,375 pro rata per annum

Lecturer Animal Care and Land Based 07/87
37 hours per week, salary range £17,816 - £25,545 per annum

Learning Support Independent Living & Leisure Skills 08/82
18.5 hours per week, 38 weeks term time, salary starting from £16,364 pro rata per annum

Supply Learning Support Independent Living & Leisure Skills S.I.L.L.
Various hours available, salary starting from £16,364 pro rata per annum

Lecturer HE Building Surveying 07/28
9.25 hours per week, salary range £17,816 - £25,545 pro rata per annum

Lecturer in Media Theory 08/53
18.5 hours per week, salary range £17,816 - £25,545 pro rata per annum

Lecturer - Computer Games and Interactive Media 08/54
18.5 hours per week, salary range £17,816 - £25,545 pro rata per annum

Lecturer Journalism 08/55
18.5 hours per week, salary range £17,816 - £25,545 pro rata per annum

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 11 August 2008 at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Proximity to Mainbus / Train Stations
- Close to City Centre
- Sports Hall and Gym
- Generous Holiday Allowance
- Staff Discount Scheme

Canterbury College is an equal opportunity employer



JobsforKent.co.uk

Accountancy

ACCA/ACA Accountant

Maidstone

Salary: £50K - £55K

Our client, a leading Chartered Accountants & Business

Advisors, are seeking a fully-qualified Accountant

To apply/more information:

Charlie

NFL Personnel Ltd

Quoting Job Ref: kos

Tel: 01322 226900

Email charlie@nflpersonnel.co.uk

COMPANY ACCOUNTANT

Sittingbourne

Salary: TBC

An established produce importer/distributor, based Kent,

is seeking a Company Accountant, preferably qualified.

Please contact - Mr. Joe Friel,

at Auditors, c/o Williams Giles

on 01753 478044.

To apply/more information:

Mr. Joe Friel

Brookparks Ltd

Quoting Job Ref: kos

Tel: 01795 478044

Email applications@jobsforkent.co.uk

Administration, Secretarial, PA

Admin Assistance/Bookkeeper

Maidstone

Salary: Pay dep. on exp.

Part time 20hrs. Previous office experience, computer literate.

Quick Books knowledge.

Motivated with

To apply/more information:

Anna

First Choice Services

Quoting Job Ref: kos

Email mail@firstchoicerecruitment.co.uk

ADMINISTRATIVE ASSISTANT - WEST KENT and MEDWAY

Medway

Salary: £16,217 -

£18,430 pro rata

Closing Date: 15th August

2008

As a key member of the

Administration Team you will be

required to provide efficient and

high quality administrative support

to the staff team of West

Kent and Medway Young

People's Drug and Alcohol

Service, based in Gillingham. The

post requires you to be an

excellent organiser, to be able to

manage your time well and

respond quickly to requests. You

should have sound typing skills

and confidence in using

computer applications -

particularly Microsoft Word, Excel

and Access. The ability to input

data accurately is essential. You

will also be confident in

communicating with a wide

cross-section of staff, young

people who use the service and

external agencies. You need to be

able to work within a busy

environment, have the ability to

prioritise, and work to tight

deadlines. Additional duties

include taking referrals,

responding to telephone calls

and minute taking.

To apply/more information:

KCA (UK)

Quoting Job Ref: REF: 498

Tel: 01795 590635,

Email recruitment@kca.org.uk,

Agriculture, Forestry, Environment

Craft Gardener

Canterbury

Salary: £14,528 to £15,888 per

annum

Closing Date: 11 August 2008

We are looking for a driven and

enthusiastic individual to

maintain the grounds and

gardens at our Canterbury site

and to assist with their

development. Primary

responsibilities will include the

maintenance of hedges, turf,

herbaceous borders and student

plots. The successful candidate

will also be responsible for stock

hedging, moving, watering and

spraying. Applicants will need to

have a National Diploma in

landscape, amenity or decorative

horticulture and relevant practical

experience. Good knowledge of

plant husbandry is essential as is

the ability to be flexible, self-

motivated and be able to work on

your own without direct

supervision. Ideally candidates

will also have PA1 and PA6

certificates, or the willingness to

achieve them. This is a full-time

position working 37 hours per

week, Monday to Friday, although

some flexibility will be required.

As well as a contributory pension

scheme, sponsorship for further

vocational training and free car

parking, this posts also attracts 5

weeks holiday each year

(excluding bank holidays). To

receive an information pack and

application form please telephone

or e-mail the Human Resources

Department.

To apply/more information:

Hadlow College

Quoting Job Ref: kos

Tel: 01732 850551

Email jobs@hadlow.ac.uk

Catering, Hospitality

Catering Assistant

Canterbury

Salary: £11,801 per annum

Closing Date: Monday 4th

August 2008 at 12 noon

To apply/more information:

Canterbury College

Quoting Job Ref: 08/106

Tel: 01227 811282

Email applications@jobsforkent.co.uk

Catering Assistants

Canterbury

Salary: £11,801 pro rata per

annum

Closing Date: Monday 4th

August 2008 at 12 noon

To apply/more information:

Canterbury College

Quoting Job Ref: 08/105

Tel: 01227 811282

(24hr answerphone)

Email applications@jobsforkent.co.uk

CHEF DE PARTIE

Hythe

Salary: £11,801 pro rata per

annum

Closing Date: Monday 4th

August 2008 at 12 noon

To apply/more information:

Mr Peter Watt

Hythe Imperial Hotel and Spa

Quoting Job Ref: kos

Tel: 01303 267441

Email h6862-gm@accor.com

CLUB STEWARD/COOK

Sittingbourne

Salary: TBC

Required for New Marina

Clubhouse at Conyer Friday/

Saturday/Sunday/Monday.

To apply/more information:

Simon or Anne

Swale Marina Services Ltd

Quoting Job Ref: kos

Tel: 01795 521562

Email swale.marina@virgin.net

COMMIS CHEF

Hythe

Salary: £11,801 pro rata per

annum

Closing Date: Monday 4th

August 2008 at 12 noon

To apply/more information:

Personnel

Bradstow School

Quoting Job Ref: ISW

Tel: 01843 608727

Email personnel@bradstow.wandsworth.sch.uk

The successful applicant will

need to be flexible with working

hours, have previous experience

of working in a busy catering

environment & committed to

providing high quality food. Salary

is £6.50 per hour. Experienced

Silver service waiting staff also

required. September start. Please

email CV.

To apply/more information:

Grub n Stuff

Quoting Job Ref: kos

Email grubnstuffcatering@tiscali.co.uk

Child Care

Childcare

Development Officer

Ashford

Salary: Starting salary £22,825

Closing Date: 11th August

2008

We have a vacancy for a

Childcare Development Officer

in the Folkestone area. The

purpose of this job is to promote

and support the expansion of

existing early years and out of

school group childcare provision



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your attendance or for further details, call Pat Croucher on 01622 221406, 9am - 5pm, Monday - Friday. Working hours for these roles are subject to a rotating shift pattern which will include some weekend and bank holiday work.

To apply/more information: Pat Croucher
Kent County Council
Quoting Job Ref: CMY/08/0177
Tel: 01622 221406,
Email
recruitment.line@kent.gov.uk

CUSTOMER SERVICE ADMINISTRATOR

Gravesend
Salary: TBC
We are looking to recruit a CUSTOMER SERVICE ADMINISTRATOR to work in our Gravesend Office. This role will be an addition to our friendly dedicated team providing excellent service to schools throughout Kent. If you are an organised, customer focused individual with a full driving licence and would be interested in joining us then please call us today for more information. www.classiceducation.co.uk

To apply/more information: Classic Education
Quoting Job Ref: kos
Tel: 01474 359333
Email
applications@jobsforkent.co.uk

Domestic

Domestic Assistants - Evenings 15 hours per week, Term Time Only

Broadstairs
Salary: £3,996
Closing Date: 12 noon, Friday 29th August 2008
15 hours per week, Term Time Only. To undertake general cleaning duties and maintain an acceptable standard of cleanliness and hygiene at Bradstow. For all posts we look for candidates who are mature, practical, flexible and responsible with a patient and caring attitude to deal sensitively with vulnerable children. For an application form and information pack please call 01843 608727 (24 hour recruitment answer machine), or email personnel@bradstow.wandsworth.h.sch.uk. Please note that CVs will not be considered.

To apply/more information: Bradstow School
Quoting Job Ref: kos
Tel: 01843 608727
Email personnel@bradstow.wandsworth.h.sch.uk

Home Carers

Sevenoaks
Salary: £8.50 per hour - £7.25 to £9.25
Home Carers required! £8.50 per hour for specialist contracts. £7.25 to £9.25 for ad-hoc calls. NVQ 2 desirable. Call: Ashton Macey Ltd on 01732 523477 (office hours).

To apply/more information: Ashton Macey Ltd
Quoting Job Ref: kos
Tel: 01732 523477
Email
applications@jobsforkent.co.uk

CAREERS OFFICER

Rochester
Salary: Salary range £14,492 - £18,430 pro-rata
Closing Date: 11th August 2008
15 hrs per wk, over 3 days, term time only to start September 2008. You will manage the development and provision of careers education and guidance in school working towards adopting the 'Investors in Careers' standard for the school.

To apply/more information: Mrs J Freeman
Sir Joseph Williamson's Cosmological School
Quoting Job Ref: kos
Tel: 634 844008.
Email freejool@medway.org.uk

Children's Centre Qualified Teacher

Madstone
Salary: .
Closing Date: 8th August 2008
Main Professional Grade or Upper Pay Scale £20,133 -

£29,427 or £31,878 - £34,281
Fringe Scale £21,102 - £30,393 or £32,847 - £35,250. Plus TLR 2 (2) of £3,940 The Meadows Children Centre, Maidstone in the context of the Government's agenda of rolling out children's centres to cover the country, Kent County Council is seeking to appoint one full-time qualified early years teacher to work in support of The Meadows Children Centre, Maidstone. This exciting opportunity will involve working alongside early education and childcare providers in all sectors to promote and support the highest quality care and learning opportunities for children from birth to five. You will be an outstanding and experienced practitioner, possessing excellent interpersonal and communication skills as these will be crucial to achievement in this significantly multi-agency, cross sector environment.

To apply/more information: Kent County Council
Quoting Job Ref: CFE/08/0334.
Tel: 0845 8247 904.
Email
recruitment.line@kent.gov.uk

Course leader, Diploma in Teaching in the Lifelong Learning Sector (DTLS) in association with Canterbury Christ Church University (CCCU)

Rochester
Salary: LNFA Scale points 4-8 (0.15 FTE pro-rata) £20,339 - £24,855 per annum pro-rata
Closing Date: 15 August 2008
A part-time (0.15 fte) course leader is required to take overall responsibility for the DTLS programme by organising and supervising tutorial support for learners and the observation of teaching; communicating with tutors, mentors and learners to ensure effective delivery of the programme; liaising and attending meetings with CCCU and ensuring that assessment of learners meets CCCU's quality assurance criteria. The successful applicant will hold an initial teacher training qualification, preferably for teaching adults (Cert.Ed. or equivalent); substantial experience of teaching as well as evidence of continuing professional development and recent experience of delivering teacher training courses and assessing observed teaching practice. They will also have excellent oral and written communication skills. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0163E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Curriculum Manager in Health, public services and care; Education and training

Gillingham
Salary: LNFA scale points 4-15 (£20,339-£32,744 pro rata)
Closing Date: 15 August 2008
We are looking to recruit a curriculum manager to develop, plan, monitor and review a programme of courses within agreed targets and to ensure effective quality improvement. 27.75 hours per week plus additional hours up to 37 hours per week relating to Train to Gain activity. Qualified teacher status and a management qualification, or relevant experience, are essential together with up-to-date knowledge of legislation and developments within the relevant sector(s). Good interpersonal, communication and organisational skills are required together with a competent use of ICT. For an informal discussion relating to this post please contact Sohini Patel, 01634 338433, sohini.patel@medway.gov.uk To apply please email jobs@medway.gov.uk quoting the reference or phone 01634 333333

Mon to Fri 8am - 8pm, Sat 9am - 1pm or 01634 332843 for our 24-hour answerphone. Visit www.medway.gov.uk

To apply/more information: Sohini Patel
Medway Adult Learning Service
Quoting Job Ref: CA0161L
Tel: 01634 338343
Email jobs@medway.gov.uk

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To advertise in this section or online 01303 817040

Curriculum Manager in Retail and commercial enterprise; Social Sciences

Gillingham
Salary: LNFA scale points 4-15 (£20,339 - £32,744 pro rata)
Closing Date: 15 August 2008
We are looking to recruit a curriculum manager to develop, plan, monitor and review a programme of courses within agreed targets and to ensure effective quality improvement. Hours: 7.4 hours per week. Qualified teacher status and a management qualification, or relevant experience, are essential together with up-to-date knowledge of legislation and developments within the relevant sector(s). Good interpersonal, communication and organisational skills are required together with a competent use of ICT. For an informal discussion relating to this post please contact Sohini Patel, 01634 338433, sohini.patel@medway.gov.uk To apply please email jobs@medway.gov.uk quoting the reference or phone 01634 333333

Mon to Fri 8am - 8pm, Sat 9am - 1pm or 01634 332843 for our 24-hour answerphone. Visit www.medway.gov.uk

To apply/more information: Sohini Patel
Medway Adult Learning Service
Quoting Job Ref: CA0162L
Tel: 01634 338343
Email jobs@medway.gov.uk

Education Welfare Officer

Ashford
Salary: Starting salary £20,061
Closing Date: Midday, 7th August 2008
We are currently looking for a person to join our new LCSP team. Education Welfare Officers work with schools, families and pupils to promote regular school attendance. The work is challenging and requires the ability to work independently as well as being a good team member. You will receive in service training, regular supervision, and team support in your work with schools, pupils, their families and other agencies. The ability to travel is required as visiting schools and homes etc is essential to the work.

To apply/more information: Kent County Council
Quoting Job Ref: CFE/08/0335
Tel: 0845 8247 904.
Email
recruitment.line@kent.gov.uk

Kent Safe Schools Project Officer

Ashford
Salary: Starting salary £22,825, with progression through contribution related pay to £26,159 pro rata 30 hours per week - initially funded for 12 months from appointment - Secondment will be considered

Closing Date: Midday, 12th August 2008
We are seeking an experienced, dedicated person to take forward this new and exciting role within the educational environment. The role will be based within the Causway Team in Folkestone and will involve working with primary school aged children to establish and support Kent Safe Schools and Causway projects in schools and the wider community. The aim of the project is to reduce exclusions, improve access to further learning opportunities and provide alternative and positive solutions for the children and

Emergency Learning Support Assistant

Ashford
Salary: tba
Closing Date: 12th August 2008
To apply/more information: South Kent College
Quoting Job Ref: S2148
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Examinations Co-ordinator

Canterbury
Salary: Starting from £18,375 per annum

Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: ECO
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

Finance Assistant Expenditure

Canterbury
Salary: Starting from £16,364 per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: FA2
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

Kent Restorative Justice Co-ordinator

Ashford
Salary: Starting salary £29,920, with progression through contribution related pay to £35,370 per annum Fixed term until 31st March 2010 and is dependent on continued funding Countywide - base negotiable
Closing Date: Midday, 12th August 2008
Kent Safe Schools is widely recognised as a successful, countywide organisation, highly skilled in developing peer-led approaches to tackling social issues and improving outcomes for children and young people across Kent. We are currently seeking an individual with the skills necessary to lead on the successful implementation of the Restorative Practice schools accreditation scheme. To achieve this it will be necessary to forge excellent working relationships with headteachers and other key partners to develop effective training, guidance, resources and support for schools and the wider community. The ability to work collaboratively to influence change within the school and wider environment is essential, as is an extensive knowledge and experience of Restorative Practices. You will have a professional qualification in a relevant field and experience or further professional development relating to Restorative Approaches. This will include an understanding of relevant legislation, guidance, key issues and models/approaches for implementing Restorative Practices within schools and settings. Excellent communication skills and the ability to collate, analyse and interpret data, in order to improve service delivery and outcomes, is essential. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply, visit www.kent.gov.uk/jobs

Learning Support - Early Years

Canterbury
Salary: Starting from £16,364 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: SH/LSESY
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

Learning Support Assistant

Broadstairs
Salary: £12,197 (37.5 hrs) or £10,007 (34hrs)
Closing Date: 12 noon, Friday 29th August 2008
Bradstow is a fascinating and unique residential school for children between the ages of 5 & 19, set in 13 acres of parkland just a few hundred metres from the sandy beaches of Broadstairs. We seek to meet the needs of children with autism and severe learning difficulties, and have achieved national recognition for our developments in Communication and Behaviour Management. To be responsible for assisting teachers in the school and have a particular responsibility towards one teaching group. For all posts we look for candidates who are mature, practical, flexible and responsible with a patient and caring attitude to deal sensitively with vulnerable children. All appointments are subject to a CRB check. All shortlisted applicants will be expected to visit the school before interview, and the selection process includes a basic literacy assessment. In addition to salary, the benefits package includes Benenden membership for an application form and information pack please call 01843 608727. Please note that CVs will not be considered.

To apply/more information: Personnel
Bradstow School
Quoting Job Ref: LSA
Tel: 01843 608727
Email personnel@bradstow.wandsworth.sch.uk

Kent Safe Schools Project Officer

Ashford
Salary: Starting salary £22,825, with progression through contribution related pay to £26,159 pro rata 30 hours per week - initially funded for 12 months from appointment - Secondment will be considered

Closing Date: Midday, 12th August 2008
We are seeking an experienced, dedicated person to take forward this new and exciting role within the educational environment. The role will be based within the Causway Team in Folkestone and will involve working with primary school aged children to establish and support Kent Safe Schools and Causway projects in schools and the wider community. The aim of the project is to reduce exclusions, improve access to further learning opportunities and provide alternative and positive solutions for the children and

families that are supported by the Causway team within the Sheppey area. You will work with agencies, schools, parents and young people with the intention of improving outcomes for young people at risk of disaffection and/or exclusion through mentoring, motivational activities and support to parents and schools. The post will be employed by Kent Safe Schools but will have access to all relevant organisations and agencies. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the relevant reference number.

To apply/more information: Kent County Council
Quoting Job Ref: CFE/08/0332
Tel: 0845 8247 904.
Email
recruitment.line@kent.gov.uk

Laboratory Technician

Chatham
Salary: £17,861 - £22,907
Closing Date: 30 July 2008
We are seeking to appoint a Technician to support the delivery of teaching and training at the new Kent Science Resource Centre, located at the Kent Science Park in Sittingbourne. Ideally, the candidate will have experience working in a laboratory and have a NHC or Degree in a relevant science subject. With good interpersonal skills you will be able to work as part of a team supporting teaching and training activities for Industry, Schools and Colleges. To apply/more information: Julie Coleman
Mid Kent College
Quoting Job Ref: LW08
Tel: 01795 595958
Email
applications@jobsforkent.co.uk

Learning Support - Early Years

Canterbury
Salary: Starting from £16,364 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: SH/LSESY
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

Learning Support Assistant

Broadstairs
Salary: £12,197 (37.5 hrs) or £10,007 (34hrs)
Closing Date: 12 noon, Friday 29th August 2008
Bradstow is a fascinating and unique residential school for children between the ages of 5 & 19, set in 13 acres of parkland just a few hundred metres from the sandy beaches of Broadstairs. We seek to meet the needs of children with autism and severe learning difficulties, and have achieved national recognition for our developments in Communication and Behaviour Management. To be responsible for assisting teachers in the school and have a particular responsibility towards one teaching group. For all posts we look for candidates who are mature, practical, flexible and responsible with a patient and caring attitude to deal sensitively with vulnerable children. All appointments are subject to a CRB check. All shortlisted applicants will be expected to visit the school before interview, and the selection process includes a basic literacy assessment. In addition to salary, the benefits package includes Benenden membership for an application form and information pack please call 01843 608727. Please note that CVs will not be considered.

To apply/more information: Personnel
Bradstow School
Quoting Job Ref: LSA
Tel: 01843 608727
Email personnel@bradstow.wandsworth.sch.uk

Kent Safe Schools Project Officer

Ashford
Salary: Starting salary £22,825, with progression through contribution related pay to £26,159 pro rata 30 hours per week - initially funded for 12 months from appointment - Secondment will be considered

Closing Date: Midday, 12th August 2008
We are seeking an experienced, dedicated person to take forward this new and exciting role within the educational environment. The role will be based within the Causway Team in Folkestone and will involve working with primary school aged children to establish and support Kent Safe Schools and Causway projects in schools and the wider community. The aim of the project is to reduce exclusions, improve access to further learning opportunities and provide alternative and positive solutions for the children and

Lecturer Basic Skills for Construction Students

Canterbury
Salary: £17,816 - £25,545 per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: 08/68
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

Lecturer in Beauty Therapy

Ashford
Salary: tba
Closing Date: 12.8.08
To apply/more information: South Kent College
Quoting Job Ref: T1347
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Lecturer in Education

Chatham
Salary: £29,267 - £32,898
Closing Date: 8 August 2008
We are seeking to recruit a Lecturer in Education to undertake teaching on the courses for Teaching Assistants and to continue the collaborative provision with Canterbury Christ Church University (CCCU). The successful candidate will have a degree in a relevant subject area and have or be willing to work towards a recognised teaching qualification.

To apply/more information: Mid Kent College
Quoting Job Ref: KS01
Tel: 01634 845402
Email
job.applications@midkent.ac.uk

Lecturer in Hairdressing

Ashford
Salary: tba
Closing Date: 12.8.08
To apply/more information: South Kent College
Quoting Job Ref: T1348
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Lecturer in Key Skills - Hairdressing

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: 01/109
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

Lecturer in Spanish

Folkestone
Salary: tba
Closing Date: 12.8.08
2 hours per week (Maternity cover until 30th September 2009)
To apply/more information: South Kent College
Quoting Job Ref: T1345
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Lecturer Key Skills - Catering and Hospitality

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information: Canterbury College
Quoting Job Ref: 06/149
Tel: 01227 811282 (24hr answerphone)
Email
applications@jobsforkent.co.uk

New Start Learning Advocate

Ashford
Salary: tba
Closing Date: 12.8.08
To apply/more information: South Kent College
Quoting Job Ref: S2147
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

New Start Lecturer

Ashford
Salary: tba
Closing Date: 12th August 2008
To apply/more information: South Kent College
Quoting Job Ref: T1340
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Part time assessor vacancies for the iTQ award

Medway
Salary: LNFA Scale point 3 £12.16 per hour
Closing Date: 15 August 2008
Hours vary according to the planned course. Assessors for iTQ award - must have vocational IT qualification and experience and be prepared to travel within Medway. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0181E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor (Various Subjects)

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Part time assessor tutor RYA Dayskipper, gardening, Egyptology, philosophy, tourism. Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0180E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor in Fine art, crafts and performing arts

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Drawing and painting, watercolour, life drawing, portrait drawing and painting, photography & C&G level 2, Jewellery design, interior design, line dancing, singing, keyboarding, ceroc dancing, tap dancing. Hours vary according to the planned course Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For an informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0177E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor in Beauty, health and fitness

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Cosmetic make-up C&G 3020 level 2, facials, make-up, nail art, spa manicure, waxing, homeopathy, counselling to level 2, fitness for the older person, body conditioning, fitness, pilates, golf. Hours vary according to the planned course Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service

Quoting Job Ref: CA175E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor in Business

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Manual bookkeeping and accounts, computerised accounts to level 2, Sage Payroll. Hours vary according to the planned course. Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0179E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor in Cookery

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Indian, Thai, Mediterranean. Hours vary according to the planned course. Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0176E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor in Fine art, crafts and performing arts

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Drawing and painting, watercolour, life drawing, portrait drawing and painting, photography & C&G level 2, Jewellery design, interior design, line dancing, singing, keyboarding, ceroc dancing, tap dancing. Hours vary according to the planned course Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For an informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.

To apply/more information: Chris Osborne
Medway Adult Learning Service
Quoting Job Ref: CA0177E
Tel: 01634 338423
Email christine.osborne@medway.gov.uk

Part time assessor tutor in Health and safety

Medway
Salary: LNFA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Fire safety/awareness, first aid, COSHH. Hours vary according to the planned course. Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLS or equivalent. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory

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Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Adult Learning Service
 Quoting Job Ref: CA0178E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancies from September: NVQs

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. Health & Social Care (adults) up to level 3 or 4. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0174E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancies from September: GCSEs

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway. Human Biology, maths, sociology, economics, business studies, law, psychology. For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0173E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancy from September: Modern foreign languages

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway. Modern Greek, Latin, Japanese, Hindi, French (advanced), Italian (daytime). For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0171E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancy from September: Skills for life

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway. ESOL, English, Maths. For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0168E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancy from September: Family literacy, language and numeracy

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Play and Language co-tutors ESOL tutors to teach 'Keeping up with the Children' Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway. For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0169E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancy from September: ICT

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway. ICT at all levels, AutoCAD, IT, Computing for ESOL. For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0172E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Part time sessional tutor vacancy from September: Wider family learning

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008

Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
 Hours: vary according to the planned course Location: Medway Applicants must have (or be working towards) a full qualification in the teaching of adults; Certificate in Education/DTLLS or equivalent. You may be required to travel around Medway. First aid, belly dancing, looking after your finances, safe surfing computing, fitness. For informal discussion or application pack please contact Chris Osborne on 01634 338423 or email christine.osborne@medway.gov.uk. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Council
 Quoting Job Ref: CA0170E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

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 01303 817040

Personal tutors/assessors - DTLLS (L5/6)

Medway
Salary: LNFSA Scale point 8 - £31.24 per hour
Closing Date: 15 August 2008
 Personal tutors and assessors are required to carry out tutorials and observations of candidates on the programme, and marking assignments. Hours vary according to the planned course. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Medway Adult Learning Service
 Quoting Job Ref: CA0164E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Programme Area Leader in Plumbing

Chatham
Salary: £29,267 - £32,898
Closing Date: 8 August 2008
 The successful candidate will provide support to the Head of School and deliver and develop the management and teaching of Plumbing, Heating and Gas Programmes. The ideal candidate will be able to demonstrate practical experience of the Building Services Industry and be educated to Level 3. The candidate will have or be willing to work towards a recognised teaching qualification and Advanced Craft Certificate.
To apply/more information:
 Mid Kent College
 Quoting Job Ref: KS02
 Tel: 01634 845402
 Email job.applications@midkent.ac.uk

Senior Learning Resources Officer

Canterbury
Salary: Starting from £20,775 per annum
Closing Date: Friday 8th August 2008 at 12 noon
To apply/more information:
 Canterbury College
 Quoting Job Ref: 53
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Sessional teacher trainers - CandG 9297

Medway
Salary: LNFSA Scale point 1 - 3 £18.97 - £24.32 per hour
Closing Date: 15 August 2008

Hours vary according to the planned course. Teacher trainers are required on the Certificate in Learning Support course. Applicants should be experienced tutor trainers with Literacy / Numeracy / ESOL teaching qualifications. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Adult Learning Service
 Quoting Job Ref: CA0167E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Sessional teacher trainers - DTLLS (L5/6)

Medway
Salary: LNFSA Scale point 8 - £31.24 per hour
Closing Date: 15 August 2008
 Teacher trainers with experience of working in HE, are required on the Diploma in Teaching in the Lifelong Learning Sector (DTLLS) delivered in partnership with Canterbury Christ Church University. Hours vary according to the planned course. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Chris Osborne
 Medway Adult Learning Service
 Quoting Job Ref: CA0164E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Sessional teacher trainers - PTLLS (L3/4)

Medway
Salary: LNFSA Scale point 8 - £31.24 per hour
Closing Date: 15 August 2008
 Trainers are required for the Preparing to Teach in the Lifelong Learning Sector (PTLLS) course. Applicants should be experienced tutor trainers. The role includes delivery of the course as well as assessment of candidates' work. Hours vary according to the planned course. For informal discussion or application pack please contact Chris Osborne. Any offer of employment for these posts will be subject to a satisfactory Criminal Records Bureau enhanced disclosure.
To apply/more information:
 Medway Adult Learning Service
 Quoting Job Ref: CA0166E
 Tel: 01634 338423
 Email christine.osborne@medway.gov.uk

Signer/Learning Facilitator

Canterbury
Salary: Starting from £16,364 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information:
 Canterbury College
 Quoting Job Ref: 08/104
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Supply Lecturer in Administration and Office Skills Level 2 or 3

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
 Various hours available. For an application pack please visit www.cant-col.ac.uk or call the Personnel Office quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Mainbus / Train Stations • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
 Canterbury College
 Quoting Job Ref: SH/AOS
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Supply Lecturer in Animal Care and Land Based Studies

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
 Various hours available. For an application pack please visit www.cant-col.ac.uk or call the Personnel Office quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Mainbus / Train Stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
 Canterbury College
 Quoting Job Ref: S/AL
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Supply Lecturer in Horticulture

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
 Various hours available. For an application pack please visit www.cant-col.ac.uk or call the Personnel Office quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Mainbus / Train Stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
 Canterbury College
 Quoting Job Ref: S/AH
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Supply Lecturer in Word Processing and Office Skills

Canterbury
Salary: £17,816 - £25,545 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
 Various hours available. For an application pack please visit www.cant-col.ac.uk or call the Personnel Office quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Mainbus / Train Stations • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
 Canterbury College
 Quoting Job Ref: SH/WP
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Supply Signer

Canterbury
Salary: starting from £16,364 pro rata per annum
Closing Date: Monday 4th August 2008 at 12 noon
To apply/more information:
 Canterbury College
 Quoting Job Ref: SH/S
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Teacher of Psychology

Rochester
Salary: TBA
Closing Date: 13th August 2008
 The subject is a very popular A level choice and the vacancy arises out of a need to expand the department. The successful applicant will have a good knowledge of psychology and the ability to communicate this to high achieving students. The department is successful and has attained improved grades this year. An innovative, enthusiastic, self-motivated person would be a welcome addition to the department. For further details and an application form please contact the Headteacher's PA, Ms Jacqueline Harrison, as soon as possible.

To apply/more information:
 Jacqueline Harrison
 Sir Joseph Williamson's Mathematical School
 Quoting Job Ref: kos
 Tel: 01634 844008
 Email freej001@medway.org.uk

Teaching, Conference, Meeting Unit Assistant

Canterbury
Salary: Starting from £16,364 per annum
Closing Date: Monday 4th August 2008
To apply/more information:
 Canterbury College
 Quoting Job Ref: 04/172
 Tel: 01227 811282 (24hr answerphone)
 Email applications@jobsforkent.co.uk

Engineering, Manufacturing, Utilities

Design Engineers

Gillingham
Salary: TBA
 Due to an increasing order book we are looking for new staff. Experience in 3D Modeling an advantage.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Industrial Painters

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Jig Boreers

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Jig Grinders

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Millers

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Sheet Metal Workers

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Skilled Welder/Fabricator

Deal
Salary: Approx £17000 p.a. +OT
 Required on a permanent basis (subject to trial period of up to 3 months). Must be fully skilled in MIG welding, TIG welding experience is also preferable, although not necessary. Applicants should be able to

work under own initiative, well motivated and able to read drawings. 37.5 hour basic week (Monday to Friday).
To apply/more information:
 Andy Stevens
 Major Fabrications
 Quoting Job Ref: kos
 Tel: 01304 614541
 Email andystevens@majorfabrications.com

Toolmakers

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Turners

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Wire Eroders

Gillingham
Salary: TBA
 Due to an increasing order book, we are looking for the above.
To apply/more information:
 Ray Baigent
 Aerospace Tooling
 Quoting Job Ref: kos
 Tel: 01634 233216
 Email r.baigent@aerospace-tooling.co.uk

Estate Agency, Property

Full/Part Time Lettings Negotiator/Administrator
Ramsgate
Salary: TBA
 Full/Part Time Lettings Negotiator/Administrator at their modern, new letting agency in Ramsgate. Immediate start.
To apply/more information:
 All
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 Quoting Job Ref: kos
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 Email ali@therightlocation.net

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HR, Recruitment

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 Kita Ltd with over 40 years of experience in Training and Development has a Training package that will suit your needs. We offer a range of training from level 2 to level 4, in several Engineering disciplines including manufacturing, production, maintenance and management, plus many more NVQ and Apprenticeship qualifications across a wide spectrum of business areas. If you are an employer or you are interested in an apprenticeship or an NVQ programme and want to know more please contact us.
To apply/more information:
 Carol Traxler
 Kita Ltd
 Quoting Job Ref: kos
 Tel: 01795 421737
 Email carol.traxler@kitaltld.co.uk

Information Tech, Internet, Telecoms

Application Configuration Technician

Ashford
Salary: Starting Salary: c£17-21K
Closing Date: 15th August 2008
 As our business grows and develops the newly formed Configuration Services Department is becoming extremely busy providing bespoke system configuration to our customers across the UK. In order to fulfil this demand the department has a need to expand its team. This is an excellent opportunity for an individual with the ability to provide strong technical skills coupled with a true willingness to go the extra mile for our customers. Duties will include software configuration and documentation of our own bespoke software for which training is given. We are open-minded about qualifications and experience appropriate to this post but good IT awareness and strong communication skills are a must. We are looking for an enthusiastic individual who has a passion for learning. The successful applicant will be equally comfortable working on their own initiative as they are being part of a team and will be someone who can bring new ideas and a creative approach to the role. SOL knowledge would be an advantage. The role requires extensive travel throughout the UK and Eire therefore candidates must hold a full UK driving licence.
To apply/more information:
 Adstra Software Ltd
 Quoting Job Ref: kos
 Email recruitment@adstra.com

Management, Senior Positions

College Information Services Manager

Chatham
Salary: Salary: Circa £47,000
Closing Date: 8 August 2008
 An opportunity has arisen for a CIS Manager who will be responsible for ensuring the timely and accurate production of information on students and resources for internal decisionmaking, monitoring and external reporting. The successful candidate will be able to demonstrate excellent knowledge of Excel, Access and data manipulation skills. Applicants will hold a degree or professional qualification in a relevant area i.e. business, management or computing.
To apply/more information:
 Mid Kent College
 Quoting Job Ref: KS03
 Tel: 01634 845402
 Email job.applications@midkent.ac.uk

Computer Services Manager

Canterbury
Salary: Salary range £41,325 to £46,782 pa 37 hours per week
Closing Date: 8 August 2008
 Canterbury ICT is recognised as a forward thinking, innovative and customer focused team and was awarded Computing's IT department of the Year 2007. We are looking for someone to lead our front line teams to achieve more success in service delivery and excellent customer care. You will have a proven background in delivery of ICT services using ITIL standards to a large organisation. Your approach is strategic but practical, using the latest technologies but not forgetting value for money. Your communication skills will enable you to work with all levels of technical ability plus motivate your team to strive for and achieve success. You will have the opportunity to work with an exciting team to explore new ideas for the use of technology to deliver services, plus working with other partners and agencies delivering joint solutions.



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To apply/more information:

Canterbury City Council
Quoting Job Ref: 1195
Tel: 01227 862 072
Email jobs@canterbury.gov.uk

P/T Development Manager (3 days pw)

Ashford
Salary: c £19,000 (Pro rata)
Closing Date: Friday 8th August 2008
• Home-based - covering Ashford, Canterbury & surrounding districts, flexible hours, own transport required - mileage reimbursed • Fantastic opportunity to work for a progressive charity with a strong belief in work/life balance • To develop and manage YE business enterprise programmes in schools, to find, train & support business volunteers • Must be self-motivated team player, sales and organisational experience essential. For a detailed job description or to apply please email CV and covering letter. Successful applicants will be required to undergo a CRB check www.young-enterprise.org.uk

To apply/more information:
Young Enterprise South East
Quoting Job Ref: kos
Email hr@yese.org.uk

Production Manager

Gillingham
Salary: tba
Due to an increasing order book, we are looking for the above. For tool room & small batch quality work.
To apply/more information:
Ray Balgent
Aerospace Tooling
Quoting Job Ref: kos
Tel: 01634 233216
Email r.balgent@aerospace-tooling.co.uk

Motor Trade, Driver

Motorcycle Technician

Dover
Salary: tba
Closing Date: 15th August 2008.
To apply/more information:
South Kent College
Quoting Job Ref: S2149
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Not for profit, Charities

KEY SKILLS TRAINER (Army Preparation Programme)

Chatham
Salary: £17,658 to £19,658 per Annum (inc. Labour Market Uplift)
We work in partnership to deliver our successful Entry to Employment Programme (e2e). This programme is for young people aged 16 - 18 and requires an enthusiastic, lively, creative individual to join our staff team. You will be experienced in using imaginative new techniques to encourage young people to take opportunities offered to progress them into further education, training or employment. Experience in employer engagement would be desirable. This position will be subject to an enhanced CRB check. Please contact Hayley Arms for an application pack.
To apply/more information:
Hayley Arms
Nacro Services Kent
Quoting Job Ref: kos
Tel: 01634 818305
Email hayley.arms@nacro.org.uk

KEY SKILLS TRAINER (Maternity Cover)

Chatham
Salary: £17,658 to £19,658 per Annum (inc. Labour Market Uplift)
We work in partnership to deliver our successful Entry to Employment Programme (e2e). This programme is for young people aged 16 - 18 and requires an enthusiastic, lively, creative individual to join our staff team. You will be

experienced in using imaginative new techniques to encourage young people to take opportunities offered to progress them into further education, training or employment. Experience in employer engagement would be desirable. This position will be subject to an enhanced CRB check. Please contact Hayley Arms for an application pack.
To apply/more information:
Hayley Arms
Nacro Services Kent
Quoting Job Ref: kos
Tel: 01634 818305
Email hayley.arms@nacro.org.uk

SCHOOLS PROJECT CO-ORDINATOR

Kent
Salary: £21,984 (inc. Labour Market Uplift)
Our 14-16 year old programmes include Key Stage 4 Engagement Programme (S50/50) and Alternative Curriculum programmes for individual schools. Our programme objectives are to develop and encourage vocational and employability skills which enable young people to re-engage and make positive life choices. We are looking to engage a highly motivated, organised individual who has empathy with this client group. The post holder will be required to co-ordinate the activities and take responsibility for the Nacro 14-16 year old Alternative Curriculum programmes across Kent and Medway. This post will suit someone who has a background in education and who is keen to ensure that all young people receive the education appropriate to their needs. Please contact Hayley Arms for an application pack.
To apply/more information:
Hayley Arms
Nacro Services Kent
Quoting Job Ref: kos
Tel: 01634 818305
Email hayley.arms@nacro.org.uk

SWITCH ON PROJECT MANAGER

Kent
Salary: £24,535 per annum
Nacro has been awarded an ESF contract to deliver a project for 14-16 year olds across Kent and Medway and Sussex. The project (called Switch On) aims to assist young people's transition into employment and training. You should have experience of managing successful ESF projects, the ability to develop provision and a track record of successful engagement with 14-16 year olds and other stakeholders. Working closely with the Area Manager for Kent and Nacro's Regional Performance team, you will also need to work with partner organisations to ensure the project is effective across the whole area. The post will be based in either Kent and Medway or the Brighton area, is dependent on ESF funding and is currently until 2010. Please note that this position will be subject to a CRB check. Please contact Hayley Arms for an application pack.
To apply/more information:
Hayley Arms
Nacro Services Kent
Quoting Job Ref: kos
Tel: 01634 818305
Email hayley.arms@nacro.org.uk

TIE PROJECT MANAGER

Kent
Salary: £24,535 per annum
Nacro has been awarded an ESF contract to deliver a personal development and employability project (called TIE) across Kent and Medway and Surrey to 14-19 years olds. The post will be based in Kent and Medway, but will require the post-holder to travel to Surrey on a regular basis. You should have experience of managing successful ESF projects, the ability to develop provision and a track record of successful engagement with 14-19 year olds and other stakeholders. Working closely with the Area

Manager for Kent and Nacro's Regional Performance team, you will also need to work with partner organisations to ensure the project is effective across the whole area. The post is dependent of ESF funding and is currently until 2010. Please note that this position will be subject to a CRB check. Please contact Hayley Arms for an application pack.
To apply/more information:
Hayley Arms
Nacro Services Kent
Quoting Job Ref: kos
Tel: 01634 818305
Email hayley.arms@nacro.org.uk

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TRAINER (Schools Programmes)

Chatham
Salary: £17,658 to £19,658 (inc. Labour Market Uplift)
We hold the contract to deliver the S50/50 element of the Key Stage 4 Engagement Programme and work in partnership with schools and Local Education Authority to re-engage Key Stage 4 Learners. You will be experienced in using imaginative new techniques to encourage young people to take up vocational and work related opportunities offered to them through the programme and have an interest in teaching a variety of subjects to young people. Experience of working with challenging behaviour would be an advantage. This position will be subject to an enhanced CRB check. Please contact Hayley Arms for an application pack.
To apply/more information:
Hayley Arms
Nacro Services Kent
Quoting Job Ref: kos
Tel: 01634 818305
Email hayley.arms@nacro.org.uk

Nursing, Medicine, Care Work

New or experienced community carers

Kent
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Thanet, Canterbury, Herne Bay, Whitstable, Swale, Dover, Deal & Folkestone • Excellent Rates of Pay • Free Training • Free Uniform • Flexible Working Hours MUST BE CAR DRIVERS
To apply/more information:
All Seasons Care Services
Quoting Job Ref: kos
Tel: 01227 265 899 option 3
Email info@allseasons.org.uk

Receptionist

Gravesend
Salary: £6-50 per hour
Closing Date: 28th July 2008
Receptionist Required for busy two site GP Surgery on outskirts of Gravesend. Applicants must be able to work a rolling shift pattern of four hour shifts between the hours of 0800 and 1830 and occasional evening and Saturday work. Experience preferred but not essential as training available to right candidate. All usual reception and general clerical duties covered. Flexibility essential to cover holidays etc. Application by CV to Keith Fuller, Practice Manager, Downs Way Medical Practice, Worcester Close, Istead Rise, GRAVESEND, Kent DA13 9LB.
To apply/more information:
Keith Fuller
Downs Way Medical Practice
Quoting Job Ref: Receipt July 2008
Tel: 0844 815 1333
Email kfuller@nhs.net

Other

DISPOSAL OPERATOR

Ashford
Salary: £5.75 per hour,
WASTE OPERATIVES Required
DISPOSAL OPERATOR Temp to Perm
Our client requires additional operators for their busy incinerator site in Ashford. The role involves manual handling large size wheeled bins whilst scanning them, weighing them before loading them on to the lift for disposal into the hopper. The starting pay rate is a minimum £5.75 per hour, night rates and weekend premiums payable with this increasing once permanent.
To apply/more information:
Leigh Cripps
Red Eagle Recruitment
Quoting Job Ref: kos
Tel: 01303 851133
Email applications@jobsforkent.co.uk

FACTORY OPERATIVES

Kent
Salary: Pay rates from £5.52 p/h - £6.02 Monday - Friday
Due to an increase in demand, we require additional FACTORY OPERATIVES for our client near Dover. Shifts Available: 7am - 4pm, 4pm - 11pm, 4pm - 12pm, 11pm - 7am Pay rates from £5.52 p/h - £6.02 Monday-Friday Regular shifts and weekend work available. Must have own transport For more information and to register with Red Eagle please call Leigh on 01303 851133 or visit our offices at 38 Bourville Square, Folkestone. WSAW by FABRYCE Polzebrny PRASNY Transport Wymagany Dobry Angielski Proszę Pytać O Leigh Pool Numerem 01303 851133 Reikalingi dabutojai dirbti pagrįsti Aplikantai privlo kalbėti angliškai ir turėti savo transportą. Jei sudomino si skelbimas Prasm skambinti ly telefonu 01303 851133
To apply/more information:
Leigh
Red Eagle Recruitment
Quoting Job Ref: kos
Tel: 01303 851133
Email 01303 851133

Public Sector, Social Services

Anti-Bullying Case Worker

Kent
Salary: Starting salary £22,825, with progression through contribution related pay to £26,159 per annum Term-time only, initially funded for 12 months
Closing Date: Midday, 12th August 2008.
Working closely with parents/carers, other professionals and schools where open dialogue has become difficult with a view to resolving bullying issues, you will offer support to young people to reduce incidents of bullying which will involve working one-to-one and/or in small groups. The work will also involve going into the schools to participate in reintegration, follow-up and preventative activities. You will be full of ideas and enjoy using your initiative, joining our dedicated and highly effective staff team. To succeed, you will work together with a wide range of agencies and service providers to ensure the needs of the parents and young people are met. So if you have the experience and commitment to working with young people we would love to hear from you. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the relevant reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CMY/08/0184
Tel: recruitment.line@kent.gov.uk

Consumer Direct Advisors

Maldstone
Salary: Starting salary £15,826, with progression through contribution related pay to £16,627 per annum
Closing Date: Midday, 13th August 2008.
The service, hosted by Kent County Council and funded by the Office of Fair Trading, is delivered from our state-of-the-art Contact Centre in central Maidstone. Offering consumers across the South East of England telephone-based advice on their rights and guidance on resolving consumer problems, you will be liaising with Trading Standards professionals and other agencies such as the Citizens Advice Bureau. Your professional telephone manner and excellent written and verbal communication skills will be matched by an ability to analyse the circumstances around the complaint and offer the appropriate course of action to the consumer in an accurate and easily understandable manner. The busy nature of this service requires you to balance the need to provide appropriate advice whilst maintaining an awareness of call handling targets. You'll be PC literate and combine proven competence in a customer-focused role with a positive attitude and excellent team-working skills. Although some kind of legal experience would be helpful, you will be provided with in-depth training. Working hours are subject to a shift pattern that will include some weekend work. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the relevant reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CMY/08/0176
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

Estate Services Coordinator

Gravesend
Salary: Salary: Package up to Circa £27,000
Closing Date: 4 August 2008
This is an exciting opportunity for an individual with the skills to further develop caretaking services provided to residents across the borough. Tenants regularly inform us that a good caretaking service is one of their main priorities and this role is therefore a key one within the department. Reporting to the Tenancy Services Manager, you will manage, and lead our caretaking service and build on your previous caretaking management experience ensuring innovation and best practice are core to the delivery of the caretaking service.
To apply/more information:
Gravesend Borough Council
Quoting Job Ref: ESC/MB
Tel: 01474 33 70 00
Email customer.services@gravesend.gov.uk

Network Manager

Tunbridge Wells
Salary: Starting salary £35,370, with progression through contribution related pay to £40,705 per annum
Closing Date: Midday, 30th July 2008

In the context of promoting the Government's Early Years Agenda, Every Child Matters and The Children's Plan, Ashford local Children's Services Partnership offers an exciting opportunity across Ashford for a range of skilled, creative and committed people to join in the development of Children's Centres and Programmes to provide a comprehensive range of services for children under 5 and their families. Children's Centres bring together a range of services for children under 5 and their families in a friendly environment. Children's Centres are being developed across Kent as part of the Government's commitment to provide the best start in life for every child, support for parents, good quality childcare and safer, more communities. This post will involve managing teams of staff delivering a range of projects and services, which will implement the principles and core offer to be delivered within the Children's Centre. You will need to work alongside staff from a range of backgrounds and professions and lead effective multi-agency working. Experience of working within local communities is vital, as local children and families are key partners in the development of their Children's Centre. You will have a degree or equivalent professional qualification in health, social work, education, community work or a similar field. Experience of working with children, families and communities as well as project management is essential. Team management and good interpersonal and communication skills are also a must for this exciting role. Owing to the sensitive nature of the work, an ability to remain confidential at all times is essential. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the relevant reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CMY/08/0184
Tel: recruitment.line@kent.gov.uk

Environmental Housing Team Leader

Medway
Salary: Grade B2. Salary £26,067 - £33,291 per annum.
Closing Date: 22 August 2008.

Taking the lead with one of three teams within the private sector housing team you will be using regulation, enforcement and partnership working on a wide range of issues including HMO licensing, enforcement, HHSRS assessments to improve housing conditions for all private sector residents. You will have considerable experience in the field of private sector housing and may be either looking for your first supervisory position, or a newly qualified Environmental Health Officer looking for your first post qualification position.
To apply/more information:
Susan Pledger
Medway Council
Quoting Job Ref: (CA01490)
Tel: 01634 333009
Email susan.pledger@medway.gov.uk

Private Sector Housing Technicians - 2 posts

Medway
Salary: Grade C2. Salary £18,907 - £25,320 per annum.
Closing Date: 22 August 2008.
Dealing with a wide range of service requests on an area basis, you will help members of the public to live in accommodation that meets their needs. You will have a working knowledge of housing legislation and associated enforcement, including detailed knowledge and certified competency in carrying out HHSRS assessments. For all of the above posts you will need excellent communication skills and have the ability to be an effective team member whilst still having the autonomy to work using your own initiative. All of the roles are varied and interesting and the successful applicants will have the opportunity to assist in developing and improving the service. Medway is committed to the development of its officers and we offer a supportive environment for you to build on your existing skills and realise your full potential. In addition to the usual range of benefits that one would expect working in local government, Medway Council are also offering a golden hello incentive of £3,000 if you are new to Medway Council.
To apply/more information:
Susan Pledger
Medway Council
Quoting Job Ref: (CA01500)
Tel: 01634 333009S
Email susan.pledger@medway.gov.uk

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To advertise in this section or online
01303 817040

Registrations Officer

Sittingbourne
Salary: 2 year contract • Salary up to £17,844
Closing Date: 15 August 2008
Swale Borough Council's Housing Register service has been up and running for the past 6 months and this is a great opportunity to join a small team dedicated to this purpose. You will be part of a team managing the Housing Register ensuring the delivery of high quality service to people seeking housing within the Swale area. We are committed to tackling the causes of homelessness, and providing an excellent Housing Advice Service to our customers and see this team as core to achieving our aims and objectives in line with the Government's challenging agenda. Reporting to the Senior Housing Officer, you will be part of our Housing Register Team and must preferably have specialist knowledge of the housing register and allocations process, including allocation legislation and case law. The post holder will support the day-to-day operation of the Housing Register and its database; undertake a range of housing advice duties and related projects in relation to delivery of the Housing Register Service to partner agencies and applicants. We welcome applications for flexible working arrangements. In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays, Local Government final salary pension scheme and flexi time

working for most posts.
To apply/more information:
Swale Borough Council
Quoting Job Ref: Ref 325H09.
Tel: 01795 417414
Email hr@swale.gov.uk

Retail, Wholesale, Sales

Home Improvement Direct Sales

Maldstone
Salary: £50 to £75k PA
Have you several years experience as a fully trained & successful home improvement direct sales person? Then you need to call us now as we suspect you may be disillusioned by false promises. Subject to a proven track record you could join an established "Trust Mark Company" within a niche industry that generates genuine quality enquiries from an ongoing marketing programme.
To apply/more information:
Envirotest Services
Quoting Job Ref: kos
Tel: 01622 812840
Email applications@jobsforkent.co.uk

Sales Executive

Ashford
Salary: tba
We are looking for highly successful sales executives with motor industry experience to join us at our Honda sites in Maidstone and Ashford. These challenging and rewarding roles will provide an opportunity for you to join a company that develops and recognises achievement. The ideal candidates will be self motivated, have excellent interpersonal and negotiation skills and be keen to progress in their career. If you want to be part of our success, can demonstrate drive and enthusiasm, then maybe one of these roles is for you. Visit our website www.drakeandfletcher.co.uk for further information on these roles. Please either apply via our website or send your CV with a covering letter to: Jo Murray, HR Manager, Drake & Fletcher, Dowding Way, Tunbridge Wells, Kent TN2 3DS.
To apply/more information:
Drake & Fletcher
Quoting Job Ref: kos
Email applications@jobsforkent.co.uk

Transport, Logistics, Aviation

BUS DRIVER

Gravesend
Salary: £13,959 to £15,826 per annum pro-rata
Closing Date: 28 July 2008
BUS DRIVER 20 hours per week term-time only New Kent Scheme Grade 3 - Points 7 to 11 (£13,959 to £15,826 per annum pro-rata) We have a vacancy for a part-time Driver. The successful candidate will be responsible for transporting pupils to and from the school at the beginning and end of the day and for overseeing the school vehicles. There will also be opportunities to assist with maintenance and caretaking duties. The successful candidate will need to be flexible and self-motivated, have good communication skills and a valid mini-bus licence. For a job description and application form please contact the headteacher, Mrs Pam Jones. Website: www.fieldschool.co.uk E-mail: fieldschool@aol.com. Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check. Field Special School, Cedar Avenue, Gravesend, Kent DA12 5JT Telephone: 01474 365485.
To apply/more information:
Pam Jones
Field District Special School
Quoting Job Ref: kos
Email fieldschool@aol.com

Highways - Borough of Ashford

THE KENT COUNTY COUNCIL

(BIG PETT, ELMSTED) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road, the Kent County Council intends to make an Order prohibiting the use by through traffic on Big Pett, Elmsted between Dundas Park Farm and Pett Bottom on Monday 11th August 2008 for a period of 5 days or until such works are completed.

The alternative route for Big Pett is via Whatsole Street, Maxted Street, Stone Street and Stowling Hill.

British Telecom apologise for any inconvenience caused by these essential works, which are necessary to renew aerial cable. Should you require any further information about these works, their contact is Tracy Zeal of A-Plant Lux Traffic Management on 01666 822000.

Highways - District of Canterbury

THE KENT COUNTY COUNCIL

(SCHOOL LANE, HOATH) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because carriageway patching works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on School Lane, Hoath from its junction with Maypole Lane to its junction with Mill Road on or after 11 August 2008 for an estimated period of 5 Days or until such works are complete.

The alternative route for through traffic will be via Old Tree Road and Maypole Lane

THE KENT COUNTY COUNCIL

(VARIOUS ROADS CANTERBURY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new sewer overflow pipe works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Various Roads Canterbury, from as described in column 1 of schedule to this order on 28 July 2008 for an estimated period of 6 weeks or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

Specified Road	Length of Road Affected	Alternative Routes	Programmed Date
Phase 1			
Fordwich Road, Fordwich.	Closed in a northerly direction only between its junction with Water Lane and Mill road.	Water Lane, Mill Road, Sturry Road and Vauxhall Road roundabout	28 July 2008 for 2-3 Weeks
Phase 2			
Fordwich Road, Fordwich.	Closed in both directions between its junction with Water Lane and Mill Road.	Water Lane, Mill Road, Sturry Road and Vauxhall Road roundabout.	11 August 2008 for 1 week.
Phase 3			
Fordwich Road, Fordwich	Closed in both directions between its junction with Water Lane and the northern boundary of 4 Fordwich Road.	Mill Road, Sturry Road, Tourtel Road, Military Road, Broad Street, Lower Bridge Street, Lower Chantry Lane, Longport, St Martins Hill, Littlebourne Road, Stodmarsh Road, Moat Lane, High Street and King Street. Note. HGV access to Fordwich Road will be subject to alternative conditions.	18 August for 2-3 Weeks.

This Order will come into force on 28 July 2008, and will be in operation when the appropriate signs are erected, and will remain valid for a maximum period of eighteen months or until the works are completed, whichever is the sooner.

Highways - Borough of Dartford

KENT COUNTY COUNCIL

PRIORY ROAD, DARTFORD (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Priory Road, Dartford for its entire length.

The Order will become effective on 11th August 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last up to 12 weeks. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Victoria Road, Hythe Street and Westgate Road.

The purpose of the Order is to facilitate the installation of a new Gas Main.

KENT COUNTY COUNCIL

CASTLE HILL & MANOR LANE, HARTLEY (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Castle Hill, Hartley between its junctions with Valley Road and Ash Road, and on Manor Lane, Hartley from its junction with Church Road to the end of the Cul de Sac.

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for up to three days on each road. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via:

Castle Hill - Valley Road, Fawkham Road, Main Road, Hartley Road and Ash Road. Manor Road - There is no alternative route.

The purpose of the Order is to facilitate Gripfibre works to be undertaken in the carriageway.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

Highways - Borough of Gravesham

HIGHWAYS ACT 1980 - SECTION 116 STOPPING UP OF WINGFIELD BANK, GRAVESHAM

I AM GIVING NOTICE THAT the Kent County Council propose to make an application to the Magistrates sitting at Dartford Magistrates Court on 27th August 2008 at 2pm for an Order under Section 116 of the Highways Act 1980 to extinguish highway rights on the grounds that they are unnecessary on land at Wingfield Bank, Gravesham as shown in red colour on the plan on deposit.

Details of the proposal can be seen during normal office hours at the offices of the Environment & Regeneration Directorate, Kent Highway Services Division, First Floor, Invicta House, County Hall, Maidstone, Kent ME14 1XX and at Kent Highway Services, Joyne's House, New Road, Gravesend. If you would like to discuss this matter please telephone Mr Andrew Smart on 01622 798374.

KENT COUNTY COUNCIL

PEACOCK STREET, GRAVESEND (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Peacock Street, Gravesend.

The Order will become effective on 11th August 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last up to 3 days. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: St Andrews Road, The Grove and Saddlington Street.

The purpose of the Order is to facilitate the repair to a water pipe.

Highways - Borough of Maidstone

THE KENT COUNTY COUNCIL

(HUBBARDS HILL, LENHAM) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on Hubbards Hill, Lenham on or after Monday 28th July 2008 when required for 7 days or until such works are completed.

The alternative route for the route described above for southbound traffic is via Rayners Hill & Azo (Ashford Road) & northbound visa versa.

EDF Energy apologise for any inconvenience caused by these essential works, which are necessary to provide a new electrical supply, should you require any further information regarding these works, their contact is Steve Bicknell of Murphy Ltd on 07920150789.

Highways - District of Sevenoaks

KENT COUNTY COUNCIL

CHELSEFIELD LANE, SHOREHAM (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on Chelsfield Lane, Shoreham between its junctions with Shacklelands Road and Shoreham Lane.

The Order will become effective on 11th August 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last up to 3 nights. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Shacklands Road, A224 Orpington Bypass, Hewitts Road, Shoreham Lane.

The purpose of the Order is to facilitate the repairs to the M25 Bridge.

KENT COUNTY COUNCIL

STATION ROAD, EDENBRIDGE (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Station Road, Edenbridge between its junctions with Pit Lane and Fircroft Way

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for 2 weeks. These closures will be effective when the appropriate signage is in place.

The alternative routes for the route described above will be via - Light Vehicles - Swan Lane, Four Elms Road, Station Road and HGV/Buses - Station Road, Main Road, Kent Hatch Road, Westerham Road, Godstone Road, Oxted Road, Godstone Bypass, Eastbourne Road, London Road, Moat Road, Holte Road, Hartfield Road, Mill Hill.

The purpose of the Order is to facilitate repairs to be undertaken to the over road, railway bridge.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL

PARK LANE AND BLACKHALL LANE, SEAL (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Park Lane between A25 High Street and Blackhall Lane and on Blackhall Lane between Park Lane and Seal Hollow Road. These closures will be effective separately.

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for a total of 12 weeks. These closures will be effective when the appropriate signage is in place.

The alternative routes for the route described above will be via -

Park Lane - A25 High Street/Seal Road, Seal Hollow Road, Blackhall Lane Blackhall Lane - Seal Hollow Road, A25 Seal Road/High Street, Park Lane

The purpose of the Order is to facilitate Gas Main replacement works

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL

SHOREHAM LANE, HALSTEAD & STUART CLOSE, HEXTABLE (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Shoreham Lane, Halstead between the roundabout with A224 and its junction with Station Road, and on Stuart Close, Hextable from its junction with Victoria Hill Road to the end of Cul de Sac.

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for two days on each road. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via:

Shoreham Lane, Halstead - Old London Road, Watcroft Road and Station Road. Staun Close, Hextable - There is no alternative route.

The purpose of the Order is to facilitate Gripfibre works to be undertaken in the carriageway.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL

CHURCH ROAD, SEVENOAKS WEALD (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Church Road, Sevenoaks Weald 100 metres either side of Rowan House.

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for two weeks. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Glebe Road and Windmill Road.

The purpose of the Order is to facilitate Highway Drainage Works.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL

CHEVENING ROAD, CHIPSTEAD (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Chevening Road, Chipstead from Chipstead Square to property numbered 101

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for nine weeks. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via

Ovenden/Chevening Road, A25 Westerham Road, Homedean Road

The purpose of the Order is to facilitate the installation of a new gas main.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL

ASH ROAD, NEW ASH GREEN (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Ash Road, New Ash Green between its junctions with North Ash Road and Millfield Lane.

**For further information, please contact Geoff Mee,
Director for Kent Highway Services, on 08458 247 800 (local rate)
or visit www.kent.gov.uk/highways**



The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for 10 nights between 7pm and midnight. These closures will be effective when the appropriate signage is in place.

The alternative routes for the route described above will be via - Chapel Wood Road and Ash Road.

The purpose of the Order is to facilitate Carriageway Resurfacing works.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

Highways - District of Swale

THE KENT COUNTY COUNCIL
(HEAD HILL ROAD, GRAVENEY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because duct installation works for EDF cables are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Head Hill Road, Gravenev from its junction with Whitstable Road to Poplar Hall Farm on 28 July 2008 for an estimated period of 10 days for night-time closures only or until such works are complete.

The alternative route for through traffic will be Northbound Via Whitstable Road, Thanet Way, High Street Road, Monks Hall Road and Seasalter Road.

Southbound via Monks Hill Road, High Street Road, A2990 overbridge, Plum Pudding Lane, A2990 Thanet Way, Staple Street and Staple Street Road.

Highways - District of Thanet

THE KENT COUNTY COUNCIL
(ARCHWAY ROAD, RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because utility service connection works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Archway Road, Ramsgate for its entire length on or after 28 July 2008 for an estimated period of 2 Weeks or until such works are complete.

There is no alternative route for this road as no through traffic.

THE KENT COUNTY COUNCIL
(WILDERNESS HILL MARGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because crane lifting works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Wilderness Hill Margate from its junction with Northdown Road to its junction with Clarendon Road on or after 28 July 2008 for an estimated period of three days within a three week period when appropriate signage is on site.

The alternative route for through traffic will be via Northdown Road, Trinity Square, Trinity Hill, King Street and Dane Road.

THE KENT COUNTY COUNCIL
(TRINITY SQUARE, MARGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new electricity supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Trinity Square from o/s No. 26 on or after 29 July 2008 for an estimated period of one week or until such works are complete.

The alternative route for through traffic will be via Trinity Square and Fort Crescent.

THE KENT COUNTY COUNCIL
(COTTAGE ROAD RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new electrical supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Cottage Road Ramsgate from the junction with Albion Mews to the junction with Wellington Crescent on or after 30 July 2008 for an estimated period of one week or until such works are complete.

The alternative route for through traffic will be via Wellington Crescent, Plains of Waterloo, La Belle Alliance Square, Hibernia Street and Cottage Road.

Highways - Borough of Tonbridge & Malling

KENT COUNTY COUNCIL
PRIORY STREET, TONBRIDGE (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic

on Priory Street, Tonbridge from its junction with Pembury Road for a distance of 322m.

The Order will become effective on 11th August 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last up to 2 weeks. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: St Stephens Street, Lavender Hill

The purpose of the Order is to install a new manhole cover and connection to sewer.

KENT COUNTY COUNCIL
WHITE COTTAGE ROAD, TONBRIDGE (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on White Cottage Road, Tonbridge for its entire length.

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for 15 days. These closures will be effective when the appropriate signage is in place.

There is no alternative route for the route described above.

The purpose of the Order is to facilitate Carriageway Resurfacing works.

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL
BEECHIN WOOD LANE, PLATT (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Beechin Wood Lane, Platt between its junctions with Badgers Oast and Green Acres.

The Order will become effective on 28th July 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last for 2 weeks. These closures will be effective when the appropriate signage is in place.

The alternative routes for the route described above will be via Comp Lane and Long Mill Lane.

The purpose of the Order is to facilitate the removal of overhead cables and relocation underground

Please Note: Access will be maintained for all residents, businesses and their visitors as much as possible during the works.

KENT COUNTY COUNCIL
EAST STREET, TONBRIDGE (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on East Street Tonbridge between its junctions with Church Street and High Street.

The Order will become effective on 11th August 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last up to 2 weeks. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: East Street, Bordyke and High Street.

The purpose of the Order is to Conduct works to the footway.

KENT COUNTY COUNCIL
THE STREET, RYARSH (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that owing to the likelihood of danger to the public works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on The Street, Ryarsh Between its junctions with Chapel Street and the Workhouse Road/Roughetts Road Crossroads.

The Order will become effective on 11th August 2008, will be in operation and remain valid for a maximum period of 18 months, the works are planned to last up to 1 week. These restrictions will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Light Vehicles: Chapel Street and Workhouse Road. HGVS: Roughetts Road, Azo London Road, A228 West Malling and Leybourne Bypass, Birling Road, Bull Road, Ryarsh Road, Birling Road.

The purpose of the Order is to install BT Ducting in the carriageway.

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Company Number 04307033

Notice is hereby given, in pursuance of Section 98 of the Insolvency Act 1986 that a meeting of creditors of the above-named Company will be held at the offices of Gerald Edelman Business Recovery, Gateway House, Highpoint Business Village, Henwood, Ashford, Kent, TN24 8DH, on Thursday 14 August 2008, at 12.00 noon for the purposes mentioned in sections 99 to 101 of the said Act, to receive a statement of the Company's affairs, to nominate one or more Insolvency Practitioner(s) as Liquidator(s), and to consider the appointment of a Liquidation Committee. If a Liquidation Committee is not formed, the Meeting may be asked to consider other Resolutions, including the basis upon which the Liquidator's fee is to be remunerated, and for the approval of the costs of preparing the statement of affairs and convening the Meetings.

Creditors wishing to vote at the Meeting must lodge a form of Proxy, together with a full statement of account, at the Registered Office of the Company, c/o Gerald Edelman Business Recovery, Gateway House, Highpoint Business Village, Henwood, Ashford, Kent, TN24 8DH, not later than 12.00 noon on Wednesday 13 August 2008.

For the purposes of voting, a Secured Creditor is required, unless he surrenders his security, to lodge at the Registered Office of the Company as above, before the meeting, a statement giving full particulars of his security, the date when it was given, and the value at which it is assessed. Notice is further given that a list of the names and addresses of the Company's creditors may be inspected, free of charge at, Gateway House, Highpoint Business Village, Henwood, Ashford, Kent, TN24 8DH between the hours of 10.00 am and 4.00 pm on the two business days preceding the date of the meeting stated above. Dated: 14 July 2008 By Order of the Board Martin John Ansell, Director

TONBRIDGE AND MALLING BOROUGH COUNCIL AMENDMENT TO THE SCHEME FOR MEMBERS' ALLOWANCES

The Borough Council received a report from an Independent Remuneration Panel containing recommendations for amendments to the Scheme for Members' Allowances. The Panel's recommendations as to basic and special responsibility allowances were considered in detail by the Full Council at its meeting on 20 February 2008.

The Council resolved to accept the Panel's recommendations to increase allowances by the Retail Price Index for April as follows, but not to implement the new scheme until further notice.

	Panel's Recommendations £	Current Allowance Level
Basic Allowance to all Councillors	4,734.00	4,542.00
Special Responsibility Allowances:		
Group Leaders	591.00	567.00
plus £60 per member of the Group		57.00
Leader of the Council	9,468.00	9,081.00
Cabinet Member	7,101.00	6,813.00
Chair of Scrutiny Committee	5,919.00	5,676.00
Vice Chair of Scrutiny Committee	1,185.00	1,137.00
Chair of Policy Overview Committee	5,919.00	5,676.00
Vice Chair of Policy Overview Committee	1,185.00	1,137.00
Chair of Licensing & Appeals Committee	2,367.00	2,271.00
Vice Chair of Licensing & Appeals Committee	1,185.00	1,137.00
Chair of General Purposes Committee	1,185.00	1,137.00
Chair of Area Planning Committee	4,734.00	4,542.00
Vice Chair of Area Planning Committee	1,185.00	1,137.00
Chair of programmed Advisory Board	1,185.00	1,137.00
Vice Chair of programmed Advisory Board	237.00	225.00
Chair of non-programmed Advisory Board	591.00	567.00
Vice Chair of non-programmed Advisory Board	237.00	225.00
Chair of Standards Committee	1,185.00	1,137.00
Chair of Audit Committee	1,185.00	1,137.00

Copies of both the Independent Remuneration Panel's report and the amended Scheme for Members' Allowances are available for inspection by members of the public on the Council's website at www.tmbc.gov.uk or free of charge during normal office hours at the Council's principal office at Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent ME19 4LZ.

David Hughes Chief Executive 27th July 2008

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WOMEN FOR MEN

BUBBLY, outgoing female, 21, blonde, medium build, loves country walks, fun nights out, playing golf etc, WLTW guy, 21-27, to share fun times with! Box 89190 TTX

I'M a tall, blonde half-Dutch woman, 27, love swimming, power-walking and music, festivals! Looking for a lovely man with GSOH, for something special! Box 89320 TTX

TALL, attractive, good-hearted African female, 28y old, enjoys films, good food and cuddles, WLTW a white male for friendship and romance. Box 441654 TTX

ATTRACTIVE, funny, bubbly, 29, 5ft 4, short hair, blue eyes, up for anything, seeking male 25-45, caring with good personality, likeable, come, for love. Box 442142

28YR old female, long blonde hair, blue eyes, 5ft10, slim, attractive, GSOH, seeks nice gentleman for companionship and happy times. Box 440218 TTX

ATTRACTIVE, 31, 5'4", tall, blonde, dark brown hair, blue eyes, curvy, likes days out, music, concerts, cinema, walks, cycling, seeking loving fun male, for friendship/relationship. Box 901883 TTX

KIND, caring, spiritual lady, 39, 5'4", average build, hazel puppy-dog eyes, brown hair, looking for genuine, honest guy, non-smoker, friendship first. Box 899694 TTX

YOUNG looking 40yr old female, 5ft5, long hair, single mum with GSOH, WLTW a caring, honest and fun loving male for a relationship. Box 441641 TTX

HARD-WORKING independent female, 41, dark brown hair, brown eyes, GSOH, enjoys cinema, eating in/out, seeking similar male with no issues for friendship first, then hopefully more. Box 442205 TTX

FUN-LOVING, vivacious lady, 41, one son, enjoys dining out, walking, cinema, romantic meals, seeking confident man with GSOH, N/S, for friendship, maybe more. Kent. Box 895679 TTX

YOUNG-LOOKING/ACTING curvy woman, 41, looking for someone special, for nights out. Hopefully leading to something amazing and long term. Box 746781 TTX

CARING, loving, attractive female, 41, N/S, size 12, enjoys keeping fit, most things, seeks romantic, passionate, tall, good looking male, 35-42, for LTR. Box 807291 TTX

FUN-LOVING, affectionate brunette, 43, size 12, N/S, separated amicably with 2 lovely kids, enjoys keeping fit. Seeks good-looking, slim, fit, romantic male. Box 814378 TTX

HI I'm 44, slim, 5ft8, a redhead, love nights out, socialising, looking for friendship initially and hopefully more later on. Box 898900

DEAL-BASED lady, 43, divorced, brunette, green eyes, 5ft10, likes going out, pubs, clubs, cinema, shopping, walks, loves films and all sports except cricket. Box 430384 TTX

PETITE, sincere woman, 44, wavy blonde hair, blue eyes, size 10, loves beach walks, animals, DIY, swimming, travelling. WLTW N/S man to share things with. Box 429882 TTX

LOVING caring lady, 45, blonde hair, 5ft4, average build, loves a laugh, football, going out, country trips, seeking friends and hoping for partner for loving companionship. Box 442343 TTX

CARING, honest 46yr old female, 5'2", eyes of blue, redhead, likes cinema, theatre, walking, WLTW male for fun and friendship. Box 895928 TTX

DIVORCED female, 47, 5ft4, curvy, enjoys eating out, WLTW a nice and gentle male, no smoker, 43-53, with GSOH for a relationship. Box 442333 TTX

SLIM, petite Sandy, 46, brown hair, green eyes, no ties, loves socialising, eating out etc, GSOH, seeking trustworthy, honest man for partnership and mutual affection. Box 440100 TTX

GENUINE, outgoing single mum, 48, enjoys swimming, the outdoors and travelling, WLTW male to travel and enjoy life with. Take the plunge! Box 891011 TTX

MARLENE, 48, blonde, medium build, likes 4x4s, the gym, quad-biking, a glass of wine, cinema, rugby/soccer/cricket, WLTW sincere youngish guy for friendship/relationship and who knows. Box 894117 TTX

HELP me write my stand-up comedy routine! I'm 49, you'll need to make me laugh out loud and understand observational comedy to make the grade. Box 892840 TTX

LOVING black female, 49yr old, slim, enjoys cooking, dancing and socialising, WLTW a gentleman for a romantic relationship. Box 441839

BUBBLY, voluptuous, very warm-hearted, tactile woman, 49, looking for that special someone to share cuddles, romantic evening in/out and possible relationship. Box 440579 TTX

SINCERE caring female, 50, 5ft2, likes gardening, animals, the outdoors, socialising, seeking the similar non-smoker with GSOH for potential friendship/relationship. Box 441981

YOUNG-AT-HEART, honest, caring female, 50, 5ft6, dark brown hair, slim-medium build, enjoys going out, the countryside, seaside, seeking similar reliable male for friendship, maybe more. Box 442126

HAIRDRESSER, 5ft5, blonde female, 50, enjoys keeping fit, walking and having a laugh, WLTW tall, non-smoking male with similar interests. Box 441607 TTX

PETITE, brunette, bubbly, friendly, easygoing single mum, 49, enjoys cinema, eating out, socialising, most things, WLTW genuine male, to see where life takes us! Box 939562

MAXINE, 51, an Aries, very loving, romantic, have grown-up children, love walks, socialising, seeking similar aged male who wants to stop being alone! Box 440774 TTX

SPORTY female, 50, 5'8", blonde, enjoys golf, walking, socialising, eating out, WLTW fun-loving, kind, sporty male, 48-60, 5'10", to share life. Box 165367 TTX

53, fit and healthy, single now for nine years and can't find the right man! If you enjoy sports and live music let's chat! Box 923309 TTX

JOVIAL, caring female, 51, 5'3", brown hair, hazel eyes, own business, WLTW nice, tall, good looking guy for laughter, life and love. Box 926514 TTX

HI, I'm a kind female, 52, slim, 5ft3, dark hair. I like music, dancing, reading, coast, countryside. Seeking kind, genuine man, 45-60, for LTR. Box 430032 TTX

KIND-HEARTED woman, 55, 5ft2, short blonde hair, blue eyes, likes conversations, nights out, long with GSOH for a relationship for fun & friendship, maybe more. Box 890167 TTX

LOVELY, curvaceous lady, 57yr old, enjoys visual arts and travelling, WLTW a genuine male, 50-60 for friendship and possibly romance. Box 441382 TTX

HONEST & sincere female, 58, tall, GSOH, loves country pubs, coasts, cinema, seeking a man who's a match for me with GSOH for relationship. Box 441622 TTX

FUN loving, bubbly, tactile lady, 50s, enjoys the good life, holidays and cosy nights in, I'm voluptuous & looking for a real man. Box 903560 TTX

SHY widow with GSOH, 59, enjoys walks, eating out, music and cooking, looking for friendship and male company. Box 442260

HAPPY, contented, well-balanced lady, 59, 5ft4, medium build, not ugly!/, love the countryside, pets, theatre, dining out, WLTW gentleman with similar lifestyle initially, for friendship. Box 441201 TTX

FEMALE, early 60s, tall, slim, modern, young thinking & very adaptable to people, own house, loves animals, walking & eating out, with similar interests, ladback, for like-minded good times. Box 441777 TTX

EASYGOING male, 33, 5ft4, dark hair, blue eyes, likes sports, football, eating out, WLTW lady with similar interests, ladback, for like-minded good times. Box 440517 TTX

ROMANTIC male, 34, big brown eyes, brown hair, 5ft9, love football, mountain-biking, films, pubs, walks, GSOH, seeking a caring lady who'd like to be romanced. Box 442339 TTX

GOOD-LOOKING guy, 33, dark hair, slim, 5ft11, likes most things, gym, cinema, sports, looking for lady, 22-30, hopefully leading to a relationship. Box 420559 TTX

MEDIUM build male, 38, enjoys films, music, playing pool and keeping fit, WLTW a female to wine and dine and wow. Box 442880 TTX

I'M 35, 6ft, have a beautiful 3yr old little girl, very honest, caring, looking for someone I can love and make a new life with... Box 896178 TTX

HONEST, kind, caring male, 37, blonde, enjoys walking, cinema, nights in/out, family life, WLTW like-minded, genuine female, Sarah, please call again, leave contact details! Box 430440 TTX

LAID-BACK, sincere male, 38, 5ft11, fair hair green eyes, enjoys travelling, football, family time, seeking easygoing, fun-loving. Box 441389 TTX

I'M 38, 5ft11, average build, like pubs, restaurants, cinema, quiet nights in with books, DVDs, seeking kind, happy female with GSOH, for honest relationship. Box 442056 TTX

HI, I'm 38yrs old, fun, friendly, reliable, looking for friendship to start, with possibility of a relationship. Box 442309 TTX

TALL and handsome male, 39, dark hair, divorced, WLTW larger lady, size 14+, 22-32, for long-term relationship. Box 44162 TTX

FRANK, 41, a carpenter, 6ft11, nervous! down-to-earth, medium build, never! Seeking a female for friendship, companionship, maybe something more with the right person. Box 439853 TTX

DIVORCED dad, 42, enjoys going out, long walks, cooking, seeking bubbly, fun, easygoing lady to spend life with. Box 442228 TTX

GENEROUS, considerate, caring white male, 43, hard-working, 5'7", medium build, enjoys night out, nice surroundings, seeking like-minded female to build romantic life and LTR with. Box 890290 TTX

FUN-LOVING humorous guy, 43, seeking a nice, genuine, honest and friendly female who is down to earth, energetic and fun! Box 442270 TTX

CARING male, 43yr old, 6ft, slim, enjoys pub and socialising, WLTW a bubbly, charming girl, looks not important, for some fun conversations and dates. Box 442272 TTX

ATTRACTIVE, considerate man, 42, enjoys quiet nights in, socialising, movies, meals, the odd dance, seeks special lady to take out, a soulmate. Box 442191 TTX

MODEST, sincere male, 43, active, outgoing, spontaneous and charming with GSOH, seeks funny and happy lady for companionship and love. Canterbury. Box 441705 TTX

YOUNG-LOOKING, slim male, 43yr old, 5ft10, enjoys beach walks and cinema, WLTW a mature lady for a committed long term relationship. Margate. Box 441706 TTX

GENUINE reliable male, 43, likes pubs, days out, nights in, watching films, good-looking, seeking curvy female 29-48 for mutual love & happiness. Box 442108 TTX

INTELLIGENT male, 43, 5'9", GSOH, home/care, slim, enjoys meals out, travel, good wine, socialising, seeks sincere, attractive female 28-40s, for initial friendship, fun, hopefully more. Brighton. Box 437707 TTX

YOUNG-LOOKING 44yr old white male, seeking LTR with a slim, attractive, tall African lady with dark hair or braids, 20-40. Box 442185 TTX

SINCERE, down-to-earth male, 47, 6ft, good-looking, athletic, own business, likes swimming, cinema, music, gigs, walking, seeking slim, laid-back lady, 28-45, for potential LTR. Box 443847 TTX

SHY but outgoing 49yr old male with GSOH and outgoing nature, seeking a lovely like-minded lady for cuddles and snogs. Box 437535 TTX

OLD-FASHIONED, traditional male, 40y, honest, 56, 5ft10, grown-up kids, likes the coast, country walks, car, fares, various music, dining in/out. Box 431482 TTX

HI I'm 57, good looking and fit & healthy, 6ft2, confident, hard-working, 1 daughter (21), enjoys music, cooking, seeking cuddles and good times with you. Box 440688

KIND, considerate, caring, honest guy, 47, 6ft, hazel eyes, brown hair, medium build, like football, swimming, reading, driving, seeking caring female to share life with! Box 892531 TTX

YOUTHFUL, dad, 45, 5'10", blonde, enjoys walking, divorcee, likes pubs, cinema, restaurants, theme parks, WLTW female, 36-45, slim, for possible LTR. Cranbrook. Box 737529 TTX

SLIM, single Scorpio male, 49, intelligent, warm with a wicked sense of humour, honest, passionate guy looking for a similar woman. Box 892156 TTX

HONEST, reliable male, 50, 6ft1, slim, blue eyes, no ties, likes TV, music, drinks in/out, seeking female 40-65 who wants to be a mum for LTR. Box 442518 TTX

50YR old single parent, lonely, WLTW girl with GSOH into sport, driving, travelling, music, perhaps up for love and lasting happiness. Box 442333

GENUINE, young-at-heart man, 50, likes eating in/out, cinema, country walks, WLTW a nice, cuddly lady, 60-70. Box 440903 TTX

ATTRACTIVE, slim male, 51, 5ft7, enjoys reading books, poetry, art galleries, keeping fit and Asian food, WLTW slim, interesting conversationalists for an active life together. Box 440620

GENUINE, friendly male, 52, slender build, dark brown hair, blue eyes, likes wine/dining, music, movies and nights in, seeks easygoing female. Box 442621 TTX

HI, I'm Alan, 53yr old, medium build, easy-going, GSOH, WLTW a lady of slim/medium build for a long term relationship. Box 441143 TTX

LOVING, considerate male, 53, enjoys walks on the beach, gardening, motorsport and eating out. WLTW female for a long-term relationship. Box 441267 TTX

HI I'm Pete, 52, 5'7", easygoing, looking for friendship and maybe more in a woman 30-50, someone to talk to and keep me company. Sussex. Box 435580 TTX

RELAXED guy, 55, 6ft, brown hair/blue eyes, medium build, loves the sun, sea, music, travelling, WLTW a similar female, easy lady for fun/friendship, who knows what else? Box 197085 TTX

RECENTLY divorced male, 56, young looking, enjoys life to the full, enjoys pubs, restaurants and cruises, WLTW a similar female for a relationship. Box 442282 TTX

YOUNG 50s male, solvent, retired, would like to meet a lovely lady, for travel, interesting outings and mutual friendship. Box 427700 TTX

OLD-FASHIONED, traditional male, 40y, honest, 56, 5ft10, grown-up kids, likes the coast, country walks, car, fares, various music, dining in/out. Box 431482 TTX

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FEMALE, 30, fun and friendly, bright and bubbly, little and lovable, bored of being single and looking for a man to keep me smiling! Box 895349 TTX

OUTGOING female, 31, tall, skinny, like going out, eating out, socialising, walks, looking for a funny, blond gentleman with good looks for lasting companionship. Maidstone. Box 441023

SLIM lady, 31, shoulder-length dark hair, hazel eyes, loves having fun and meeting new people. Mark, the pub owner, please call and leave contact details! Box 433131 TTX

FUN-LOVING, attractive female, 31, 5ft10, brown hair/eyes, size 8-10, GSOH, passionate about music, bikes and animals, seeking a caring, considerate male, who's into bikes. Box 433134 TTX

SINGLE mum, 30, 5ft2, short brown hair, petite, loves pubs, clubs, eating out, nights in, seeking Mr Right for friendship, maybe more. Box 437778 TTX

TALL, black, pretty female, 31, loves watching football, shopping, travel; seeking tall, white, loving male, 34-47, for LTR. Chatham. Box 437778 TTX

22YR old, 5ft9, brown hair, curvy figure, enjoys having fun and a laugh and WLTW nice, kind gent. Box 439402 TTX

CARING, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting loving relationship. Box 384013 TTX

SINGLE mum of 2, 32, WLTW someone kind, caring and considerate, for nights in/out and cinema. Ryan from Whitstable, please call again, leave contact details! Box 406670 TTX

DIVORCED lively mum, 35, GSOH, I enjoy time with my family, friends, cinema, good food, beach walks, seeks male for honesty, love and romance. Box 819330 TTX

EASYGOING female with GSOH, 36, enjoys many things - going out, staying in, seeking a nice, genuine guy for lots of love and laughter. Box 437913 TTX

SINGLE mum of three, 37, lives in Eastbourne, fun-loving, great to be around, been hurt in the past, heart has been broken and needs mending. Box 908053 TTX

LOVING female, 36, 5ft4, brown hair, green eyes, likes socialising, staying in, seeks genuine male for friendship/more. Box 428686 TTX

BUBBLY, cuddly, blonde single mum, 38, 5'8", likes cars, reading, pubs, cosy nights in, having a laugh, looking for that right male for LTR. Box 905614 TTX

LARGE, bubbly lady, 37, 5'8", like country walks, seaside, birdwatching, music, looking for special male for good times. Box 435619 TTX

BLACK lady, 38yr old, enjoys swimming, films and bird watching. Fairly new to the area, WLTW male for friendship and maybe romance. Box 441608 TTX

NURSE, 37yrs, 2 kids, 5ft8, blonde hair, blue eyes, likes the gym, cooking, swimming, salsa dancing, looking for a kind, caring, loyal male. Box 431557 TTX

MANDY, 38, lovely brunette, petite & slim, very tactile & bubbly, professional mum, WLTW honest, romantic N/S man. Box 432639 TTX

LOVELY single mum, 38, 5ft4, blonde, slim, loves socialising, good fun and chatty, WLTW similar male for fun and laughter, maybe leading to LTR. Box 372889 TTX

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The car that fell to Earth

VAUXHALL'S Insignia is the star of the British International Motor Show, which opened at London's Excel this week and runs until August 3.

Nevertheless, General Motors (GM) left rivals little chance to upstage the global debut of its all-new Vectra replacement; it set up a dramatic launch event alongside Tower Bridge on Monday.

Atmosphere had been cranked up by lifting a mysterious crashed spaceship into the sky, when the structure's doors opened suddenly and the new car 'fell' 45m to earth in just six seconds in front of a 300-strong invited audience.

Vauxhall said the exercise required exacting orchestration, underlining the attention to detail in creating its new arrival in the family/company market segment.

The stunt was reminiscent of one pulled at the 2006 BIM Show, when Vauxhall launched the Corsa supermini in style by fly-

ing in a car suspended from a helicopter.

But Vauxhall wanted yet more from the media for the Insignia this week; the show's motor press preview on Tuesday was also dominated by the newcomer, with GM chiefs Bob Lutz and Carl-Peter Forster from north America and Europe respectively, wheeled in to push the Insignia's importance.

Prime Minister Gordon Brown was another prominent visitor to the GM stand though, in truth, the Insignia looks well capable of pleading its own case to the market.

Against a market backdrop favouring down-sizing and economy, pre-launch photographs suggested a stylish, but rather large newcomer; the reality in the metal is far a more compact yet even better looking and equipped car with an impressively low drag factor (Cd) of 0.27.

And though GM clearly intends to attack

executive marques like BMW, Mercedes-Benz and Audi, the slippery Insignia will start from just £15,935 – £500 less than the outdated Vectra that it replaces.

It is a stunning price for a car that echoes the four-door coupé-style that is increasingly popular at this level and has its own distinctive 'signature' line behind the front-wheel arch.

Admittedly, the looks may dull after we see battalions of Insignias on our motorways, but the svelte newcomer is sure to slow sales for its biggest and rather less stylish looking rival, the Ford Mondeo.

The only comfort for Ford perhaps is that the Insignia's launch date – as saloon or hatchback – has now slipped from October to the end of the year although dealers will take orders... and no doubt, offer silly deals on remaining Vectra stock.



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08 08 CLS320CDI Auto Flint Grey, Grey Leather, 18" Alloys, Comand (Sat Nav), Phone Prep, PTS, H/S, CD
07 57 CLK200K Cabriolet Sport Auto Cubanite Silver, Leather, 18" AMG's, Comand (Sat Nav), Phone Prep, H/S
07 57 E220CDI Avantgarde Estate Auto Grey, Leather, Sat Nav, Phone Prep, 7 Seater, H/S, 6,000 Miles
07 07 CLK280 Cabriolet Avantgarde Auto Black, Leather, Comand (Sat Nav), Phone Prep, Harman Kardon
08 08 C220CDI Sport Auto New Model Grey, Leather, 18" AMG's, Sat Nav, Phone Prep, BiXenons, H/S
06 56 R320CDI Sport Auto Blue, 1/2 Leather, Comand (Sat Nav), Phone Prep, PTS, Memory Seat, Pan Roof
08 57 CLK220CDI Coupe Sport Auto Black, Leather, 18" AMG's, Comand (Sat Nav), Phone Prep, H/S, CD
07 56 E280CDI Sport Auto Obsidian Black, Black Leather, 18" Alloys, Phone Prep, PTS, BiXenons, H/S
07 57 SLK200K Auto Iridium Silver, Leather, 17" Alloys, CD, Under 200 Miles
06 56 C220CDI Avantgarde Estate Auto Blue, Leather, 17" Alloys, Comand (Sat Nav), Phone Prep, 8,000 Miles
07 07 C200K Sport Auto Silver, Leather, AMG Styling, Comand (Sat Nav), Phone Prep, H/S, 3,000 Miles
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FIRST GEAR

Compiled by Steve Loader

Seat confirms its quality drive with new sporting Ibiza

SEAT's president says the launch of the new Ibiza supermini has marked a turning point for the company in terms of product quality.

Erich Schmitt said he had introduced the Spanish marque to many quality processes he learned during 15 years at Audi.

He was speaking at the British International Motor Show where Seat followed up on the earlier arrival of the

five-door Ibiza by unveiling the three-door or SportCoupé (priced from £8,955).

This model is expected to account for 75 per cent of UK Ibiza sales.

The UK market's love of three-door hatchbacks makes it unique in Europe where the average split is 60/40 in favour of five doors, 50/50 in Germany and the complete opposite in Italy at 75/25.



WHO would have thought that an executive model could become a green champion?

But that is exactly what BMW has done with the 3-Series (Touring estate pictured), one of the UK's top 10 best-sellers and now given a facelift inside and out.

You will be lucky to spot the cosmetics, but the line-up now boasts a greener engine range and BMW is quick to remind us of 'EfficientDynamics' technology introduced previously to cut fuel waste and emissions.

Emissions are now so low on economical 318d and top selling 320d diesels that they almost qualify for the lowest payable £35/year road tax bracket. There is also a muscular yet greener all-new 245bhp performance diesel in the 330d.

Company car 'user choosers' will find economies and tax efficiencies across a new-look range, on sale from September 20 – prices to be announced.

Executive star with greener credentials



New Nemo van's dual personality

CITROEN has picked up on reviving interest in low emission LPG (liquefied petroleum gas) by launching a dual fuel version of its dinky Nemo van.

The Nemo X 1.4i dual fuel costs from £8,820 ex VAT and capitalises on LPG pump prices around 60p a litre or 40 per cent that of diesel – dual fuel vehicles are also London congestion charge exempt.

A Government 'Powershift' grant used to be offered towards

buying a dual-fuel vehicle off the shelf or converting one for £1,500-2,000, but the withdrawal of such aid led to stagnation in demand now removed by the soaring cost of petrol and diesel.

The Nemo conversion includes a 53-litre LPG tank instead of the spare wheel. Citroën claims this model has the same performance characteristics as the wholly petrol version, despite the lower calorific value of LPG.



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Official Government Test Environmental Data-Fuel Consumption Figures mpg (litres/100km): Astra Sport Hatch SXi 1.4i 16v 3dr: urban 35.3 (8.0), extra-urban 56.5 (5.0), combined 46.3 (6.1), CO₂ Emissions 146 g/km; Corsa SXi 1.2i 16v 3dr: urban 35.3 (8.0), extra-urban 56.5 (5.0), combined 46.3 (6.1), CO₂ Emissions 146 g/km; Zafira Breeze Plus 1.6i 16v 5dr MPV: urban 30.1 (9.4), extra-urban 47.9 (5.9), combined 39.2 (7.2), CO₂ Emissions 172 g/km; Astra TwinTop Design 1.8i 16v: urban 28.2 (10.0), extra-urban 47.9 (5.9), combined 38.2 (7.4), CO₂ Emissions 177 g/km.

Models shown may have optional extras available at an extra cost. 3.9% Vauxhall Choices Finance cannot be used in conjunction with 0% Finance or Finance Deposit Allowance Offers. 3.9% Vauxhall Choices Finance available on selected Corsa, Astra, Astra TwinTop, Tigra, Meriva and Zafira models. Finance by GMAC UK plc subject to status, applicants must be 18 or over. Available at participating retailers only. Offers apply to eligible new vehicles ordered or registered between 02.07.08 and 02.10.08, subject to availability, and are available to private individuals, Vauxhall Partners, and small businesses 1-24 (purchase only). All other sales categories are excluded. Offers may not apply to all retailer stocks. UK supplied vehicles only.

Fiesta launch highlights an industry caught in two minds

by
STEVELOADER

at the British International Motor Show

FORD'S schizophrenia at the show's opening highlights the red-line v greenline battle faced by the motor industry.

The global giant's big news was the launch of the latest generation Fiesta supermini on sale from October starting at £8,695, but it was stranded Gollum-like in two minds at the Tuesday's press preview.

One half of the corporate brain had whispered "Go for power and impact...", so we had Strictly Come Dancing star and former Mis-Teeq singer Alesha Dixon performing and dancing to her track Fired Up as the wraps came off the sporty Fiesta Zetec-S version.

But the PC half of the cranium, had also decreed: "We must be seen to be green".

So we also had Ford chiefs highlighting the Fiesta ECONetic version too; capable of averaging well over 70+mpg and emitting a road tax exempt 98gm/km of CO₂, it is far more suited to the current climate of soaring fuel prices and global warming.

Unlike Gollum, Ford's good half won the day. Indeed, Henry Ford's old saying that you can have any colour so long as it's black, could soon be corrupted to green if Ford stays true to its apparent modern day mission to



bring green motoring to the masses.

The miserly Fiesta ECONetic – one of several 'ECONetic' versions of popular Ford models – is powered by a specially-programmed 1.6-litre turbodiesel with other mod cons including lowered suspension, improved aerodynamics and a no-maintenance particulate.

Ford of Britain marketing chief Mark Ovenden claimed overall emissions and economy was better than petrol-electric hybrid cars.

He said: "At the moment, most manufacturers' low-emission cars are niche or specialist models. Ford has built a reputation by democ-

rating motoring. The new Fiesta ECONetic makes a low-emission vehicle available and affordable to the masses just as the Model T Ford made motoring available to the masses."

As a result, the plant that Henry Ford built at Dagenham to produce Model Ts is now racing to cope with its present-day job of producing low-CO₂ 1.4 and 1.6 diesel engines.

The plant's own green credentials have also been boosted; two wind turbines there currently avoid some 6,500 tonnes of CO₂ output and a third turbine will be added next year.

Just down the road, the company-owned Dagenham Motors dealership also has a wind turbine, collects rain water for car washing and recycles waste engine oil for heating.

Ford's UK chief Roelant de Waard said: "Manufacturing, sales and service are embracing a common green vision."

"They are both reflecting what's on motorists' minds – needing to minimise the cost and impact of motoring."

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Day 2: 320 miles

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Day 3: 260 miles

Saw Stonehenge, WOW. Beautiful countryside.

Day 4: 150 miles

Went to Lands End, south coast is fantastic!

Day 5: 265 miles

Went on the London Eye today, got some great photos.

Day 6: 205 miles

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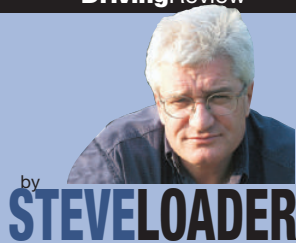
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FUEL CONSUMPTION FIGURES IN MPG FOR THE JEEP PATRIOT 2.4 LIMITED (MANUAL): URBAN 26.9, EXTRA URBAN 37.2, COMBINED 32.5. CO₂ EMISSIONS IN G/KM 206. JEEP GRAND CHEROKEE 3.0 CRD LIMITED: URBAN 21.6, EXTRA URBAN 32.8, COMBINED 27.7. CO₂ EMISSIONS IN G/KM 270.

Models shown are the 2007 Model Year Jeep Patriot 2.4 Limited (manual) at £17,895 OTR with optional metallic paint at an additional £400 and 2007 Model Year Jeep Grand Cherokee 3.0 CRD Limited at £30,495 OTR. OTR prices include road fund licence (£210-£400) and first registration fee (£55). *Free sunscreen glass on Patriot Limited 2007 model year vehicles only and subject to availability. **Free satellite navigation and sunscreen glass on 2007 Model Year vehicles only and subject to availability. †APR Typical finance based on a hire purchase agreement on selected 2007 Model Year Jeep Patriot and Jeep Grand Cherokee models only, and subject to availability. 130% minimum deposit applies. Terms and conditions apply. Credit provided subject to status and vehicles must be registered between 1 July and 30 September 2008. Finance provided by Jeep Finance, which is a trading name of Mercedes-Benz Financial Services UK Limited MK7 8ND. Not to be used in conjunction with any other offer. Applies to selected 2007 models and available at participating dealers only. Jeep is a registered trademark of Chrysler LLC. Prices and specifications correct at time of going to press (07/08).

DrivingReview



by
STEVE LOADER

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

Alfa Romeo 159

GERMAN car brands created the sporting estate and added a lucrative market sector.

They must be mortified now to have been matched and possibly outreached by Alfa Romeo's sleek 159 Sportwagon.

There have been misses on the way – the earlier 156 was too small and the quality still not quite there even if the car was a looker – but the charismatic Italian brand's latest tilt at the BMW 3-Series has finally struck home.

And there is also a sideswipe for Audi Quattro models in the form of the well-balanced all-wheel drive model tested here.

The 159 is 225mm longer and 85mm wider than the old 156 and there is a robust feel about the car that belies its elegance, so it is no surprise that the 159 rates the maximum EuroNCAP five stars for safety.

Rigidity was also prioritised to ensure that the 159 lived up to sporting as well as practical aspirations with top-drawer handling and roadholding.

Even if it did have Alfa foibles of the past though, it would still silence nagging doubts inside the head by pulling on the heart strings as you fire up the engine and head for the open



Charismatic Italian bids to woo buyers from the Germans

road, especially when the model in question is our £27,850 flagship test car, the 159 2.4-litre diesel Sportwagon in Lusso spec with all-wheel drive.

This is an Audi Quattro Avant with Italian style and flair and, based on experience with

more humdrum 159 models, is where you want to be if you can afford it. Well-designed leather upholstery and extra toys suit the thoroughbred class of the Italian head-turner.

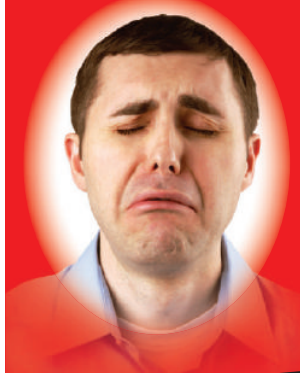
What really impresses though is how well controlled the car's ride is; there is more 'have

your cake and eat it' about this sporty yet comfortable Alfa than many rivals.

The result is a taut driver's car without ride discomfort – a sporting estate with everyday family appeal.

Of course, the test car's tenacity was helped

This is Billy...



DON'T BUY YET!!!

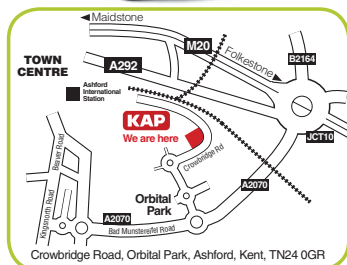
He didn't wait for KAP Ashford to open!

...silly Billy

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This is Trevor...



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...clever Trevor

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Cost Prices available on new vehicles, full details available on request. These offers supercede all previous advertisements and cannot be used in conjunction with any other offers. Prices and offers correct at time of going to press. All offers available for the launch weekend until end close of business 10th August 2008. *One gift per purchase, subject to availability. Finance subject to status terms and conditions, full written details on request. We reserve the right to amend or withdraw offers without prior notice.



by the Q4 system – Alfa's trade name for its 'quattro' equivalent – which enables full use of the low-down urge of the 210bhp 2.4-litre turbodiesel fitted here.

For a five-cylinder unit it is also rather smooth, making the Alfa a smart and refined motorway car... this really is not sounding much like a traditional Alfa Romeo review is it?

Even the interior has sufficient style without the silly attempts at individualism that have marred past Alfias; the audio, heating and other switchgear is all logical and directly accessible rather than via one of those computerised centre console 'blob' boxes that are becoming popular with German rivals.

There is also decent head and legroom in the back plus clever stowage in the boot, though the six-CD autochanger is to be found there rather than in the dashboard.

The Sportwagon is arguably even better looking than the saloon, with the raked estate rear balancing the high-shouldered styling rather better than the stumpy boot of the mainstay body style.

The legendary Giorgetto Giugiaro had a hand in the 159 profile, which starts with a powerful front end featuring the trademark Alfa shield flanked by two 'angry' lighting arrays.

DrivingStats

- Alfa Romeo 159 2.4 JTDM Q4 Lusso Sportwagon £28,245
- Range: £20,045-£30,990
- Garage stats: 4.66m by 1.83m four-door estate
- Powertrain: 2,387cc/210bhp five-cylinder turbodiesel driving all four wheels through a six-speed manual gearbox
- Performance: top speed 142mph and 0-62 in 8.3 seconds
- How green?: road tax band-E (£170/yr), CO2 emissions 181g/km
- Official fuel figures: combined 40.9mpg
- Euro NCAP safety rating (0-5 stars): *****
- Fuel tank: 70 litres/15.4 gallons
- Insurance group: 14
- Warranty: three years/60,000 miles
- Website: www.alfaromeo.co.uk
- Rivals: Audi A4, BMW 3-Series, Citroën C5, Ford Mondeo, Honda Accord, Jaguar X-Type, Mazda6, Mercedes-Benz c-Class, Peugeot 407SW, Renault Laguna, Saab 9-3, Skoda Octavia, Subaru Legacy, Toyota Avensis, Volvo V70 and VW Passat

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Of course, like most so-called 'lifestyle/sporting estates' it isn't the ultimate load carrier space-wise, but the marriage of extra practicality with looks is hard to beat.

It also seems set to wear well; reliability surveys have rung no major alarm bells so far even though the 159 was launched in 2006, but it might be some time before residual values match German rivals.



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Model shown: Alfa GT Cloverleaf 1.8 TS at £18,980. Special 8C paint available at an extra cost of £15,255.

Official fuel consumption figures for the Alfa GT Cloverleaf range in mpg (l/100km): Urban 23.3 (12.1) – 33.2 (8.5) Extra Urban 44.1 (6.4) – 58.9 (4.8) Combined 32.5 (8.7) – 45.6 (6.2) CO2 emissions g/km: 202 – 165.

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SAAB 9-3

2004 04 SAAB 9-3 1.9TID LINEAR [150] 4DR, Manual, Diesel, Metallic Steel Grey, AC, Alloy wheels, Computer, Cruise control, Immobiliser, Park distance control, Traction control..... **£8,995**

SAAB 9-5

2004 04 SAAB 9-5 2.3HOT Aero, 5 Doors, Automatic, Estate, Grey, ABS, Cruise control, Full Electric Pack, Leather seats, Traction control, Climate control, Navigation system..... **£8,495**

2002 52 SAAB 9-3 2.0t Vector, 4 Doors, Manual, Petrol, Metallic Steel Grey, ABS, Alloy wheels, Computer, Cruise control, Traction control, Climate control..... **£7,495**

2002 52 SAAB 9-5 2.3HOT Aero, 4 Doors, Manual, Steel Grey, ABS, Computer, Cruise control, Full Electric Pack, Park distance control, Traction control, Climate control, Leather upholstery..... **£7,495**

2003 03 SAAB 9-5 2.0T Vector, 5 Doors, Manual, Estate, Marlot Red, ABS, Alloy wheels, Immobiliser, Computer, Cruise control, Full Electric pack, Radio/CD, Roof rails, Traction control..... **£6,995**

2003 03 SAAB 9-5 2.3HOT Aero, 4 Doors, Manual, Saloon, Silver, ABS, Alloy wheels, Computer, CC, TC, EV, Climate control..... **£4,995**

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147 T.SPARK 16V LIUSSO 3dr, go4inc, immobiliser, remote alarm, colour coded interior, full leather, centre armrest, head restraints, folding rear seats, rear headrests, adjustable steering column, multi-function steering wheel, power steering, traction control, trip computer, abs, twin air bags, colour coded body, front fog lamps, metallic paintwork, rear wash/wipe, electric mirrors, electric windows, climate control, cd player, radio, alloy wheels, black, 38000 miles, £5490, AR Cars, Kent, 01342 851122 (TRADE)

AUDI

A2, 1.4 SPORT 5dr, 03/10/2002, cd player abs alarm driver airbag power steering immobiliser cruise control electric windows, silver, 58488 miles, £3499, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

A4, 1.9TDI 130 se estate, 2003, blue m with grey cloth, 67000 miles, £3950, Martin James Cars, Kent, 01795426700 (TRADE)

TT, 1.8 2DR, 2002, trim: leather engine size: 1800 transmission: manual no. of doors: 2, green, 14000 miles, £14995, Palm Bay, Margate, 01843 298554 (TRADE)

TT, QUATTRO, 2003, trim: leather engine size: 1800 transmission: manual no. of doors: 2, silver, 41000 miles, £13995, Palm Bay, Margate, 01843 298554 (TRADE)

BENTLEY

ARNAGE, red label auto, 2001, blendish silver with black leather, 50000 miles, £43950, Martin James Cars, Kent, 01795426700 (TRADE)

BMW

3 SERIES, 316TI SE 3dr, h403uvy, alarm, central locking, immobiliser, remote central locking, cloth upholstery, centre armrest, head restraints, height adjustable seat, retractable headrests, folding rear seats, rear headrests, adjustable steering column, cruise control, multi-function steering wheel, parking sensor, power steering, traction control, trip computer, abs, air bag, quick-clear screen, side air bags, twin air bags, front fog lamps, metallic paintwork, rear wash/wipe, automatic electric windows, electric front windows, electric mirrors, air conditioning, climate control, cd player, radio, steering wheel audio controls, stereo, 16" alloys, blue, met, 52219 miles, £3499, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

CADILLAC

CTS, CTS 3.6 sport luxury v6, 2005, light platinum, power steering, metallic paintwork, electric front windows, radio, red, 45000 miles, £1999, Marshams, Maidstone, 01622 200 100 (TRADE)

CHEVROLET

CAPTIVA, LTZ 2.0, gk80sr, finished in denim blue with black interior, blue, 4000 miles, £22995, callyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

MATIZ, Chevrolet MATIZ 1.0 SE A, 11/06/99, finished in silver with grey interior, manual, grey, 1000 miles, £4995, callyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

CITROEN

CC1, 1.0i VIBE 5dr, 2005, 1.0i vibe 5dr hatch, red, 29813 miles, £1250, Wilmoth's Fokestone, Fokestone, 01303 245 388 (TRADE)

C2, VTS, i550vc, air conditioning, alloy wheels, anti-lock brakes, drivers airbag, metallic paint, passenger airbag, power steering, side airbags, split/folding rear seats, tinted glass, traction control, trip computer, metallic paint, blue, 10000 miles, £3995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

C3, 1.4i Cool 5dr, 2007, 1.4i cool 5dr hatch special edition, tuscany blue, 11287 miles, £6995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

XSARA, 2.0 HDI 110 LX 5dr Auto, 2002, 2.0 hdi 110 lx 5dr auto diesel hatch, grey, 37000 miles, £3995, Wilmoth's Ashford, Ashford, 01233 640100 (TRADE)

DAEWOO

Tacuma, CDX 1998cc: 5 door, 2002, abs brakes air con alloy wheels central locking alarm driver's airbag multiple airbags power steering immobiliser electric windows, met blue, 85000 miles, £2495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

DAIHATSU

GRAND MOVE, v320hj, immobiliser, cloth upholstery, power steering, metallic paintwork, electric front windows, radio, red, 45000 miles, £1999, Marshams, Maidstone, 01622 200 100 (TRADE)

FIAT

500, Sport, g57cfd, air conditioning, alloy wheels, anti-lock brakes, drivers airbag, electric windows, leather interior, passenger airbag, power steering, metallic paintwork, electric front windows, split/folding rear seats, tinted glass, traction control, trip computer, red, 3000 miles, £10495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

BRAVO, DYNAMIC, g107swx, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, tinted glass, traction control, trip computer, metallic paint, blue, 10000 miles, £3995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

BRAVO 100 SX, 2001 "y", a medium sized car with a 1.6 engine, gas clock s/hist very recently priced. a 3 month warranty is offered on the screen price and we will take your old car in part exchange, a new mot test will be included. blue, 75,000 miles, £1495, Courtney Cars, Charing, Ashford, 01233 714848 (TRADE)

CINQUECENTO, M/1994, manual locking manual windows, red, 74,000 miles, £1195, Chertlon Motor House, Fokestone, 01303 275795 (TRADE)

FORD

FORD CONNCT T220, 12 2004, 1.8 tdi 15 ps swb white ply lined 80.000 miles fsh, £3300, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD CONNECT T200, 11 2005, 1.8 tdi swb white side door 67.000 miles fsh, £4995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FIESTA, 1.4 TDCI (LEZ COMP), av05xv, remote central locking, cloth upholstery, power steering, abs, air bag, radio cassette, colour coded body, white, 30000 miles, £4000, Clearways Commercial, Sevenoaks, 01474 853034 (TRADE)

FOCUS, 1.6 LX 5dr (2005 - 2007), 23/08/2006, cd player alarm driver airbag power steering immobiliser electric windows, blue, 10146 miles, £7999, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

MUSTANG, 3.3 V6 COUPE, 1995, silver, 23579 miles, £5495, County Car Sales, Dover, 01304 242324 (TRADE)

HONDA

ACCORD, TYPE-V, y915 mrx, front fog lamps, remote central locking, alarm, full leather, electric seats, height adjustable seat, adjustable steering column, rear headrests, electric mirrors, electric windows, air conditioning, climate control, radio cassette, twin air bags, electric sunroof, abs, power steering, alloy wheels, green, 54600 miles, £4695, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CIVIC, TORNAO 1.4 i, 1996, turquoise, 107000 miles, £1695, County Car Sales, Dover, 01304 242324 (TRADE)

CIVIC, 1.4 i-DSI se, 065kjh, driver's seat height adjustment, electric adjustable and heated door mirrors, emergency brake assist, digital fuel consumption display, digital odometer (trip), drive by wire (dwb), front disc brakes, rear outer head restraints, instant mobility system (ims) repair kit, audible headlight on reminder, tachometer (rev counter), front power socket, high security integrated audio, mirror integrated indicators, adaptable boot storage, centre console armrest, rear seat central armrest, side impact protection beams, electronic brakeforce distribution (ebd), dual side srs airbags, rolling code ecu engine immobiliser, central locking, rear electric windows, climate controlled air conditioning, galaxy grey metallic, 11288 miles, £10995.000, Barretts Honda, Canterbury, 0845 3709789 (TRADE)

ISUZU

RODEO, DENVER MAX TD Pu 4x4, v656gm, alarm, abs, air bag, immobiliser, locking wheel nuts, remote alarm, cloth upholstery, head restraints, adjustable steering column, power steering, electric front windows, front fog lamps, air conditioning, cd player, 3-person rear seat, 16" alloys, 4x4, aluminium silver, 18060 miles, £12300, Van Zone Tunbridge Wells, Tunbridge Wells, 0844 8446528 (TRADE)

JAGUAR

S TYPE 3.0, 2003 (03), 03 (53) jaguar s-type v6 3.0 se auto, metallic silver coachwork with grey leather trim, only 42000 miles, full service history, usual jaguar refinements to include: power and memory seats, memory steering wheel position, air conditioning/climate control, electric windows, electric & folding mirrors, cd/multiplayer with hi-pack, multiple air bags, electronic park brake, on board computer, cruise control, traction control, tinted glass, alloy wheels etc, etc. only 9,995, metallic silver, 8995, Riviera Car Sales, Fokestone, 01303 242424 (TRADE)

SOVEREIGN, 4.0 Saloon 4d 3980cc auto, p 1997, electric windows, electric mirrors, remote central alarm locking, air conditioning, radio cassette system, cruise control, cream interior leather, electric seats, memory seats, alloy wheels, front fog lamps, colour coded body, lots of service history, metallic silver/grey, miles, £3995, Westbrook Car, Canterbury, 01227 710685 (TRADE)

LAND ROVER

FREELANDER XEL R reg Charleston Green 11000 miles Manual Petrol Good condition for its age but engine needs work. Has 6 cd changer, double socket tow hitch and roof bars. Will accept offers in excess of £1,000. 01843 291714 (PRIVATE)

DEFENDER, 90 TD5 County Station Wagon, 10699504, power steering, electric front windows, remote alarm, cd player, remote central locking, rear wash/wipe, tow pack, alloy wheels, 4x4, road tax is £210 per year on this vehicle, metallic red, 38000 miles, £12995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

FREELANDER, R, good condition for its age but engine needs work. Has 6 cd changer, double socket tow hitch and roof bars. Will accept offers in excess of £1,000. charleston green, 11000 miles, £1250, 01843 291714 (PRIVATE)

MAZDA

323, 2.0 SPORT 5dr [AC], 26/07/2002, cd player driver airbag power steering immobiliser electric windows, black, 62385 miles, £3800, Invicta Motors, Canterbury, 08444 992321 (TRADE)

MX-5, 1.8i 2dr, 122463127, electric windows, abs, air bag, twin air bags, alarm, central locking, electric front windows, cd player, electric mirrors, immobiliser, remote central locking, cloth upholstery, centre armrest, sports seats, adjustable steering column, power steering, automatic electric windows, radio, stereo, met grey, 9775 miles, £10290, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

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MERCEDES-BENZ

230 SPORT COMPRESSOR, 1998, fantastic car with full ivory leather interior, full sport pack, black/blue, 57,000 miles, £3995.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

MG

MGF, x2530e, alarm, central locking, immobiliser, locking wheel nuts, half leather, head restraints, lumbar support, sports seats, power steering, electric front windows, air conditioning, radio cassette, alloy wheels, silver green, 25612 miles, £4495, Saunders Abbott, Siccup, 020 8300 2450 (TRADE)

TF, 135 Sprint Sports 1.8, 2003, red, 30420 miles, £5495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

PEUGEOT

PEUGEOT 106 ZEST, 2001, silver, 3 door, 43,000 miles, excellent condition, 12 month M.O.T, 3 month tax, radio-cd Player, electric windows, power steering, very economical, £2,200, 07717603163 (PRIVATE)

206, GTI 3dr, ys52nca, remote central locking, half leather, head restraints, power steering, abs, air bag, auto lighting, colour coded body, metallic paintwork, cd player, air con, electric windows, uk supplied, 16" alloys, blue, 52000 miles, £4999, Marshams, Maidstone, 01622 200 100 (TRADE)

PEUGEOT 307 S reg 2003, Silver, Automatic, petrol Only 30,000 miles Beautiful car to drive 2 Previous Lady Owners Automatic AND "Tiptonic" Gear System Air Con. Electric Windows CD Player Alloy Wheels Good Condition Tax until Oct 2008 MOT until Oct 2008 £4000 07990 601909 (PRIVATE)

206 1.4 16V Sport 5dr (2005 - 2005), 06/09/2005, cd player driver airbag power steering immobiliser electric windows, red, 40730 miles, £5999, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

RENAULT

RENAULT KANGOO 1.5 cdi 80, Q3 2004, authentique 5 seater red 50,000 miles ish, £3495, Beaver Commercial, Ashford, 01233 634763 (TRADE)

RC10, EXPRESSION 1.4 16V 5dr, Im05ejv, immobiliser, remote central locking, cloth upholstery, head restraints, height adjustable seat, retractable headrests, folding rear seats, rear headrests, rear wash/wipe, metallic paintwork, colour coded body, multiple airbags, abs, trip computer, power steering, adjustable steering column, electric mirrors, electric windows, air conditioning, cd player, sunroof, uk specification, uk supplied, nordic green, 5873 miles, £6495, Lifestyle Renault, Tunbridge Wells, 0844 8446514 (TRADE)

GRAND ESPACE, 2005, 2.2 cdi expression 5dr diesel estate, beige, 48900 miles, £7995, Barretts Clifton, Canterbury, 0845 3709768 (TRADE)

LAGUNA, 2.0 16V Initiale, 2002, insurance group 11 abs air conditioning alarm alloy wheels body coloured bumpers cruise control drivers airbag electricdoor mirrors electric sunroof electrically adjustable drivers seat front electric windows front fog lights heated front seat height adjustable drivers seat immobiliser service history passenger airbag radio/cd radio/cd multichanger rear electric windows remote central locking reverse parking aid roof rails satellite navigation side airbags steering wheel rake adjustment steering wheel reach adjustment traction control trip computer service history, platinum silver, 65000 miles, £4489, A 1 Carriages, Crayford, 01322 281525 (TRADE)

SEAT

ILEON, STYLANCE TDI 2.0 140PS 5dr, sept 2007 '57 plate, one previous keeper, power steering, remote central locking, climate control, electric windows, 6 speed gearbox, full seat service history, radio/cd player, twin/side/curtain airbags, abs brakes, engine immobiliser, factory car alarm, on-board computer, bluetooth pack, convenience pack, electricdoor mirrors, front fog lamps, tinted glass, rear wash/wipe, adj. steering column, seat height adjuster, split rear seats, alloy wheels, rear parking sensors, black magic metallic, demo miles, 156, 995, Hollis Motors, Dover, 01304 206710 (TRADE)

LEON, SX 1.6, 146637, finished in blue with interior, blue, 35000 miles, £5400, Caffyns Tunbridge Wells, £4489, A 1 Carriages, Crayford, 01322 281525 (TRADE)

TOYOTA

AVENSIS, 2.0 VVT-I 4 Td, 123198127, abs, air bag, twin air bags, side air bags, alarm, traction control, climate control, electric front windows, electric windows, cd player, satellite navigation, rear wash/wipe, electric mirrors, front fog lamps, central locking, immobiliser, remote central locking, cloth upholstery, centre armrest, head restraints, height adjustable seat, retractable headrests, folding rear seats, rear armrest, rear headrests, adjustable steering column, multi-function steering wheel, power steering, trip computer, child locks, curtain airbags, quick-clear screen, metallic paintwork, auto-dip rearview, automatic electric windows, air conditioning, radio, radio cassette, steering wheel audio controls, stereo, 17" alloys, blue met, 59036 miles, £6999, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CELICA, St, v753flg, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, air conditioning, cd player, radio, 15" alloys, aluminium silver, 100000 miles, £2699, Marshams, Maidstone, 01622 200 100 (TRADE)

RAV-4, XT4 VVT-I, 6263079, side steps, roof rails, privacy glass, remote central locking, alarm, full leather, rear headrests, abs, power steering, height adjustable seat, adjustable steering column, electric windows, electric mirrors, twin air bags, curtain airbags, air conditioning, climate control, cd player, radio, electric sunroof, alloy wheels, 4x4, silver, 20300 miles, £7995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

VAUXHALL

AGILA, 2008, steel silver, 0 miles, £9995, WJ King Vauxhall, Woolwich, 020 8854 8161 (TRADE)

ASTRA, 1.6DESIG, Iv55ldia, finished in silver with black interior, silver, 31000 miles, £7995, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

CORSA, 1.2DESIG, Iv07bky, finished in silver with black interior, silver, 8000 miles, £8995, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

CORSA CLUB 1.2, 1185639, finished in ultra blue with black interior manual, black, 11000 miles, £7490, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

SIGNUM, Vauxhall SIGNUM ELITE 2., 1186639, finished in star silver with interior automatic, silver, 28000 miles, £6995, caffyns chevrolet t wells, Tunbridge Wells, 01892 515700 (TRADE)

VECTRA, 1.8i 16V Elegance Hatchback 5d 1796cc (2002.5), 52, cd player, alloy wheels, cruise control, air con, pas, 107, 000 motorway miles, lovely clean car, red, £3299.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

VECTRA, 2.2i 16V CDX (1th) Hatchback 5d 2198cc (2001), 02, old shape, low mileage, blue, 40, 000 miles, £2599.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

VIVARO, SWB, 2008, approved history check, white, 6 miles, 111495, Pomphrey's of Sittingbourne, Sittingbourne, 01795 476222 (TRADE)

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For all our Traffic Regulation Orders, please go to pages 44 & 45.

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SPONSORS

By **TONY PATEY**tony.patey@kosmedia.co.uk

KENT'S toy sellers are dreaming of a traditional Christmas as they stock up on old favourites such as dolls' houses, board games and Rubik's cubes.

Youngsters getting fed up with video games are expected to turn their hands from frantically pressing buttons to moving chess pieces and playing with toys such as durable, well-made wooden cars.

But this year's must-have looks – at the moment – to be the Rubik's cube, not just for youngsters but also teenagers and adults.

While we're enjoying sunny weather and holidays, it may be a little early to start thinking of Christmas lists, but the nation's toy sellers are busy buying ahead to make sure they are well stocked.

But with the credit squeeze and a dodgy economic outlook, they're expecting a tough time, so it's a matter of how much stock they go for. Too much could tie up crucial capital. Too little would spell lost sales.

Toy shops locally are mirroring what big London stores such as Hamleys think will be the trends in a few months' time – for example, wooden toys, traditional teddy bears and spinning tops.

Richard Ray, manager at Gravesend's popular Nuxley Toys in Milton Road, said traditional toys, such as dolls' houses, Sylvanian families and board games like snakes and ladders, chess and Monopoly look set to be the main stocking fillers.

He said youngsters who play computer

Get set for a traditional Christmas

games at home often like to get out old-fashioned toys when they go round their grandparents' homes. And, he said, the Rubik's cube could be a top seller.

"Lots of people are asking for them and we could see them being very popular for teenagers and adults this year. There will be national television advertising and there has been a lot about them in the national press, although they've always been popular."

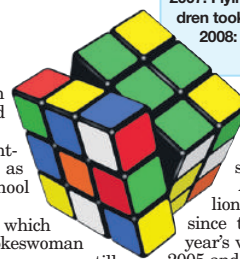
Rubik's cube mechanical puzzle was invented in 1974 by Hungarian sculptor and professor of architecture Erno Rubik. Although first called the Magic Cube by its inventor, it was renamed Rubik's cube by Ideal Toys in 1980 when it won a game of the year special award for best puzzle in Germany. It is said to be the

world's best-selling toy, with about 300,000,000 cubes and imitations sold worldwide.

Mr Ray said entertainment-themed toys such as Spiderman and High School Musical were also popular.

Meantime, at Toys R Us, which has a big Medway store, spokeswoman Justine Pryce said the company was still planning its Christmas stocks – but at the moment it's seeing phenomenal sales of Gogos Crazy Bones characters.

Perhaps this is the start of the traditional, retro-toy trend – they're not hi-tech, have no battery, no lights or sounds, and yet they're tipped as this year's big playground craze in



A DECADE OF PLAYGROUND CRAZES

1998: Yo-Yo – first made in 1929, the yo-yo was re-launched

1999: Pokémon trading cards – Pokémon the Movie was a huge success

2000: Techno Dogs – Poo-Chi and Teksta became popular 'pets'

2001: Beyblades – battling spinning tops

2002: Micropets – miniature robotic pets

2003: Yu-Gi-Oh! trading cards – the television series helped

2004: Tamagotchi – virtual pet was reborn in the UK with infrared technology

2005: Scoubidou – the plaiting craze

2006: Floam – pots of pliable fluorescent micro-beads

2007: Flying toys – with the poor weather, children took outdoor toys indoors

2008: Gogos Crazy Bones

Source: Toys R Us

the UK. Since being relaunched in the UK a few weeks ago, the small characters have been "flying off the shelves" at the 73 Toys R Us stores across the country.

Across the world more than 200 million packets of Gogos have been sold since their initial launch in 1994. This year's version is the first UK launch since 2005 and the quality and detail of the design "sets it a long way apart from all previous versions", says Ms Pryce.

As well as collecting up to 400 different characters, children are also trading different Gogos with their friends. A wave of 80 new characters is due to arrive in September called Gogos Crazy Bones Evolution.



PETER CULLUM

Peter bucks the trend with new financial arm

KENT'S richest man is bucking the gloomy economic trend by taking to the take-over path again and moving into the financial advisory business.

Peter Cullum's Maidstone-based Towergate Partnership has set up a new arm,

Towergate Financial, which has raised more than £100 million to break into a market seen as ripe for development.

The new operation, based in London, is expected to snap up independent financial advisers by the end of this year in a

strategy which reckons there's a gap on the 29,000 IFA scene for a big brand-name player.

Mr Cullum, who is believed to be worth £1.7 billion, said: "Our culture is based on doing things differently and we are launching a vision for the

future of specialist personal financial services."

The chairman of the new operation, Patrick Snowball, said it would provide customers with "ongoing advice from quality advisers who will be supported by market lead-

ing technology and expert investment research."

He added: "The UK personal financial services market has very attractive long-term growth prospects and represents an exciting area in which to develop the brand."

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From fetching idea to market leader?

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Rochester tiler Brett Cattlin's creation Leaderball is being rolled out nationwide by top retailer Pets at Home, and it got a great response from buyers at Interzoo 2008 in Germany, the world's largest pet supplies exhibition.

As a result, Mr Cattlin has also received serious interest from a large retailer in the US.

He got the idea while out walking his Labrador Barney in 2006 when, having forgotten the tennis racquet he normally used to launch balls for his dog to chase, he experimented with using the dog's lead as a slingshot.

To develop his idea, he contacted Kent Business Link innovation adviser Simon Warran-Smith, who suggested getting a proper prototype built and gave him details of three specialist engineers.

He chose Tom Harper, at Sittingbourne-based Imagineering Product Design and Prototyping Services, and

By **TONY PATEY**

tony.patey@kosmedia.co.uk

he says its expertise and input proved crucial in turning the idea into a commercial product.

Mr Cattlin said: "Throwing a ball for your dog puts a lot of strain on your arm, which is why people tend to use a tennis racquet or plastic chucker for extra leverage.

"But that means having to carry something else for the duration of the walk, whereas Leaderball is lightweight and either fits into your pocket or sits conveniently on the lead. An added benefit is you no longer have to touch muddy or wet balls."

He added: "It's been a heck of a rollercoaster ride. Seeing Leaderball there on the shelf in my local Pets at Home was fantastic, a moment I had been waiting to see since I had the initial idea two years ago."

Mr Warran-Smith said: "Like a lot of successful inventions, the beauty of Leaderball lies in its simplicity.

"Brett deserves great credit for seeing it through from an idea with potential to a product on the shelf."



ON A ROLL: Brett Cattlin's Leaderball idea came to him while out walking his pet Labrador Barney – without his tennis racquet

THE Dartford office of Kent solicitors Buss Murton celebrated a move to new premises in the town centre with a reception attended by Jeremy Kite, the leader of Dartford council.

He praised the progress the firm had made since it opened in the town just two years ago, the first new office for the Tunbridge Wells-based law firm in more than 120 years.

Cllr Kite said: "Buss Murton has made a real impact in Dartford. I have seen many firms come to this area to take advantage of the Thames Gateway, but few have shown the commitment Buss Murton has through its involvement in local events and excellent work with the business community and residents."

GLOBAL hearing aid supplier Amplifon, which has branches in Maidstone, Bromley and Tunbridge Wells, has launched a multi-million pound rebranding and refurbishment of its shops.

The UK operation is based in Manchester, and it is one of Italy's largest companies with a worldwide HQ in Milan, where it is listed on the Stock Exchange.

Enrico Vacca, marketing director, said: "This is the biggest investment by any private company in our sector on the UK high street."

"The UK is among the hardest of hearing nations in the world, with nine million deaf or hard of hearing people."

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It's not worth the risk

STAFF going on team-bonding trips and getting legless with booze are costing unwary employers an arm and a leg, says risk experts.

Themis, a claims investigation and risk assessment company, warns Kent firms that some corporate away days can turn into weekends with activities such as wine-tasting, ski-boating and horse-riding – all potentially risky.

Simon Parums, founder and managing director, said: "Even though corporate away days take place outside the workplace, companies are still responsible for their staff and need to take precautions."

Accidents with alcohol as a contributory factor are estimated to make up 20-25 per cent of

all work accidents. However, not all claims are alcohol-related and a lot arise from outdoor activities. In a recent case, Themis investigated a Yorkshire firm that took employees quad-biking. One of them fell off and put in a personal injury claim.

Mr Parums said: "The claim wasn't awarded as we found the employee had received the right amount of training and had not disclosed a medical condition beforehand."

"Firms planning away days needn't be put off. They should just pay attention to all the risks and always give the option of whether or not to take part."

"And in some cases they should contact their solicitor to have a disclaimer drawn up for staff to sign before the trip."

WORK MATTERS

YOUR WORKPLACE QUESTIONS ANSWERED

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Q One of my employees, Mr A, has complained that he is being bullied and harassed by a colleague, Mrs B, at work. As an employer, what are my obligations?

A Employers have a general duty to protect their employees' health and safety at work and failure to address bullying or harassment may lead to costly and time consuming claims. This could include discrimination claims, personal injury claims for mental or physical injury, civil claims under the Protection from Harassment Act 1997 and constructive dismissal claims.

You will first need to investigate Mr A's allegations in accordance with your grievance procedure. It may be that at this stage an informal discussion can raise awareness of the problem and any issues with Mrs B can be resolved. If this is not possible, you will need to deal with Mrs B pursuant to your disciplinary procedure. If it appears that the complaint involves

serious misconduct, then you should suspend Mrs B (usually with pay) whilst an investigation is carried out. It is advisable for an Employer to have a clear formal policy setting out the standards of behaviour which are unacceptable. This should include a statement that bullying and harassment will not be tolerated by the organisation and will be dealt with in accordance with the disciplinary procedure. It is also key that the policy is implemented and that senior management lead by example.

To find out more about your legal obligations, how to identify potential cases in the workplace and how to deal with actual cases of bullying and harassment come to our seminar on 18 September 2008, at the Thorne Estate Business Park, Bethersden. The cost of this seminar is £35.00 plus VAT. To book a place please email rborg@baileyfields.com or call us on 01233 822537.

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Breakfast guest

THE Bank of England's agent for the South East will be the guest speaker at a Dover District Chamber of Commerce business breakfast on September 18.

Christopher Bailey joined the Bank's overseas department in 1970, working initially on the IMF desk and then moving on to study the Far East economies and the euro currency market.

He became agent for the South East and East Anglia in 2000.

He leads a small team which collects economic intelligence for the Monetary Policy Committee as well as explaining the committee's views and policies to the business world in the region.

The meeting will be at Blue Birds, Snargate Street. Contact the chamber on 01304 824955.

Among best in UK and Ireland

TWO west Kent hotels just a few miles apart are the only ones from the county to make it into an independent guide to the best hotels in the UK and Ireland.

The Royal Oak Hotel in the High Street, Sevenoaks – “a traditional market town hotel” – gets a star rating of three out of five, with an overall rating of four thumbs up out of four, and full marks in five key service factors out of eight.

The Hotel du Vin and Bistro in Crescent Road, Tunbridge Wells, scores very highly in all eight service factors and makes a star rating of four out of five along with four out of four thumbs up for its overall rating – “immaculate as always... the staff meld professionalism with amicability seamlessly”.



QUALITY: The Royal Oak Hotel and the Hotel du Vin (inset)

The 328-page guide, *Best Hotels – Great Britain and Ireland*, is fully illustrated and detailed and costs £16.99. It is published by Insight Guides in association with HotelClub.co.uk (ISBN 9789812588395).



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Demand drops in job market

DEMAND for permanent staff fell for first time in five years during June, according to the Recruitment and Employment Confederation and KPMG.

It signals a further weakening in the UK jobs market. Even the demand for temporary jobs slowed to its weakest pace in five months.

However, in a strange twist, inflation of wages and salaries accelerated,

By **TONY PATEY**

tony.patey@kosmedia.co.uk

ed, despite a strong rise in the supply of candidates available.

Kathy Lloyd, people services manager with KPMG in Kent, said: “This really is a sobering set of figures proving that the credit crunch has finally taken its toll and is now severely weakening the jobs market.”

“Many employers now seem to be accepting the inevitable, that they

will have to cut costs by laying off people because their businesses won't be growing as much as they could have expected a couple of months ago.

“We have already seen widespread redundancy programmes in the City and among housebuilders – and there are more to come.

“Even the usually robust temporary jobs market is coming under pressure, adding to the likelihood of a stagnant market and rising unemployment for the foreseeable future.”

European Court rules in favour of carers

BRITAIN'S six million carers won a landmark victory recently when the European Court of Justice said the rights of an employee who was denied time off work to look after her disabled son were recognised by EU discrimination law.

The worker, Sharon Coleman, was forced to resign her legal secretary job for taking time off and claimed that she suffered discrimination by association with her disabled son. Nick Hobden, head of employment law at Kent

law firm Thomson Snell and Passmore, said: “This means Kent businesses must not discriminate against not only disabled recruits and employees, but also employees who care for the disabled.

“Employment Tribunals will be more sensitive to careless comments directed towards employees.

“This form of associative discrimination could extend to association with people of a certain age, sexual orientation or specific religion or belief.”



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Cultivating a growth industry

By **PAT CRAWFORD**
of Hadlow College

EVER considered how many job titles mean absolutely nothing to most of us?

Since the name given to almost every job description embraces the words 'consultant', 'manager', 'advisor', 'counsellor' or 'troubleshooter', it is perhaps not too surprising.

Jargon aside, we often have a hazy recognition of the specific areas of employment, but are completely lost as to what is involved.

Horticulture is a good example. Most people know it is something to do with plants, and the best guesses probably relate to garden centres and nurseries, but that is only one area of the speciality.

Horticulture is a multi-billion pound industry that is set to expand into new areas. Although the overlap is considerable, the main areas into which horticulture can be divided are highly specialised.

Amenity horticulture relates to the management of parks, gardens and open spaces.

Commercial horticulture is to do with the production of food and ornamental crops.



HEAVEN SCENT: But there's so much more to horticulture than pretty flowers

Medicinal horticulture is concerned with the production of crops for use in conventional pharmaceuticals, herbal remedies, essential oils and related areas. Horticulture has

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- Top Gold for sweet pea exhibit
- Best Agricultural Trade Stand
- Best Small Stand in the Eco Village
- Second in Holstein class, livestock section
- A college-bred gelding, Gusto, came fifth in the two-year-old Sports Horse class

been important since the Garden of Eden and that first apple.

Here in the Garden of England, we are fortunate to have world-class growers who are expanding crop ranges and extending harvest periods in response to the need to reduce our

dependency on imported produce. We must also extend our involvement in medicinal horticulture in order to reduce imports.

While increasing pressure will be put on precious land for food and medicinal-related production, we must also consider leisure

needs and these involve our parks and green spaces. Although not strictly horticulture, an analysis of what it involved would not be complete without mention of other related areas of expertise. Aside from agriculture (farming), there is landscape management, countryside management and garden design, all of which cover quite widely varying areas of expertise.

Career prospects will grow in line with expansion and the industries are going to need more

graduates in management, marketing, research and associated areas, as well as a skilled, highly trained workforce. Hadlow, one of the UK's leading land-based colleges, offers a wide range of career and recreational courses. Information and advice about the various options can be obtained by telephoning 0500 551434

Incidentally: the word horticulture is derived from the Latin hortus (garden) and colere (to cultivate).

Joint venture agreements

IN RECENT years 'lifestyle buyers' – mainly affluent good-lifers from urban areas – have snapped up about a third to two-fifths of the farmland on the market and many landowners will want to increase their income.

The question then arises how best to manage the land to take advantage without losing control and affecting your tax position.

There are a number of options, from renting the land to farming it yourself, but there is a third way – joint ventures.

These can take the form of a contract or share farming agreement and, if properly prepared and managed, allow the landowner to remain the farmer, while taking advantage of the expertise and equipment of the contractor.

While contract farming agreements have

been common in the industry there is a move towards share farming agreements, says James Standen of FGS Agri.

In a recent study of joint-venture farming, one expert predicted that share farming agreements would become more common.

This is in light of the Inland Revenue's review of 'who is farming the land?' in contract farming agreements, which could have adverse tax implications. It was felt share farming would resolve this issue.

Joint venture agreements are flexible and could include arable or livestock production on all or part of the land and be varied each year.

The key to a successful agreement is to find the right partner who can offer the right equipment, skills and management.


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QUESTIONS AND ANSWERS

Ashford is in the throes of an ambitious £2.5 billion development strategy and last month former Thames Gateway chief executive **Judith Armitt** took over as managing director of Ashford's Future, the organisation dealing with the town's growth agenda. She told KOS Media Business Editor Tony Patey why Ashford lives up to its claim to be "best placed in Britain" for business, investment, jobs and general good living



Q What is Ashford's Future?

A In 2001 Ashford was identified by the Government as one of four key growth areas in the South East and two years later the Ashford's Future Partnership Board was established.

Chaired by Cllr Paul Clokie, leader of Ashford council, its partners include KCC, Seeda, English Partnerships, the Environment Agency, the Learning and Skills Council, South East England Regional Assembly, the Housing Corporation and the Highways Agency. The number of partners reflects the complexity and priority of achieving high-quality development and regeneration. The board is now setting up the new Ashford's Future Company, which will take responsibility for key projects. It will be operational later this year.

Q What are the plans for Ashford?

A Some £2.5 billion of public and private sector money is expected to be invested to establish the town as a distinctive place to live and do business. A cornerstone of the strategy is the creation of 28,000 jobs and building 31,000 homes.

Ashford's growth potential is built on its high-speed rail connections – a 37-minute journey to London from next year – and development opportunities. Location is critical, with excellent rail, road, air and sea links providing businesses with access to 360 million consumers across Europe.

Our objectives over the next three years are to use the £22 million of growth area funding allocated to Ashford to put in place key infrastructure to help the market strengthen as the current slowdown fades.

Key projects include completing the town centre road scheme; upgrading junction 9 on the M20 and the nearby Drovers roundabout; creating a new route (Victoria Way) between the Romney Marsh Road/Beaver Road junction and Brookfield Road; opening the town's first park and ride; working with partners to ensure the completion of a new

town centre learning campus; and improving the area around the railway station.

We are supporting the initial stages of building a new motorway junction east of junction 10, and working with the Environment Agency and others to secure adequate investment in water supply and waste water infrastructure.

Q What's your background and what are your main responsibilities?

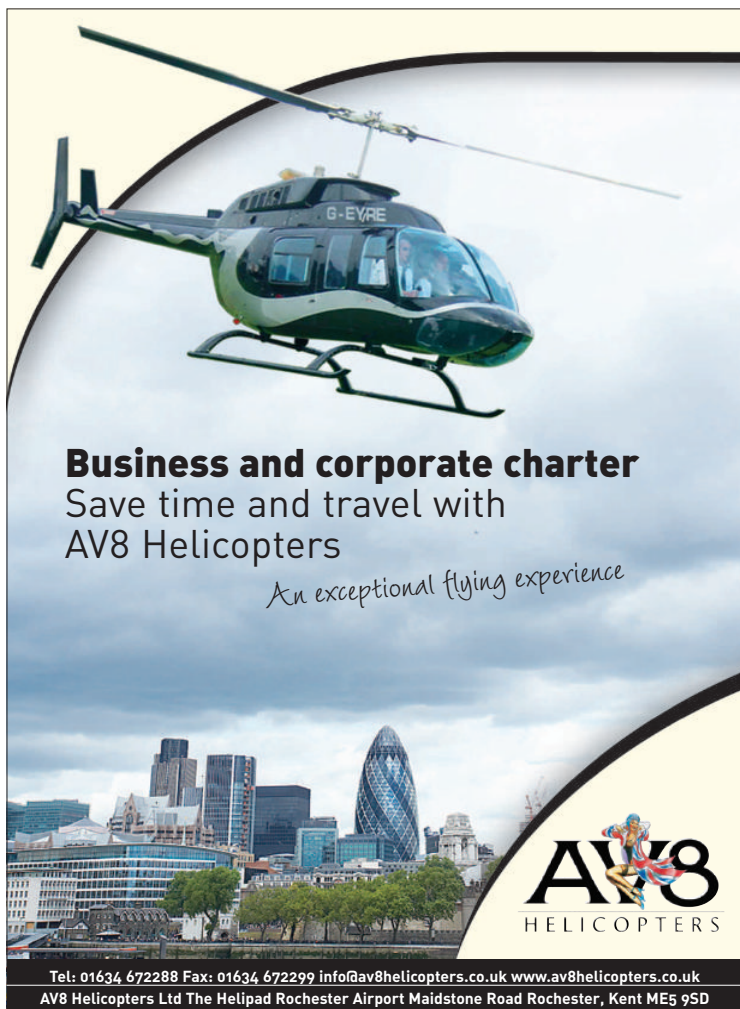
A As chief executive of Thames Gateway, I was responsible for Europe's most ambitious regeneration project. Prior to that I was chief executive of Medway council for nine years, securing priority areas status for Medway and £120m of funding. Key projects I have been involved with include Rochester Riverside and the Medway campus development. I am responsible for delivering a series of objectives, including housing growth and employment, transport improvements and town centre developments.

Q Will the economic slump prevent Ashford from achieving these goals?

A Ashford is well-positioned to weather the storm. With substantial funding already allocated and the new Ashford's Future Company ready to lead, we can crack on with delivering important pieces of the jigsaw so the town can resume its growth path promptly as the market recovers.

Q Will the arrival of the domestic high-speed rail link in 2009 make much difference to Ashford?

A A huge difference. It will slash the commuting time to London from 83 minutes to 37. Fast rail services will add significantly to Ashford's attractiveness as a business location and as somewhere to live.



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There are still deals to be done

FUNDING has become hard to obtain as the effects of the credit crunch are felt throughout the economy and this has affected merger and acquisition activity.

However, deals are still there to be done. Business owners and managers continue to hope for a swift recovery and continuation of good trade, which will assist them in selling for as high a price as possible.

Against this, potential buyers will be mind-

By **BEN MADDEN**

Partner, Clarkson Wright & Jakes

ful of tough times ahead and prefer deals which carry the least risk, but with as low a value as possible. Although harder to secure, funding is available, but lenders are choosing carefully the businesses on which they will

lend. Similarly, businesses on the acquisition trail should consider the quality of the target. The current climate may result in targets being acquired more cheaply, but the cost of the borrowing may well be higher. It is important for buyers to look at all available finance options. Incumbent banks will not necessarily offer the best deal to finance a transaction and the extent of facility fees and security requested by banks can make a significant difference.

In each case, companies need to balance the effort required to nurture a fresh relationship against the short-term result of potentially getting a good deal.

Selection of advisory teams is important both for buyers and sellers. By assembling the right team, the acquisition process can be managed smoothly and, accordingly, the professional costs for each of the parties can be kept lower.

It is important to ensure the right people are engaged to do the right work, with accountants and tax advisers focusing on the financial aspects and commercial investigations, and solicitors ensuring that what has been agreed is included in the legal documentation as well as investigating the legal aspects.

At an even earlier stage, it can be useful for a corporate finance adviser to become involved to put the deal together and liaise between the parties. This approach can assist planning the transaction and managing expectations.

In considering any funding requirements, both buyers and sellers need to be aware of the lender's requirements in order to be able to secure the borrowing. This might mean that the transaction is structured in a certain way, which can consequently lead to the lenders needing to instruct advisers of their own to deal with the transaction.

This is not always necessary, however, and considerable cost savings can be achieved if the range of advisers used is kept smaller, especially as the borrower, in addition to bearing its own costs, ultimately carries the costs of the lender's professional advisers.

Finally, for sellers, there is no substitute for proper preparation and planning prior to a disposal.

The sale process is much easier (and cheaper) if the affairs of a business are in order before it all starts, for example, by ensuring that any regulations have been complied with, that records (including all property and business contracts) are suitably kept and that effective communications are maintained with advisers.

For further information or advice relating to this issue or other legal matters, contact Ben Madden on 01689 887845 or email ben.madden@cwj.co.uk.

• **Ben Madden is a partner in the corporate and commercial department of Clarkson Wright & Jakes LLP**

Planning and preparation key to a successful MBO

ACCORDING to the Centre for Management Buyout Research, 2007 produced a record total management buyout deals value of £42.2 billion compared with £26.5bn in 2006 – in spite of the credit crunch, *writes Graham Hollis*.

That impressive figure includes a number of City mega-deals, but here in Kent we have seen more than our fair share of MBO activity over the last 12 months, largely because of the high proportion of owner-managed businesses in the region.

MBOs are becoming an increasingly attractive exit route for shareholders because they can serve many purposes, allowing business founders to reap the rewards of their labour, safe in the knowledge that the people who helped make it a success will now have the chance to make money from the business. They can also enable larger businesses to sell off a non-core subsidiary to its management.

The existing relationship between MBO teams and the departing shareholders often results in a degree of flexibility in the structure of the deal, with deferred consideration and 'vendor roll-over' often replacing the need for external equity funding commonly provided by private equity houses.

Although MBOs can be an excellent solution for those concerned, there are obsta-

cles. For example, the current secondary management team which is looking to undertake the MBO needs to have had the opportunity to prove to its bank or lender its capability to run the business.

This requires owner-managers, who are often heavily immersed in the day-to-day running of their business, to spend a year, or even two, pulling back from the operations of the business to more of an advisory role, allowing the second tier management team to take the reins.

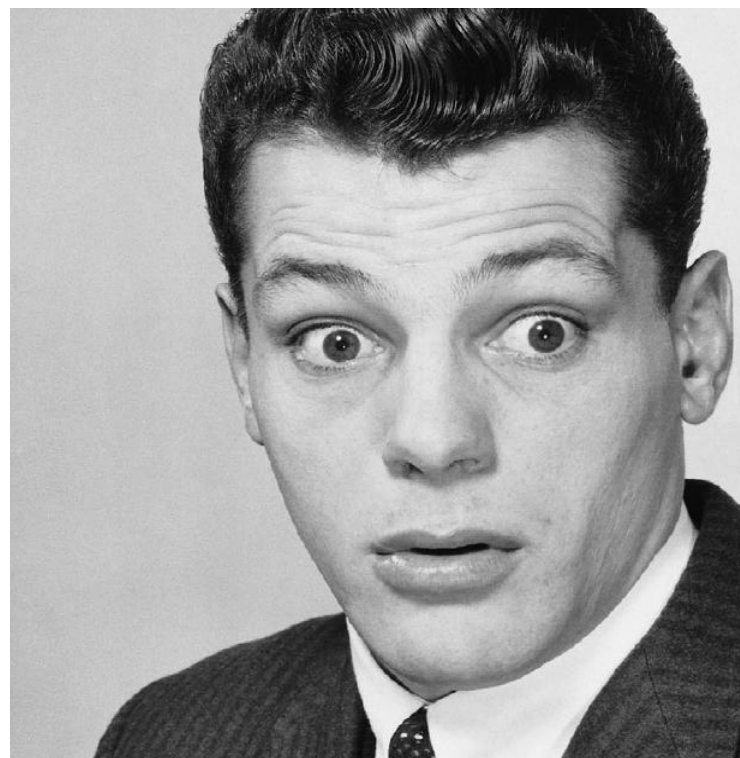
**GRAHAM HOLLIS**

The most successful MBOs are those that are planned well in advance and supported by experienced professionals. That was the feedback we got from the businesses community when we launched our corporate finance team across the region.

Lloyds TSB has a reputation nationally for corporate finance expertise, but there was a clear gap in the market for a dedicated team to support businesses at a regional level.

That's why we brought on board two experienced corporate finance directors – Andrew Waller and Andy Fish – to give our customers all the support and regional expertise they need deliver MBOs, as well as mergers and acquisitions and the restructuring of leverage debt.

• **Graham Hollis is relationship director of Lloyds TSB Corporate Markets.**



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Opportunities despite the gloom

WITH any economic downturn comes opportunity and despite the gloom within the commercial property market, there still is activity and good deals to be struck.

By way of example, Cluttons is offering excellent quality modern office accommodation at Chaucer Business Park in Whitstable. On the Thanet Way and offering excellent transport links, the property is for sale at £1,050,000 for the virtual freehold, or to let at £82,000 per annum for a new lease to be negotiated. The building was constructed four years ago for Claremont and May, which

has outgrown the premises and relocated to Lakesview Business Park, Canterbury.

Set over the ground and first floors, the office provides a mix of open-plan and cellular accommodation, with an impressive glazed reception on the ground floor and boardroom on the first floor. The office provides raised floors, suspended ceilings and 'comfort cooling' throughout.

Other occupiers at the business park include Chaucer Insurance, and Tolgate Insurance Services.

The A299 Thanet Way is next to Chaucer Business Park and there are 35 parking spaces with the property. For further information contact Richard Turnill at Cluttons' commercial division, on 01622 756000, or email richard.turnill@cluttons.com.



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Doors open

Sherreard hopes for Walker Cup place after Royal Birkdale heroics

AFTER finishing in the top 20 at The Open Championship at Royal Birkdale last week, Kent amateur golfer Tom Sherreard is targeting a place in the Great Britain and Ireland team for the 2009 Walker Cup.

The 20-year-old from Maidstone, who finished tied 19th at Royal Birkdale on 14-over-par, has decided to finish studying for his Psychology degree at Georgia State University before turning professional. One of his aims is to play in the Walker Cup which is the amateur version of the Ryder Cup and is to be held at Merion Golf Club in Pennsylvania, USA, in September next year.

Teams from the USA, and Great Britain and Ireland, will battle it out in a match play competition for one of the most coveted trophies in amateur golf.

Chances

Sherreard feels his performance at The Open, that saw him finish above the likes of Ernie Els, Vijay Singh and Justin Rose, has helped his chances of being selected in Colin Dalgleish's Great Britain and Ireland team.

Sherreard told Kent on Sunday: "The Walker Cup was certainly in my mind when I went into the Open Championship and my performance there should really help me try and make the squad."

"The competition is a year away, but it is always good to put in these kinds of performances for the team selectors. It is a reason why I want to stay an amateur, plus I really want to finish my degree at university."

By TOM HOWARD

However, The Chart Hills Golf Club amateur, who is based in America, believes only playing tournaments in the States could be an influence on the decision taken by the selectors for the 2009 Great Britain and Ireland Walker Cup team.

He said: "Being in America does have its benefits and disadvantages regarding selection for the squad."

"There are far more tournaments to play out there compared to Britain, which is good for my game, but it allows the USA team to see how I play which could be a problem."

"As for the Great Britain selectors, if they want to see my game they have to go out of their way and come over to the States to see me, which may hinder my chances."

"Last week would have certainly put me in the eye of the selectors. I think Chris Wood, who beat me to the silver medal, will definitely be in the team now."

After playing against some of the world's best golfers last week, Sherreard returns to competitive golf in the English Amateur Championships at Woodhall Spa in Lincolnshire next week.

Sport news updated online
www.kentnews.co.uk



Picture: GETTY IMAGES

SELECTED: Tom Sherreard believes his top-20 finish at the Open did his Walker Cup chances no harm



WINNER: Tommy Searle is 21 points behind leader Tyla Rattray

Africa win puts Searle back in the Ratt race

TOMMY Searle has closed the gap in the World MX2 Championships after a victory in South Africa last weekend.

The motocross rider from Goudhurst, recovered from a fall last time out in Sweden and blitzed the field in qualifying to finish a full 10 seconds ahead of South African rider Tyla Rattray. In the first race, Searle battled through the searing heat to clinch victory ahead of Frenchman Nicolas Aubin.

The second race proved an even tougher challenge and Searle could only come away with a second-place finish behind Rattray, who leads the championship from Searle by 21 points.

Searle said: "It has been a

good weekend. In the first race I had a good start, was second and was able to make passes. I had a bad start in the second one, I closed the gap on Tyla, but he was riding well. I always want to win and there is no reason why I can't win."

"The last few weeks I had some bad races, so I am glad I got through that here. It got rough in the second moto, the sun wasn't a problem, but the circuit was much rougher. Tyla is at the top of the table, so the points haven't changed that much."

Searle will be hoping to chase the championship leader Rattray down even further at the next round at Lommel, Belgium on August 3.



BIG SPLASH: Jessica Williams (centre) with Lord Coe and Tessa Jowell at the launch of the 2012 Aquatics Centre

Jess aiming to take the plunge in 2012

HIGHLY-RATED teenage diver Jessica Williams joined some of the most influential figures in the London Olympics to mark the start of construction of the 2012 Aquatics Centre last week.

The 14-year-old from Erith was alongside London Organising Committee chairman Lord Sebastian Coe, Olympics minister Tessa Jowell and Olympics delivery chairman John Armit as work began two months early.

Williams is tipped to compete at the Games in four years' time and will be one of the first to benefit from the world-class facilities once construction is completed.

When ready, it will house a dry diving gym, water harnesses and bubble machine to help divers learn more complicated dives.

Williams said: "Living close to London, I am lucky as I will be

one of the first divers to practice on the boards. I hear about the Olympics every day and it is such an inspiration for me and my team-mates."

"This year, after winning the nationals, I was invited to the England squad and I am already working hard to secure my place on the 2012 Olympic diving team."

The South East has a dearth of top-quality diving centres, which was exposed last year when the Crystal Palace Diving Institute was closed after the discovery of asbestos.

Williams and her colleagues who compete on the highest boards had to travel to Southampton or Sheffield to continue their training.

Tunbridge Wells has been one of the centres to offer training time to the institute's elite divers until it reopens later this year.

Huff goes over old ground

WORLD Touring Car challenger Rob Huff is hoping to draw on the inspiration of his first-ever win at Brands Hatch as he prepares for the British round of the championship this afternoon.

The Kent circuit hosts the World Touring Car Championship this weekend, which will see the best saloon car drivers in the world battle it out on the 1.2 mile Indy circuit.

With four Brits in the field, including three-time world champion Andy Priaulx, Chevrolet driver Huff would like nothing more than a victory at his home round of the series.

Huff told Kent on Sunday: "I love Brands Hatch. I love coming back here and have done well the last two years running. Hopefully, this year I can walk away with the win. I always seem to get a lot of support at Brands and it is always a special moment for me."

The 29-year-old is racing in his third year after a season in the British Touring Car Championship in 2004.

He believes taking his first BTCC victory at Brands Hatch in dramatic fashion in 2004 helped kick-start his motorsport career.

He said: "There is one moment that



HOME COMFORT: Rob Huff (right) will hope to finish in front of three-time world champion Andy Priaulx (left) at Brands Hatch this weekend

will always stick with me in my career and my whole life, and that is getting my first BTCC win in dramatic fashion."

"I was fourth on the last lap and I managed to pass everyone at the second corner. Luckily we came through victorious and that gave me the confidence and was the turning point for me."

Huff is fifth in the championship on 36 points, a full 22 points behind championship leader

Gabriele Tarquini. He has already tasted victory this season at round three in Valencia in May, but believes the series is one of the toughest in world motorsport.

BMW driver Priaulx, who is gunning for an unprecedented fourth consecutive world title, is fourth in the championship on 43 points with one victory this season, at France.

As well as racing his saloon car, Priaulx will drive demonstration laps in the 2008 BMW Formula One Car.

Picture: JACOB EBERY



WARM-UP: The Gills get ready for another day on the training ground
Pictures: IGOR KUPCO

Another day at the office for the lads



Gillingham reporter DAVID PRITCHARD discovers what it is like to train as a professional footballer

"DON'T touch that hurdle, it'll cost you a pound" barked Mark Stimson. "Oh, for God's sake David, what's happening?" chirped a grinning Scott Barrett.

My training session with Gillingham's first team was barely a minute old and already I was in trouble with the gaffer and his assistant. Instead of weaving between a row of obstacles I had clumsily caught one, incurring a fine.

It seemed a great idea when it was first suggested – join in a pre-season training session at Gillingham to show what the players go through behind the scenes, and in the



DRILLS: Players are put through their paces

process live out every schoolboy's dream by having a kickabout with a bunch of professional footballers.

Fine, but I had just failed the simplest of tasks and 20-odd athletes were eyeing me with a mixture of suspicion and pity.

Blimey, they must have thought, this trialist isn't up to much.

Luckily my faux pas with the hurdle was the last time my wages could be cut and before long I settled into the session.

Despite spending time at the training ground in the past, the atmosphere on the other side of the ropes was completely different. Away from the microphones and notepads the mood was relaxed and the players were more at ease.

To my surprise, new club captain Mark Bentley led the warm-up rather than team captain Andrew Crofts, who was quiet throughout. Stretching on the far side of the training pitch there were the sort of conversations you might hear at any workplace – petrol prices, what their children are doing and what was on TV the night before.

Fortunately for me the first team had a game against Ipswich the next day so the session was relatively light. Even so, the leisurely workout was enough to get a civilian like me breathless before too long.

Mercifully, before long the footballs come out and the banter went up a few levels. Following the same drills the team go through on matchday, they consist of snappy one-touch passing to keep the ball away from a defender.

With most of the players realising I wasn't completely inept they became friendlier and more inclusive, offering encouragement as several passes reached their intended targets. At one stage I even nutmegged Gary Mulligan, although he would probably claim otherwise.

According to some accounts the training pitch was not a happy place at times last



OLDHAM MOVE: Kevin Maher

Honest Maher didn't use us, says Stimson

MARK Stimson has defended Kevin Maher after the midfielder joined Oldham Athletic despite spending the summer training with his Gillingham side.

The 31-year-old spent the final two months of last season on loan at Priestfield. Since being released by Southend United in May, the former Tottenham apprentice has been courted by Stimson, who was keen to add him to the squad.

He took part in pre-season training and sessions with the club's fitness coach Danny Ellis while the first team were in La Manga earlier this month.

But despite being offered a two-year deal, Maher delayed a decision as he waited for offers from League One clubs. On Wednesday the saga was finally ended as he joined Oldham, signing a 12-month contract.

The move has drawn criticism from some Gills fans, but Stimson understood Maher's motives.

He said: "People might think he's been using us but I wouldn't say that at all. He's an honest kid and we had a chat and he said it's League One that's pulling him. If we were still there he would have signed two months ago."

"All I can say to the younger players like Charlie Howard and Stuart Lewis is to watch what he does, how he receives the ball, how he finds space. By him training with us the last few weeks, if they pick up something from Kevin it's a good thing."

Gills' pre-season continues with a game against Dover Athletic on Tuesday night. Kick-off at Crabble is at 7.45pm.

Quins sign young Dragon

ONE of Medway Dragons' most promising youngsters could soon be up against some of the best players in the world after signing a professional contract with Super League team Harlequins RL.

Gavin Hyder played for the newly-formed Dragons' under-16s team and thanks to some eye-catching displays, he was selected to train with the Quins academy earlier this season.

He then produced a series of good performances against youth sides from the best rugby league teams in the country, including St Helens, Leeds Rhinos and Bradford Bulls.

Quins were so impressed they have offered a two-year deal to the teenager, who made his debut for the club's under-18 side against Leeds last weekend.

Martin Cloyd, head coach at the Dragons said: "This is massive, in the not too distant future he could be playing in Super League."

"Gav sets a great example to every other



DREAM MOVE: Medway Dragons' Gavin Hyder signs his contract with Harlequins head coach Brian McDermott

player at the Dragons who can see the reality of what can happen when talent is matched by great effort and single-minded determination to get to the top."

season, with a group of players reportedly digging their heels in over the new manager's ideas.

If that was the case then, I saw no evidence of it. Stimson was certainly in charge but the atmosphere was light-hearted and the players seemed united. During a drinks break they all watched intently as the boss took on Simeon Jackson in a hotly-contested game of keepy-uppy tennis.

Just as I began to enjoy myself, the session finished, bringing an end to my time in the inner circle. It was a rare privilege to see the squad in their natural environment and showed that away from the Priestfield pressure cooker, they really are just a group of normal, down-to-earth lads.

I just hope Mark Stimson isn't reading this; I still owe him that pound.

• To watch footage from the training session, log on to www.yourkenttv.co.uk.

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Picture: ADY KERRY

'Do I play on or do I have surgery and miss rest of the season?'

Dilemma facing Ladies European Tour ace Danielle Masters as injuries take their toll

PAIN GAME: Like major champions Tiger Woods and Padraig Harrington, Danielle Masters has carried on playing while suffering from injury

THEY say beware the injured golfer, as Padraig Harrington and Tiger Woods have proved this summer, but in my case I'm afraid the injuries have – for the moment – beaten me.

I had to withdraw after my first round at last week's Italian Open, due to the effects of three different injuries. Yes, three.

All year I've been troubled by an ankle complaint and, because of this and the problem it has caused in my swing of transferring my weight through the ball, I've also aggravated a disc in my lower back.

I had two weeks off at the end of June because of my back and ankle, missing the English Open at the Oxfordshire, but I decided to play in the Irish Open and although I finished 35th and won my best cheque of the season – more than 3,000 euros – it ended with me in more pain.

On the 15th hole of my last round in Ireland, I jarred my back when hitting a shot heavy and for the last three holes I could hardly stand over the ball without it hurting. I dropped three shots in those closing holes, finishing three-over par for my round, and that cost me an even better cheque.

To cap it all, I've developed a lump in my wrist where I had a ganglion in my youth, and there is a possibility I will need another operation on it – similar to the one I had when I was 16.

Inside view

With DANIELLE MASTERS

All in all, it's not been the happiest of times over the past month or so and I am feeling rather sorry for myself at the moment.

I should never have tried to play in Italy after what happened in Ireland, and the problems with my back and ankle earlier this summer, but I had played quite nicely overall at the Irish Open and I thought I could play through it.

That clearly was not possible, and now – despite the frustration and the disappointment of not being able to get out there and continue my Ladies European Tour season – I've simply got to sit down and make the best rational decision for the sake of my immediate career.

The first option is to rest up for a few weeks, get more treatment for my back and ankle, ignore the lump in my wrist and hope I can play out the remaining tournaments of the season. There are eight successive weeks of competition from August 7 onwards, and then three final events in November and December in Korea, India and Dubai.

But the second option, which I'm considering seriously, is to apply for a medical exemp-

tion from the rest of this year's tournaments, which means I will keep my card automatically for 2009 and possibly allow myself the time to have a wrist operation and get my back and ankle properly sorted out.

Part of the reason why it might be better to do this is that it is my swing itself which is at the root of my problems with the ankle and, resulting from that, my back. I need to change the way I swing the club if I am to protect my ankle from future trouble.

This obviously is something that will take time to get right, and maybe it will be best to work on such a remodelling of my swing away from competition.

Whatever I decide, it needs careful thought and I won't rush into it. It's just that I'm not used to being injured – the only time I've not been able to play golf before was after that wrist operation when I was 16... and I had school work and lots of other things to occupy me in those days.

Being a professional golfer makes it so much harder to accept injury compared to when I was young and an amateur. But I know I must do what's right for me in the medium to long term, and that's what I will be deciding during the next few weeks.

• *Maidstone's Danielle Masters, the former Curtis Cup player and now in her third season as a professional on the Ladies European Tour, is one of Kent on Sunday's regular sports columnists.*

Latest sport news updated daily online
www.kentnews.co.uk

England aim to keep winning run going

CRICKET: England women begin their One-Day International series against South Africa at Canterbury next month.

Led by Kent captain Charlotte Edwards, England will be looking to continue their excellent recent form with a win in the best-of-five match series.

After retaining the Ashes in Australia for the first time in the spring, England thrashed the West Indies earlier this month – winning their only match by 10 wickets.

The series is part of both sides' build-up to next year's World Cup in Australia.

Kent fans will also be able to cheer on Lydia Greenway, who is a regular in the side.

The game at the St Lawrence Ground is on Wednesday, August 6.

Gills open up for fans

FOOTBALL: Gillingham supporters will have the chance to get up close to their heroes next week when the club holds an open day.

Fans will be able to watch manager Mark Stimson (pictured) put the first team through their paces on the training pitch before going behind the scenes for a rare opportunity to explore Priestfield inside and out.

They will then be able to meet their favourite players, who will be on hand for autographs and photos.

The open day is on Thursday from 10.30am-2.30pm.



Mariners strike gold

BASEBALL: The Medway Mariners baseball team are celebrating after beating several of the country's top teams to win the annual London Tournament.

The Maidstone-based team were undefeated during the two-day event held at Croydon.

After a tense 7-6 victory in their first game against a University All-Star team, they drew with league leaders, the Sidewinders, thanks to two runs in the final innings.

Wins against Brentwood Stags and Herts Hawks on the final day saw Dean Ward's team lift the Frank Brady Trophy.



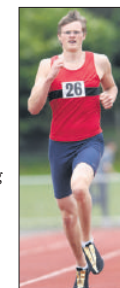
On your marks

ATHLETICS: A crop of Europe's best young athletes will be on show at Ashford's Julie Rose Stadium as the Combined Events International reaches its climax today.

Great Britain are competing against France, Switzerland and the Netherlands at under-20 and under-23 level. The four-man teams will take part in the decathlon, while the women fight it out in the heptathlon, with both team and individual honours up for grabs.

The home U23 team includes Medway & Maidstone Athletic Club's Martin Brockman (pictured), who is making his first appearance at international level.

Events get under way at 9.30am. Admission is gained via purchase of a programme for £2, which covers up to a family of four.



St Lawrence stage for U19 internationals

THE BEST young cricketers in the country will be on show at the St Lawrence Ground next month, as it hosts two under-19 internationals between England and New Zealand.

The games at Canterbury on August 8 and 9 are the first in a five-match One-Day International series between the teams.

One player who will feel at home is Kent's Academy player of the year 2007, James Goodman. The 17-year-old all-rounder played in the U19 World Cup this year and is included in the 14-man squad announced this week.

Goodman was picked for two four-day Test matches against the Black Caps, which



VENUE: U19 internationals at St Lawrence

began at Taunton yesterday. The second match is at Worcester, beginning on Friday.

Canterbury Cricket Week

Wed 30th July - 2nd August 2008 Sun 3rd August 2008

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Starts at 11.00am
gates open 9.00am

KENT SPITFIRES V GLAMORGAN DRAGONS

Starts at 1.45pm
gates open 11.45am



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Legend backs county to produce stars of the future

INVESTMENT IMPRESSES DAME TANNI



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FUTURE IS BRIGHT: Tanni Grey-Thompson says investment in young athletes will lead to success

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EXCLUSIVE

By **TOM HOWARD & DAVE PRITCHARD**

KENT'S focus on grassroots sport will help the county produce more elite athletes in the future, according to Paralympic legend Dame Tanni Grey-Thompson.

The retired champion, who won 16 Paralympic medals and held 30 world records in a glittering 22-year career in wheelchair athletics, was speaking at Beyond Boundaries – a two-day event at the Kent Showground highlighting sports and activities available to disabled people.

Dame Tanni, 39, was at the Kent School Games earlier in the month and was impressed with the level of interest in sport. She believes the county has adopted the right approach by investing in youth.

She told Kent on Sunday: "Kent's really good for producing athletes. It has got a really strong sports development unit, they are very active and good at getting grassroots participation. You cannot get someone to elite level unless you have that pyramid from grassroots. It shows that in the next few years Kent is going to get stronger and stronger because it is spending and investing in sport at grassroots level."

When the shortlist for pre-training camps ahead of London 2012 were announced earlier this year, Kent featured prominently. It was the leading county for the Olympics with 35 different sites, while eight venues were selected for Paralympic athletes.

Medway Park, with the £11 million refurbishment of Black Lion Leisure Centre, is in the frame to host both sets of athletes in a variety of disciplines.

The six-time London Marathon winner feels Kent's top-class facilities will help produce future champions from the county.

She said: "Kent have been very good at looking and creating the sports facilities for both able-bodied and disabled athletes. It is really important to attract other nations to train in the UK for the 2012 Games, but it is going to be quite a challenge."

"There seems to be this passion for sport in



TOP FACILITY: Competitors will train at the Dartford dojo in the run-up to the 2012 Olympics

the county and I think that is excellent. It takes eight or nine years to help someone get to elite level to be winning or on the podium and Kent understands to achieve that you have to invest."

There is clearly more work to be done and this week it was announced Dame Tanni will chair a commission aimed at increasing participation of women in sport.

Kent's double Olympic champion Dame Kelly Holmes is also a member of the panel, which will be launched in the autumn. It will look at ways of knocking down the barriers women have to face when engaging in sport.

Dame Tanni said: "It is about recognising that we should get more women active in sport. The elite stage comes later, we need a fit and healthy nation so we are looking about how we can do that."

"After 16 it appears it is more natural for boys to continue in sport and that is when we see women drop out. We need to be smarter about how to encourage women to get interested in sport and enjoy it. It's a real challenge because once a woman leaves sport it's very hard to get back in."

"We are not doing enough as a nation to keep women in sport, or to get disabled people to do sport, but it is changing slowly."

Changes are beginning to take place worldwide. Next month Natalie Du Toit will make history by becoming the first female amputee to compete in the Olympics after qualifying for the open water event.

Her compatriot, 400m runner Oscar Pistorius – better known as the 'Blade Runner' for the artificial lower limbs he competes in – just fell short of qualifying for the Olympic 4x400m relay team.

He had caused controversy by blurring the lines between able-bodied and disabled sport, with many arguing Pistorius' blades give him an advantage.

While Dame Tanni admits it is not perfect, she believes their participation can only be a good thing for disabled sport.

She said: "There is not an easy answer to the Oscar Pistorius and Natalie Du Toit situation. Natalie does have a disadvantage, but with Oscar I do not think they have done enough research because it's harder for him to get out of the blocks and get to top speed."

"What they do for the Paralympics by competing is to make disabled sport known more globally and put it on the map."

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